

**WHATCOM COUNTY  
EXECUTIVE'S OFFICE**  
County Courthouse  
311 Grand Ave. Suite #108  
Bellingham, WA 98225



**Satpal Sidhu**  
County Executive

**TO:** County Council Members  
**FROM:** Satpal Sidhu, County Executive  
**DATE:** October 29, 2021  
**SUBJECT:** **2022 UNREPRESENTED RESOLUTION**

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For your consideration are my recommendations for the one-year 2022 Unrepresented Resolution. Notable changes are a 3% wage increase, observation of Juneteenth following the State's holiday schedule, [RCW 1.16.050](#), modification to vacation/PTO cash out, and clarification on working a holiday.

All changes are summarized below.

#### **Wages**

- 3% across the board wage increase in January 2022

#### **Holidays**

- Observation of 11 holidays following State holiday schedule in addition to the day before Christmas

#### **Vacation/PTO Cashout**

- Up to 40 hours over the maximum cap if funds exist and department head approves

#### **Working a Holiday**

- Clarifies options for the use of compensatory time if unable to observe time due to emergency

Should you have any questions on the details of the above changes, please contact Melissa Keeley via email [mkeeley@co.whatcom.wa.us](mailto:mkeeley@co.whatcom.wa.us) or at extension 5305.