

Supplemental Budget Request

Status: Pending

Health

Environmental Health

Suppl ID # 5285

Fund 1000

Cost Center 10008622

Originator: Hayli Hruza

Expenditure Type: One-Time

Year 1 2025

Add'l FTE ☐

Add'l Space ☐

Priority 1

Name of Request: On Site Sewage LMP Implementation

X

Department Head Signature (Required on Hard Copy Submission)

Date

10/23/25

Costs:	Object	Object Description	Amount Requested
	4334.0499	DH-wastewater mgmt GFS	(\$12,764)
	6510	Tools and equipment	\$1,664
	Request Total		(\$11,100)

1a. Description of request:

These funds will be used to continue support for operations and maintenance of onsite septic system program implementation in accordance with WCC 24.05. The original 2025 consolidated contract grant for waste water was \$11,100, this funding was subsequently increased by \$1,664. The original \$11,100 was inadvertently not included in the 2025 budget. This supplemental increases the revenue budget \$12,764 to record the grant revenue and it increases the expenditure budget \$1,664.

1b. Primary customers:

There are around 30,000 active onsite septic systems in Whatcom County. These funds will go to support Whatcom County residents to operate and maintain their onsite septic system through rebate incentives, needed database infrastructure changes, wastewater testing and follow-up for failing onsite sewage systems.

2. Problem to be solved:

Effective maintenance of septic systems supports access to sanitation, safe drinking water, and maintaining the quality of surface waters used for recreation and shellfish harvesting. Properly functioning septic systems prevent contamination of groundwater, safeguard public health, and preserve the natural environment including aquifer recharge. Reducing barriers to complete proper operations and maintenance is essential for sustainable community development and equitable access to essential resources.

3a. Options / Advantages:

Funds made available through this request will lower financial barriers for Whatcom County residents and increase the effectiveness of the operations and maintenance program.

3b. Cost savings:

Eligible costs are reimbursed by Washington State.

4a. Outcomes:

See 4 b

4b. Measures:

Awards of these funds will be contingent on reporting the following metrics to the State Department of Health Onsite Sewage System Program:

- Number of onsite septic systems with current evaluations 2025-2026
- Number of rebates/incentives issued between July 1st, 2024- December 31st 2025
- Number of low-income rebates issued between July 1st, 2024- December 31st 2025
- Number of rebates/incentives issued between July 1st, 2026- December 31st 2026
- Number of low-income rebates issued between July 1st, 2026- December 31st 2026

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Health

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Fund 1000

Cost Center 10008622

Originator: Hayli Hruza

5a. Other Departments/Agencies:

The rebate program is made possible through partnership with Whatcom County Public Works. This partnership supports the effectiveness of the Whatcom County Health and Communities Operations and Maintenance of Onsite Septic Systems program.

Tasks / Roles and Responsibilities between Public Works and Health and Community Services:

1. Rebate Processing:

Public Works will administer the rebate program. Public Works staff will be responsible for receiving, reviewing, and processing applications for septic maintenance rebates. Educational requirements for rebate eligibility will be overseen in joint partnership between Public Works and Whatcom County Health and Community Services. Identification and designation of applications that are in areas funded by Health will be carried out as part of the public works rebate program.

2. Issuing Rebate Checks:

Public Works will issue rebate checks and provide interim funding from the Public Works Natural Resources budget (PIC cost center 813002). The financial management of the rebate program, including issuance of rebate checks, will be overseen by Public Works Finance Division staff. Rebates for properties in areas funded by Health will be tracked using a designated work order. The designated work order is 20221.

3. Record Keeping:

Public Works will maintain rebate program records including tracking applications received and rebates issued. Rebate program records will be available and provided to Health as needed. Whatcom County Health and Community Services will maintain required educational completion records including tracking the completion of in-person or online training. Educational completion records will be available and provided to Public Works as needed. Financial records for rebates issued will be provided to Health with interfund transfer requests.

4. Interfund Transfers:

Public Works will initiate interfund transfer requests to Health for reimbursement of rebates issued to property owners in areas covered in this Agreement.

5b. Name the person in charge of implementation and what they are responsible for:

Hayli Hruza, the supervisor on-site sewage and drinking water at Whatcom County Health and Community Services will provide oversight of the award of these funds in accordance with County policies and state law. Health and Community Services will verify compliance with all terms and conditions through periodic monitoring or project operations. Public Works will support through rebate processing, checks, and rebate records.

