



MEMO TO: County Council Members

CC: Satpal Sidhu, County Executive
Tyler Schroeder, Deputy Executive

FROM: Melissa Keeley, Human Resources Manager

MK

DATE: August 30, 2022

SUBJECT: 2023-2025 Deputy Sheriff's Guild Collective Bargaining Agreement

We are pleased to have bargained a three-year successor Collective Bargaining Agreement with the Deputy Sheriff's Guild consistent with budget authority.

Highlights are summarized below:

Wages

- 2023 – 6%
- 2024 – 4%
- 2025 – 3%

Retention Bonus

\$2,000 in November 2022, 2023, and 2024 for a maximum of \$6,000

Education Incentive

- Bachelor – 2%
- Associates – 1%

Longevity

- 27 years – 7%

Vacation

Recognition of lateral law enforcement experience for setting starting accrual rate.

Holidays

Addition of Juneteenth

Work Schedule

Transition to squads working Monday – Thursday or Thursday - Sunday

I'm available to answer any questions at mkeeley@co.whatcom.wa.us or ext. 5305.