

RESOLUTION NO. _____

ESTABLISHING A RESPECTFUL WORKPLACE STANDARD

WHEREAS, all councilmembers and staff of the Whatcom County Council Office have the right to work in an environment that is safe, respectful, and free from inappropriate comments or conduct; and

WHEREAS, Councilmembers and staff have routinely conducted themselves with the utmost respect and professionalism, and we want to honor and uphold this work environment.

NOW, THEREFORE, BE IT RESOLVED by the Whatcom County Council that the following be adopted as the Respectful Workplace Standard of the Whatcom County Council Office:

The Whatcom County Council is committed to maintaining a professional and respectful work environment for all county councilmembers, staff, and community members. As stewards of the public trust, each member of the Whatcom County Council and its staff are expected to:

- (1) Conduct themselves with self-awareness, self-respect, and professionalism;
- (2) Treat all others with respect, dignity, fairness, and civility, regardless of identity, age, status or position; and
- (3) Refrain from engaging in hostile, intimidating, offensive, or unlawful activities or behaviors that may amount to discrimination, harassment, sexual harassment, or bullying.

This Respectful Workplace Standard applies to all councilmembers and staff of the Whatcom County Council Office.

BE IT FURTHER RESOLVED, that the Clerk of the Council distribute this Respectful Workplace Standard to all councilmembers and staff of the Whatcom County Council Office, display in the Whatcom County Council Office, and post on the Whatcom County Council website.

APPROVED this ____ day of _____, 2022.

ATTEST:

WHATCOM COUNTY COUNCIL
WHATCOM COUNTY, WASHINGTON

Dana Brown-Davis, Clerk of the Council

Todd Donovan, Council Chair

APPROVED AS TO FORM:

Karen Frakes, Civil Deputy Prosecutor