6. Funding Source:

Washington State Department of Health consolidated contract.

Supplemental Budget Request

Status: Pending

County Clerk

Suppl ID # 5302 Fund 1000 Cost Center 10007103 Originator: Raylene King

Expenditure Type: One-Time Year 1 2025 Add'l FTE ☐ Add'l Space ☐ Priority 1

Name of Request: Outside Conflict Attorneys and Experts

X

Raylene King

11/6/25

Department Head Signature (Required on Hard Copy Submission)

Date

Costs:	Object	Object Description	Amount Requested
	6650	Court evaluations/investigatio	\$100,000
	Request Total		\$100,000

1a. Description of request:

We propose adding additional funds for outside attorneys for conflict assignments, as well as funds for investigators to align workloads with state standards, safeguard constitutional rights, and reduce the legal risk of ineffective assistance claims.

1b. Primary customers:

Criminal Justice Defendants who meet indigent requirements.

2. Problem to be solved:

Without sufficient outside counsel to take conflict overflow cases, Defendants wait longer for an attorney, risking violations of CrR 3.1's requirement for prompt appointment of counsel. Cases face the risk of speedy trials, which can lead to dismissals and the waste of court resources. All costs increase as indigent defendants remain incarcerated while awaiting representation. The county faces litigation where inadequate public defense can lead to costly court-ordered reforms, similar to Wilbur v. City of Mount Vernon.

3a. Options / Advantages:

The Office of Assigned Counsel has considered redistributing caseloads among current staff. Reducing acceptance of new cases, prioritizing certain case types, and delaying trial dates to spread the workload over time. We have also considered increasing the use of in-house investigators instead of going outside. The redistribution is not feasible, as we are currently capping out at current caseload standards, and redistribution would result in violating these standards. Reducing the acceptance of new cases is not permissible under current appointment obligations. It would create delays in constitutionally required representation, as established in Gideon v. Wainwright and State v. A.N.J. Prioritizing certain case types can lead to inequitable representation and risk violating Rule 1.1 of the Rules of Professional Conduct. Delaying trial dates to spread workload over time risks speedy trial violations and prolongs pretrial detention, increases jail costs, and negatively impacts case outcomes. After review, none of these alternatives would bring the office into compliance with Washington State caseload standards or constitutional requirements without additional support from outside counsel. Funding for outside counsel remains the only viable short-term option.

3b. Cost savings:

By paying outside counsel, you prevent speedy trial violations, which prevents sunk-cost losses from dismissed cases and the potential need to re-try a case. This also reduces the time spent in jail while awaiting counsel. Defendants wait longer for assigned attorneys, incurring county jail expenses. The current jail bed day costs per inmate are \$189.00 per day. If outside counsel resolves a case just 10 days earlier for 20 inmates, that's roughly \$37,800, which doesn't include medical costs, which substantially increase jail costs. Outside counsel prevents systemic failures that could trigger costly litigation.

Supplemental Budget Request

Status: Pending

County Clerk

Suppl ID # 5302

Fund 1000

Cost Center 10007103

Originator: Raylene King

4a. Outcomes:

Indigent Defendants will be represented as required by law.

4b. Measures:

Jail cost savings by measuring the average number of pretrial days for conflict case defendants.

Compliance with legal and ethical standards. Measuring appeal and complaint rates. A low rate for appeals and complaints indicates strong performance and legal compliance.

5a. Other Departments/Agencies:

Prosecution, Defense, Superior, and District Courts

5b. Name the person in charge of implementation and what they are responsible for:

6. Funding Source:

General Fund

Supplemental Budget Request

Jail

Suppl ID # 5283

Fund 1350

Cost Center 13501000

Originator: Caleb Erickson

Year 1 2025

Add'l FTE ☐

Priority 1

Name of Request: Corrections Overtime

X

Department Head Signature (Required on Hard Copy Submission)

Date

Costs:	Object	Object Description	Amount Requested
	6140	Overtime	\$850,000
	Request Total		\$850,000

1a. Description of request:

This supplemental budget request (SBR) seeks additional spending authority for the remainder of calendar year 2025 to fund overtime for the Corrections Bureau of the Sheriff's Office. Projected salary lapse generated from vacant positions would have covered these costs in 2025, however, to facilitate the transition to a new vendor for jail medical services on December 1, 2025, the salary lapse will be used to cover the initial payment of \$1.2 million for that contract. There is a projected gap of about \$800,000 in Correction's 2025 budget authority to cover both this initial contract payment and projected overtime for the remainder of the year; this SBR should provide the necessary budget authority to cover both the initial costs for the jail medical contract as well as overtime costs for the remainder of the year.

