

**WHATCOM COUNTY CONTRACT
INFORMATION SHEET**

Whatcom County Contract No. _____

Originating Department:	Administrative Services
Division/Program: <i>(i.e. Dept. Division and Program)</i>	Human Resources (HR)
Contract or Grant Administrator:	Melissa Keeley, Employee Relations Manager
Contractor's / Agency Name:	Collective Bargaining Agreement between Whatcom County and Teamsters' Local 231 MCBA

Is this a New Contract? Yes No No No
 If not, is this an Amendment or Renewal to an Existing Contract? Yes No No
 If Amendment or Renewal, (per WCC 3.08.100 (a)) Original Contract #: 201904010

Does contract require Council Approval? Yes No No
 If No, include WCC: _____
 Already approved? Council Approved Date: _____ (Exclusions see: Whatcom County Codes 3.06.010, 3.08.090 and 3.08.100)

Is this a grant agreement?
 Yes No No
 If yes, grantor agency contract number(s): _____ CFDA#: _____

Is this contract grant funded?
 Yes No No
 If yes, Whatcom County grant contract number(s): _____

Is this contract the result of a RFP or Bid process?
 Yes No No
 If yes, RFP and Bid number(s): _____ Contract _____
 Cost Center: _____

Is this agreement excluded from E-Verify? No Yes Yes
 If no, include Attachment D Contractor Declaration form.

If YES, indicate exclusion(s) below:

<input checked="" type="checkbox"/> Professional services agreement for certified/licensed professional.	<input type="checkbox"/> Goods and services provided due to an emergency
<input type="checkbox"/> Contract work is for less than \$100,000.	<input type="checkbox"/> Contract for Commercial off the shelf items (COTS).
<input type="checkbox"/> Contract work is for less than 120 days.	<input type="checkbox"/> Work related subcontract less than \$25,000.
<input type="checkbox"/> Interlocal Agreement (between Governments).	<input type="checkbox"/> Public Works - Local Agency/Federally Funded FHWA.

Contract Amount:(sum of original contract amount and any prior amendments):
 \$ _____
 This Amendment Amount:
 \$ _____
 Total Amended Amount:
 \$ _____

Council approval required for; all property leases, contracts or bid awards **exceeding \$40,000**, and professional service contract amendments that have an increase greater than \$10,000 or 10% of contract amount, whichever is greater, **except when:**

1. Exercising an option contained in a contract previously approved by the council.
2. Contract is for design, construction, r-o-w acquisition, prof. services, or other capital costs approved by council in a capital budget appropriation ordinance.
3. Bid or award is for supplies.
4. Equipment is included in Exhibit "B" of the Budget Ordinance.
5. Contract is for manufacturer's technical support and hardware maintenance of electronic systems and/or technical support and software maintenance from the developer of proprietary software currently used by Whatcom County.

Summary of Scope: _____

Letter of Understanding to amend the 2019-2021 Collective Bargaining Agreement between Whatcom County and General Teamsters' Local Union 231 Master Collective Bargaining Agreement

Term of Contract: One year Expiration Date: 12/31/2021

Contract Routing:	1. Prepared by: <u>Melissa Keeley</u>	Date: <u>6/4/21</u>
	2. Attorney signoff: <u>George Roche</u>	Date: <u>6/1/21</u>
	3. AS Finance reviewed: _____	Date: _____
	4. IT reviewed (if IT related): _____	Date: _____
	5. Contractor signed: _____	Date: _____
	6. Submitted to Exec.: _____	Date: _____
	7. Council approved (if necessary): _____	Date: _____
	8. Executive signed: _____	Date: _____
	9. Original to Council: _____	Date: _____

**LETTER OF UNDERSTANDING
BY AND BETWEEN
WHATCOM COUNTY, WASHINGTON
AND
TEAMSTERS LOCAL 231**

This Letter of Understanding is by and between Whatcom County ("the County") and Teamsters Local 231 ("the Union") regarding the Master Collective Bargaining Agreement ("CBA") dated April 23, 2019 - December 31, 2020 and extended through December 31, 2021.

The County recognizes the Union's agreement to observe 32 hours of unpaid furlough in 2020 and a one-year extension of the CBA through 2021 with no wage increases. These agreements helped to protect County jobs and offer stability during the COVID-19 pandemic.

It is the County's intent to recognize those groups that did not receive a wage increase in January 2021.

The parties agree as follows:

1. Effective July 11, 2021 each wage step in all ranges of the July 2020 hourly matrix shall increase by 2% (Addendum B).

The foregoing being the agreement of the Parties is in addition to such other provisions in the CBA. This Letter of Understanding shall be effective as of the date of Council approval.

Name	Signature	Date
Karen S. Goens, HR Manager	<small>DocuSigned by:</small> <i>Karen Goens</i>	6/1/2021
Rich Ewing, Teamsters Local 231	<small>6A9EA2C50D994F1...</small> <small>DocuSigned by:</small> <i>Richard J Ewing</i>	6/1/2021
Satpal Sidhu, County Executive	<small>1F388CD0519F472</small> <small>DocuSigned by:</small> <i>Satpal Sidhu</i>	6/1/2021

Approved as to Form:

DocuSigned by:
George Roche
George Roche, Senior Civil Deputy Prosecuting Attorney

6/1/2021

Date

Date Approved by Council: _____