



Whatcom County

COUNTY COURTHOUSE
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Agenda Bill Master Report

File Number: AB2022-111

File ID:	AB2022-111	Version:	1	Status:	Approved
File Created:	02/07/2022	Entered by:	DBrown@co.whatcom.wa.us		
Department:	Council Office	File Type:	Resolution		
Assigned to:	Council Committee of the Whole			Final Action:	02/22/2022
Agenda Date:	02/22/2022			Enactment #:	RES 2022-009

Primary Contact Email: KGallowa@co.whatcom.wa.us

TITLE FOR AGENDA ITEM:

Resolution establishing a Respectful Workplace Standard

SUMMARY STATEMENT OR LEGAL NOTICE LANGUAGE:

This resolution establishes a Respectful Workplace Standard for Whatcom County Councilmembers and Council Office staff

HISTORY OF LEGISLATIVE FILE

Date:	Acting Body:	Action:	Sent To:
02/22/2022	Council Committee of the Whole	RECOMMENDED FOR APPROVAL	
	Aye: 7	Buchanan, Byrd, Donovan, Elenbaas, Frazey, Galloway, and Kershner	
	Nay: 0		
	Absent: 0		
02/22/2022	Council	APPROVED	
	Aye: 7	Buchanan, Byrd, Donovan, Elenbaas, Frazey, Galloway, and Kershner	
	Nay: 0		
	Absent: 0		

Attachments: Proposed Resolution

PROPOSED BY: Frazey Galloway Kershner
INTRODUCTION DATE: February 22, 2022

RESOLUTION NO. 2022-009

ESTABLISHING A RESPECTFUL WORKPLACE STANDARD

WHEREAS, all councilmembers and staff of the Whatcom County Council Office have the right to work in an environment that is safe, respectful, and free from inappropriate comments or conduct; and

WHEREAS, Councilmembers and staff have routinely conducted themselves with the utmost respect and professionalism, and we want to honor and uphold this work environment.

NOW, THEREFORE, BE IT RESOLVED by the Whatcom County Council that the following be adopted as the Respectful Workplace Standard of the Whatcom County Council Office:

The Whatcom County Council is committed to maintaining a professional and respectful work environment for all county councilmembers, staff, and community members. As stewards of the public trust, each member of the Whatcom County Council and its staff are expected to:

- (1) Conduct themselves with self-awareness, self-respect, and professionalism;
- (2) Treat all others with respect, dignity, fairness, and civility, regardless of identity, age, status or position; and
- (3) Refrain from engaging in hostile, intimidating, offensive, or unlawful activities or behaviors that may amount to discrimination, harassment, sexual harassment, or bullying.

This Respectful Workplace Standard applies to all councilmembers and staff of the Whatcom County Council Office.

BE IT FURTHER RESOLVED, that the Clerk of the Council distribute this Respectful Workplace Standard to all councilmembers and staff of the Whatcom County Council Office, display in the Whatcom County Council Office, and post on the Whatcom County Council website.

APPROVED this 22nd day of February, 2022.

ATTEST:


Dana Brown-Davis, Clerk of the Council

WHATCOM COUNTY COUNCIL
WHATCOM COUNTY, WASHINGTON


Todd Donovan, Council Chair

APPROVED AS TO FORM:

/s/Karen Frakes (approved via e-mail)/JL

Karen Frakes, Civil Deputy Prosecutor