In 2023 Corrections Overtime was 290% over budget with a total of\$ 673,482 spent over what was budgeted.

In 2024 Corrections Overtime was 278% over budget with a total of\$ 716,603 spent over what was budgeted.

Through most of October we are at 233% over budget with a total of\$ 541,015 spent over what was budgeted.

We are projected to have 1406 more hours in overtime for 2025 than in 2024 and the wages are higher due to collective bargaining agreements.

1b. Primary customers:

Corrections Deputies and Sergeants of Whatcom County Sheriff's Office Corrections facilities.

2. Problem to be solved:

The current budget allocation for this cost center has been fully expended. Without additional funding, the Corrections Division will be unable to meet contractual obligations for the staff for the remainder of 2025.

3a. Options / Advantages:

No viable alternatives are available. Continued access to overtime funds is essential to maintain safety and security of the facilities..

3b. Cost savings:

No cost savings are anticipated with this request.

4a. Outcomes:

Approval of this request will ensure uninterrupted funding for corrections overtime through December 31, 2025.

4b. Measures:

We will have the funding to support continued operations.

5a. Other Departments/Agencies:

Supplemental Budget Request

Jail

Suppl ID # 5283	Fund 1350	Cost Center 13501000	Originator: Caleb Erickson
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No other departments or agencies are involved in this request.

5b. Name the person in charge of implementation and what they are responsible for:

N/A This request does not involve new programming or require separate implementation oversight.

6. Funding Source:

Whatcom County Jail fund balance (as of the 2025 Supplemental Budget ORD #11 approved by the Council on October 21, 2025, the 2025 projected ending fund balance for the Jail Fund was \$3.4 million).

Supplemental Budget Request

Jail

Suppl ID # 5300 Fund 1350 Cost Center 13501012 Originator: Caleb Erickson

Expenditure Type: One-Time Year 1 2025 Add'l FTE ☐ Add'l Space ☐ Priority 1

Name of Request: Extraordinary Medical Costs

X 

11/4/25

Department Head Signature (Required on Hard Copy Submission)

Date

Costs:	Object	Object Description	Amount Requested
	6635	Health care services	\$130,000
	Request Total		\$130,000

1a. Description of request:

This supplemental budget request (SBR) seeks additional spending authority for the remainder of calendar year 2025 to fund extraordinary medical expenses for the Corrections Bureau of the Sheriff's Office. The County is responsible for extraordinary medical costs for all incarcerated individuals. These costs can sometimes be forwarded to contracted municipalities in the cases where the person is held on offenses from their jurisdiction.

The 2025 budget for Peace Health St. Joseph Medical Center began as \$230,000. We have had to add funding over the course of the year and spending through September was \$465,626. The Sheriff's Office anticipates additional bills between now and the end of the year. Our projection is that we will need an additional \$130,000 for 2025.

Projected salary lapse generated from vacant positions would have covered these costs in 2025, however, to facilitate the transition to a new vendor for jail medical services on December 1, 2025, the salary lapse will be used to cover the initial payment of \$1.2 million for that contract. There is a projected gap of about \$130,000 in Correction's 2025 budget authority to cover both this initial contract payment and projected extraordinary medical costs for the remainder of the year; this SBR should provide the necessary budget authority to cover both the initial costs for the jail medical contract as well as extraordinary medical costs for the remainder of the year.

1b. Primary customers:

Inmates and detainees housed in the Whatcom County Sheriff's Office Corrections facilities.

2. Problem to be solved:

The current budget allocation for this cost center has been fully expended. Without additional funding, the Corrections Division will be unable to meet contractual obligations to Peace Health St. Joseph Medical Center for the remainder of 2025.

3a. Options / Advantages:

No viable alternatives are available. Continued access to medical care is legally required and essential for inmate health and safety.

3b. Cost savings:

No cost savings are anticipated with this request.

4a. Outcomes:

Approval of this request will ensure uninterrupted funding for extraordinary medical care for inmates through December 31, 2025.

