

**WHATCOM COUNTY CONTRACT
INFORMATION SHEET**

Whatcom County Contract No.
202201035-1

Originating Department:	Administrative Services
Division/Program: <i>(i.e. Dept. Division and Program)</i>	Human Resources (HR)
Contract or Grant Administrator:	Melissa Keeley, HR Manager
Contractor's / Agency Name:	Letter of Understanding between Whatcom County and Fraternal Order of Police
Is this a New Contract? If not, is this an Amendment or Renewal to an Existing Contract? Yes <input checked="" type="radio"/> No <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> If Amendment or Renewal, (per WCC 3.08.100 (a)) Original Contract #: 202201035	
Does contract require Council Approval? Yes <input checked="" type="radio"/> No <input type="radio"/> If No, include WCC: _____ Already approved? Council Approved Date: _____ (Exclusions see: Whatcom County Codes 3.06.010, 3.08.090 and 3.08.100)	
Is this a grant agreement? Yes <input type="radio"/> No <input checked="" type="radio"/> If yes, grantor agency contract number(s): _____ CFDA#: _____	
Is this contract grant funded? Yes <input type="radio"/> No <input checked="" type="radio"/> If yes, Whatcom County grant contract number(s): _____	
Is this contract the result of a RFP or Bid process? Yes <input type="radio"/> No <input checked="" type="radio"/> If yes, RFP and Bid number(s): _____ Contract _____ Cost Center: _____	
Is this agreement excluded from E-Verify? No <input type="radio"/> Yes <input checked="" type="radio"/> If no, include Attachment D Contractor Declaration form.	
If YES, indicate exclusion(s) below: <input checked="" type="checkbox"/> Professional services agreement for certified/licensed professional. <input type="checkbox"/> Goods and services provided due to an emergency <input type="checkbox"/> Contract work is for less than \$100,000. <input type="checkbox"/> Contract for Commercial off the shelf items (COTS). <input type="checkbox"/> Contract work is for less than 120 days. <input type="checkbox"/> Work related subcontract less than \$25,000. <input type="checkbox"/> Interlocal Agreement (between Governments). <input type="checkbox"/> Public Works - Local Agency/Federally Funded FHWA.	
Contract Amount:(sum of original contract amount and any prior amendments): \$ _____ This Amendment Amount: \$ _____ Total Amended Amount: \$ _____	Council approval required for; all property leases, contracts or bid awards exceeding \$40,000 , and professional service contract amendments that have an increase greater than \$10,000 or 10% of contract amount, whichever is greater, except when: 1. Exercising an option contained in a contract previously approved by the council. 2. Contract is for design, construction, r-o-w acquisition, prof. services, or other capital costs approved by council in a capital budget appropriation ordinance. 3. Bid or award is for supplies. 4. Equipment is included in Exhibit "B" of the Budget Ordinance. 5. Contract is for manufacturer's technical support and hardware maintenance of electronic systems and/or technical support and software maintenance from the developer of proprietary software currently used by Whatcom County.
Summary of Scope: Letter of Understanding between Whatcom County and Fraternal Order of Police (FOP) to amend the Corrections Senior Management Collective Bargaining Agreement for the period January 1, 2022 - December 31, 2024.	
Term of Contract: Ammendment to 2022-2024 contract	Expiration Date: 12/31/2024

- | | | |
|-------------------|---------------------------------------------------|----------------------|
| Contract Routing: | 1. Prepared by: <u>Melissa Keeley</u> | Date: <u>5/23/23</u> |
| | 2. Attorney signoff: <u>by email George Roche</u> | Date: <u>5/23/23</u> |
| | 3. AS Finance reviewed: _____ | Date: _____ |
| | 4. IT reviewed (if IT related): _____ | Date: _____ |
| | 5. Contractor signed: _____ | Date: _____ |
| | 6. Submitted to Exec.: _____ | Date: _____ |
| | 7. Council approved (if necessary): _____ | Date: _____ |
| | 8. Executive signed: _____ | Date: _____ |
| | 9. Original to Council: _____ | Date: _____ |

**LETTER OF UNDERSTANDING
BY AND BETWEEN
WHATCOM COUNTY, WASHINGTON
AND
FRATERNAL ORDER OF POLICE
Matt Herzog Memorial Lodge #24**

This Letter of Understanding (LOU) is by and between Whatcom County, hereafter called "the County" and the Fraternal Order of Police, hereafter called "the Union" regarding the 2022-2024 Corrections Senior Management Collective Bargaining Agreement (CBA).

The County and the Union acknowledge this CBA included a 2023 wage increase of 3%.

On April 11, 2023, the County ratified a new agreement with the Teamsters Corrections Deputies unit providing a 6% wage increase for 2023.

The parties, therefore, agree as follows:

To avoid compression between the two groups, effective January 8, 2023, each wage step in all ranges of the Addendum A salary matrix shall increase by an additional 3.00% for a total of 6.00%.

This LOU does not establish a precedent regarding wage adjustments and shall become effective upon last signature by the authorized parties.

All other terms and conditions of the collective bargaining agreement shall remain unmodified and in full force and effect.

Name	Signature	Date
Melissa Keeley, HR Manager	<small>DocuSigned by:</small> 	5/23/2023
Wendy Jones, Corrections Chief	<small>39CB3D6E2C97408 DocuSigned by:</small> 	5/24/2023
A.W. "Buster" McGehee, FOP	<small>C6DD43BB10E5406 DocuSigned by:</small> 	5/24/2023
Satpal Sidhu, County Executive	<small>CC9A8107B67E440 DocuSigned by:</small> 	

Approved as to form:

DocuSigned by:


809516008582415
 George Roche, Senior Civil Deputy Prosecuting Attorney

5/24/2023

 Date

Date Approved by Council: _____