



## **MEMORANDUM**

**TO:** Jack Louws, County Executive  
**FROM:** Nan Kallunki, HR Associate Manager *nk*  
**DATE:** November 27, 2018  
**SUBJECT:** Amendment 2—Contract between Whatcom County and Daniel A. Swedlow

---

Enclosed are two originals of Amendment No. 2 to the Contract between Whatcom County and Daniel A. Swedlow, Summit Law Group for your review and signature.

### **Background and Purpose**

The County contracted with Dan Swedlow of Summit Law Group in February 2017 to provide on-call legal services to help complete labor contract negotiations and to represent the County in the Unfair Labor Practice proceeding initiated by the Deputy Sheriff's Guild. In August 2017, Amendment 1 expanded the scope of Mr. Swedlow's services from on-call legal services to the full range of services relating to labor relations. At that time, Mr. Swedlow was appointed as a Special Deputy by the Prosecutor.

As we enter bargaining with the Deputy's Sheriff Guild next year, we recommend extending this agreement through December 2020. Mr. Swedlow is a highly qualified and experienced labor negotiator and will be the County's spokesperson during the negotiations up and through interest arbitration, if applicable.

### **Funding Amount and Source**

Funding comes from the administrative cost allocation to 507140.

### **Differences from Previous Contract**

The proposed amendment extends the agreement through December 31, 2020 and with an annual limit of \$35,000 billed at the hourly rate of \$300 (up from \$280).

Please contact me at extension 5306, if you have any questions or concerns regarding the terms of this agreement.