4b. Measures:

Measures are not applicable, as this request is for continued funding of an existing, required service.

Supplemental Budget Request

Jail

Suppl ID # 5300 Fund 1350 Cost Center 13501012 Originator: Caleb Erickson

5a. Other Departments/Agencies:

No other departments or agencies are involved in this request.

5b. Name the person in charge of implementation and what they are responsible for:

N/A – This request does not involve new programming or require separate implementation oversight.

6. Funding Source:

Whatcom County Jail fund balance (as of the 2025 Supplemental Budget ORD #11 approved by the Council on October 21, 2025, the 2025 projected ending fund balance for the Jail Fund was \$3.4 million).

Supplemental Budget Request

Status: Pending

Health

Solid Waste

Suppl ID # 5286

Fund 1857

Cost Center 18571007

Originator: Jennifer Hayden

Expenditure Type: One-Time

Year 1

2025

Add'l FTE ☐

Add'l Space ☐

Priority

1

Name of Request: Increase solid and hazardous waste disposal budget

X

Department Head Signature (Required on Hard Copy Submission)

Date

10/23/25

Costs:	Object	Object Description	Amount Requested
	6610	Contractual services	\$135,000
	6990	Solid waste	\$3,000
	Request Total		\$138,000

1a. Description of request:

This SBR adds \$138,000 of Solid Waste Fund to the Health and Community Service's Disposal of Toxics Program budget in order to accommodate existing and increasing waste disposal costs.

1b. Primary customers:

Residents of Whatcom County

2. Problem to be solved:

Whatcom County operates the Disposal of Toxics program to provide county residents a safe and easy avenue for proper disposal of their household hazardous wastes. Whatcom County contracts with Clean Earth and Safety-Kleen for hazardous waste disposal and oil and antifreeze disposal, respectively. The current budget authority available to manage disposal costs is not sufficient to sustain the disposal costs through 2025. Rising disposal costs, an increase in residents using the program, and an increase in certain waste streams being received at the facility that are inherently more expensive to manage, are all contributing to the need to increase the budget.

Additionally, the solid waste (garbage) costs at the facility have increased due to an increase of residents using the facility and the solid waste that is created when processing hazardous waste. The facility has had to increase its garbage dumpster size to accommodate this increase in garbage.

3a. Options / Advantages:

According to state law and the Whatcom County Solid and Hazardous Waste Management Plan, Whatcom County provides hazardous waste disposal services to county residents. This facility is the only avenue for residents to dispose of their hazardous waste in Whatcom County, in order to ensure that hazardous wastes do not end up in the solid waste stream, are not abandoned in a county right-of-way, or are otherwise improperly managed.

3b. Cost savings:

4a. Outcomes:

Whatcom County will continue to provide hazardous waste disposal services to county residents.

4b. Measures:

Whatcom County reports on number of residents served and the amount of waste received annually to the Department of Ecology.

5a. Other Departments/Agencies:

No

5b. Name the person in charge of implementation and what they are responsible for:

Supplemental Budget Request

Status: Pending

Health

Solid Waste

Suppl ID # 5286

Fund 1857

Cost Center 18571007

Originator: Jennifer Hayden

6. Funding Source:

Solid Waste Fund fund balance.

Supplemental Budget Request

Non-Departmental

Suppl ID # 5292

Fund 3241

Cost Center 32412401

Originator: Andrew Tan

Year 1 2025

Add'l FTE ☐

Priority 1

Name of Request: REET I Contribution for Sheriff Tenant Improvement

X

Department Head Signature (Required on Hard Copy Submission)

Date

Costs:	Object	Object Description	Amount Requested
	8597	Transfers out	\$1,500,000
	Request Total		\$1,500,000

1a. Description of request:

This request is a companion to supplemental request 5290 to establish a project budget for Sheriff's Office leasehold improvements.

1b. Primary customers:

See supplemental 5290.

2. Problem to be solved:

See supplemental 5290.

3a. Options / Advantages:

See supplemental 5290.

3b. Cost savings:

See supplemental 5290.

4a. Outcomes:

See supplemental 5290.

4b. Measures:

See supplemental 5290.

5a. Other Departments/Agencies:

See supplemental 5290.

5b. Name the person in charge of implementation and what they are responsible for:

See supplemental 5290.

