| PROPOSED BY: <u>Executive</u> |
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| INTRODUCTION DATE: June 15, 2020 |
| RESOLUTION NO. 2021 – |
| AN AMENDMENT TO RESOLUTION NO. 2020-046 |
| A RESOLUTION IN THE MATTER OF ADOPTING A SALARY SCHEDULE AND POLICIES FOR UNREPRESENTED WHATCOM COUNTY EMPLOYEES EFFECTIVE JANUARY 1, 2021 through DECEMBER 31, 2021 |
| WHEREAS , a Resolution in the Matter of Adopting a Salary Schedule and Policies for Unrepresented Whatcom County Employees for the year 2021 was adopted November 10, 2020 with wages frozen at 2020 rates; and |
| WHEREAS, the County desires to make a mid-year general wage adjustment for Unrepresented employees in consideration of unpaid furloughs and frozen wages; and |
| WHEREAS , the County handles changes to the Unrepresented Resolution via an amendment; |
| NOW, THEREFORE, BE IT RESOLVED: |
| The following sections will be amended as follows: |
| Section 2. Salary Ranges (Groups A through G). Each wage step in all ranges of the 2021 salary matrices previously frozen at 2020 rates (Groups A through D) as established on Addendum A shall be increased by 2%. |
| Section 3.1 Flat Rate Positions (Group G). Amounts listed in Group G shall be increased by 2%. |
| AND FURTHER, THEREFORE, BE IT RESOLVED, that the Council intends that the Administration will apply the above amendments to the 2021 Unrepresented Resolution which shall become effective July 11, 2021. |
| APPROVED this 15 th day of June, 2021. |
| WHATCOM COUNTY COUNCIL WHATCOM COUNTY, WASHINGTON ATTEST: |

Barry Buchanan, Council Chair Dana Brown-Davis, Council Clerk DocuSigned by: George Roche APPROVED as to form: Civil Deputy Prosecuting Attorney