6. Funding Source:

Real Estate Excise Tax Fund I.

Supplemental Budget Request

Administrative Services

Facilities Management

Suppl ID # 5301

Fund 3241

Cost Center 32415021

Originator: Rob Ney

Year 1 2025

Add'l FTE ☐

Priority 1

Name of Request: Elevator Emergency Funding Courthouse Elevators

X

Department Head Signature (Required on Hard Copy Submission)

Date

Costs:	Object	Object Description	Amount Requested
	7060	Repairs and maintenance	\$17,000
	Request Total		\$17,000

1a. Description of request:

On August 28, 2025, the County issued an emergency proclamation related to the County Courthouse Elevators, and the reliability of the elevators within the Courthouse. It was determined that the elevators in the Courthouse are necessary to provide safe and efficient access for mobility impaired individuals utilizing the upper floors of the Courthouse and Court functions, and that the County is also obligated to provide barrier free access to the workplace.

In the 2023-2024 Budget, the County provided \$387,500 in funding for the Elevator Replacement Project supplemental 2024-4339:

(https://www.whatcomcounty.us/DocumentCenter/View/80819/326_4339_FAC_Elevator-Replacement-Program)

The intent of this supplemental was to begin the inventory, and prioritization of the replacing the aging fleet of elevators, and ultimately prepare the project scope and specifications for the first cycle of replacements/modernization of the fleet. It was also believed that the workload of Facilities could accomplish the goal. Unfortunately, this task was not accomplished in 2024 and the one-time money expired.

Facilities staff replaced a computer board in Cab 4 of the Courthouse in order to allow continued use of the Elevator 4 (one of the main public elevators). This contract was performed under the emergency, and this request is to Fund that repair out of REET funding.

Text from supplemental 2024-4339:

The County's fleet of elevators have reached their useful life. The County currently has 9 regular elevators (and one ADA lift in Rotunda), ranging in age from 1940's to 1993. These elevators are becoming more and more unreliable and the County needs to begin replacement of these elevator cabs in a systematic manner.

Locations of Elevators:

Courthouse: 4 regular elevators, 1 ADA Lift (vintage, 1 original to 1940's, 3 in 1993 expansion, ADA lift recently replaced and not under consideration at this point).

Jail: 2 elevators for incarceration side, 1 for visitor side (vintage 83)

State Street: 1 elevator (vintage 1986)

Civic Center: 1 elevator (vintage 1979)

1b. Primary customers:

All Departments and patrons utilizing the Courthouse elevators

Supplemental Budget Request

Administrative Services

Facilities Management

Suppl ID # 5301

Fund 3241

Cost Center 32415021

Originator: Rob Ney

2. Problem to be solved:

The County declared an emergency related elevator service for the Courthouse. Immediate repairs were made to maintain elevator service to the public elevators while replacement plans are being implemented.

3a. Options / Advantages:

Continue to have elevator failures.

This will begin replacing the aging elevator fleet within the Courthouse, providing reliable elevator service to the building.

3b. Cost savings:

The County will ultimately receive multiple bids for this work.

4a. Outcomes:

Elevators will be replaced as bids are accepted and contracts are drafted.

4b. Measures:

Elevators will begin to be replaced.

By successful in replacing vintage elevators.

5a. Other Departments/Agencies:

Those that will be impacted by elevator replacement projects while certain elevators are out of service.

5b. Name the person in charge of implementation and what they are responsible for:

Rob Ney, Facilities Director

6. Funding Source:

REET I 3241.

Supplemental Budget Request

Administrative Services

Human Resources

Suppl ID # 5281

Fund 5500

Cost Center 55004000

Originator: M. Keeley

Year 1 2025

Add'l FTE ☐

Priority 1

Name of Request: Professional Labor Negotiator

X

Department Head Signature (Required on Hard Copy Submission)

Date

Costs:	Object	Object Description	Amount Requested
	6630	Professional services	\$75,000
	Request Total		\$75,000

1a. Description of request:

Fulfill the County's obligation to engage in collective bargaining per RCW 41.56. Per County Code 2.08.010 the County retains a professional negotiator to negotiate labor agreements following direction provided by the County Council.

1b. Primary customers:

County employees and their unions

2. Problem to be solved:

The County is obligated to engage in collective bargaining. At the end of 2025, all of the County's nine union contracts will expire and it is necessary to bargain in good faith for successor agreements.

3a. Options / Advantages:

3b. Cost savings:

4a. Outcomes:

Successor collective bargaining agreements and stability for the workforce.

4b. Measures:

Successor tentative agreements ratified by the unions will be brought to County Council for adoption.

5a. Other Departments/Agencies:

5b. Name the person in charge of implementation and what they are responsible for:

6. Funding Source:

Administrative Services Fund

Supplemental Budget Request

Status: Pending

Administrative Services

Human Resources

Suppl ID # 5303

Fund 5500

Cost Center 55004001

Originator: Randy Rydel

Year 1 2025

Add'l FTE ☐

Priority 1

Name of Request: L&I Claim Bonding

X

By Randy Rydel [RRydel] at 7:55 am, Nov 07, 2025

Department Head Signature (Required on Hard Copy Submission)

Date

Costs:	Object	Object Description	Amount Requested
	4372.1000	Insurance Rec(PropFdsOnly)	(\$243,144)
	7120.S.500340	Judgements and damages	\$753,396
	Request Total		\$510,252

1a. Description of request:

Whatcom County's workers' compensation program is maintained through self-insurance. Washington State Labor & Industries (L&I) requires self-insured employers to establish actuarially-determined financial reserves for workers' compensation survivor benefits arising from workplace fatalities. This request establishes the proper accounting treatment and funding for two survivor benefit claims in accordance with L&I requirements and Governmental Accounting Standards Board (GASB) guidelines.

1b. Primary customers:

All Whatcom County employees and departments covered under the County's self-insured workers' compensation program.

2. Problem to be solved:

The Administrative Services Fund (as the risk manager) must comply with L&I requirements to establish restricted cash reserves equal to the actuarial present value of future survivor benefit obligations. Additionally, GASB accounting standards require full accrual recognition of long-term liabilities when established, necessitating budget authority for the complete actuarial amount even though actual benefit payments will be distributed over multiple years.

3a. Options / Advantages:

The County has three options for securing L&I survivor benefit reserves: (1) deposit the full amount into L&I's pension reserve fund, (2) post a surety bond, or (3) establish an assigned bank account. We are utilizing the assigned account option, which allows the County to maintain control of reserve funds, earn investment income on reserves, and retain flexibility for future adjustments based on annual actuarial revaluations by L&I.

3b. Cost savings:

Stop-loss insurance coverage will reimburse \$243,144 of the total obligation, resulting in a net cost of \$510,252, rather than the gross amount of \$753,396. The assigned account option enables the County to earn interest income on restricted reserves, rather than transferring funds to L&I. The proper establishment of reserves now prevents potential penalties or compliance issues with L&I.

4a. Outcomes:

- Full compliance with L&I reserve requirements for self-insured employers
- Accurate financial reporting of workers' compensation liabilities per GASB standards
- Proper funding of long-term survivor benefit obligations
- Maintenance of County's self-insured status and good standing with L&I
- Financial protection for eligible survivors as required by law

4b. Measures:

- Establishment of restricted cash reserves totaling \$753,396 in segregated accounts

Supplemental Budget Request

Status: Pending

Administrative Services

Human Resources

Suppl ID # 5303

Fund 5500

Cost Center 55004001

Originator: Randy Rydel

- Annual reconciliation of reserve balances with L&I actuarial revaluations
- Timely monthly benefit payments to survivors
- Receipt of \$243,144 stop loss insurance recovery
- Ongoing monitoring of actual vs. budgeted cash flow impacts

5a. Other Departments/Agencies:

Labor & Industries (regulatory oversight and annual actuarial reviews), Stop Loss Insurance Carrier (claims processing and reimbursement), County Treasurer (restricted account management and investment of reserves)

5b. Name the person in charge of implementation and what they are responsible for:

Finance: Responsible for establishing proper accounting treatment, coordinating restricted cash account setup with Treasury

Human Resources: managing stop loss insurance claims, ensuring L&I compliance, processing monthly benefit payments, and conducting annual reserve reconciliations with L&I actuarial revaluations.

6. Funding Source:

Administrative Service Fund (Fund 5500). The fund operates on full accrual accounting and is funded through charges to County departments for workers' compensation coverage. This request establishes budget authority to recognize the full actuarial liability and deposit required reserves. Actual annual cash outlays for benefit payments will be significantly lower than the initial reserve requirement.