

Subject: Online Form Submittal: Board and Commission Application
Date: Thursday, November 17, 2022 10:28:44 AM

Board and Commission Application

Step 1

Application for Appointment to Whatcom County Boards and Commissions

Public Statement

THIS IS A PUBLIC DOCUMENT: As a candidate for a public board or commission, the information provided will be available to the County Council, County Executive, and the public. All board and commission members are expected to be fair, impartial, and respectful of the public, County staff, and each other. Failure to abide by these expectations may result in revocation of appointment and removal from the appointive position.

Title Mrs.

First Name Adrienne

Last Name Renz

Today's Date 11/17/2022

Street Address [REDACTED]

City [REDACTED]

Zip [REDACTED]

Do you live in & are you registered to vote in Whatcom County? Yes

Do you have a different mailing address? *Field not completed.*

Primary Telephone [REDACTED]

Secondary Telephone *Field not completed.*

Email Address [REDACTED]

Step 2

1. Name of Board or Committee Public Health Advisory Board

Public Health Advisory Board	I represent a stakeholder, such as a nonprofit organization, the business community, or those regulated by public health.
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 2
4. Are you a US citizen?	Yes
5. Are you registered to vote in Whatcom County?	Yes
6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county?	No
7. Have you ever been a member of this Board/Commission?	No
8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County?	Yes
If yes, please explain	I am the Executive Director of Domestic Violence and Sexual Assault Services. We currently have a contract with the County in support of our emergency Domestic Violence shelters operations. In addition we have service contracts to support Jail services and Law Enforcement in regards to victim services.
You may attach a resume or detailed	Attached

summary of
experience,
qualifications, &
interest in response to
the following questions

9. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education

Attached

10. Please describe why you're interested in serving on this board or commission

I know that the impact of of Domestic Violence and Sexual Assault can have immediate health impacts as well as the Adverse Childhood Experience that can lead to generational impacts. I want to ensure that the impacts and community response have this sector perspective as part of a whole system approach.

References (please include daytime telephone number):

Field not completed.

Signature of applicant:

Adrienne Renz

Place Signed / Submitted

Bellingham, WA

(Section Break)

Adrienne Renz



Dependable Strengths

- Highly articulate and motivated, Masters level manager experienced in building mission driven collaborative partnerships around innovative programming.
- Possess clear vision for success with aptitude to establish goals, develop strategies, and engage with key internal and external customers and partners towards achieving those goals.
- Skilled in communicating program goals and project resources to engage staff, partners and funders.
- Experienced in the development, coordination, assessment and supervision of professional level trainings and programming on topics of Poverty Reduction, Domestic Violence, Community Building, Conflict Resolution, Prevention, Leadership and Community Engagement and Business Strategy and Planning.
- Proficient in Microsoft Office products having developed master Excel sheets, Access databases and Word forms and correspondence on both PC and MAC operating systems.

PROFESSIONAL HISTORY

Executive Director , Domestic Violence and Sexual Assault, Bellingham, WA	current
Human Relations , department creation, Mt Baker Ski Area, Bellingham, WA	2021-2022
General Manager/CEO , Community Food Co-op, Bellingham, WA	2018-2021
Outreach & Marketing Director , Community Food Co-op, Bellingham, WA	2012-2018
Assistant Director/Community Liaison , Colorado State University City of Fort Collins, Fort Collins, CO	2010-2012
Community Mobilization Manager , Whatcom Family & Community Network Bellingham, WA	2007-2010
Training Program Specialist , Northwest Training Institute, Bellingham, WA	2006-2007
Manufacturing Manager , Omega Nutrition, Bellingham, WA	2005-2006
Program Manager , Whatcom Dispute Resolution Center, Bellingham, WA	2002-2005
Crisis Support Advocate , Womenscare Shelter, Bellingham, WA	1998-2001

PROFESSIONAL EXPERIENCE

Management and Coordination

- Managed Essential Business and 240 frontline employees through COVID protocol development and ongoing maintenance.
- Management and oversight of training development.
- In partnership with the management team, ensured company mission, policies and procedures were achieved. Provide coaching in support of organizational and professional goals.
- State and Federal grants management, oversight, implementation, and writing.
- Engaged community and developed stakeholder groups on issues of food systems, poverty, gang and substance abuse prevention.
- Ensured compliance with funder requirements while developing innovative and responsive programs.

Communications

- Manage production of award winning promotional and publicity materials and activities at Colorado State University.
- Business liaison between departments, offices, organizations, and community.
- Serve as primary media contact and oversees press release and development of new data informed marketing campaigns.
- Fostered collaboration between organizations and community partners.
- Creation and development of monthly newsletter, e-newsletter, program brochures, natural health catalog and website content.

Financial Management

- Managed budgets with regular expense tracking and reporting for various stakeholders.

- Developed projections specifically designed for positive net income
- Successful Federal grant applications to support community development and organization goals.
- Secured community donations and sponsorship towards programming and fundraising events.
- Maintain ongoing reports.
- Reviewed and ensured correct contract billing.

Analysis and Reporting

- Conduct community needs assessments to aid in developing timely and responsive programming opportunities.
- Implement and maintain ongoing program assessment through various tools.
- Conducted county-wide research on the issue of poverty resulting in policy and programming changes.
- Coordinated the completion of required reporting documents.
- Compiled statistical data for monthly monitoring report.
- Ran cost analysis reports to assess and develop strategies for continuous quality improvements.
- Analyzed company procedures to develop better feedback within the system for informed data driven decision making.

Organizational Development

- Developed and facilitated organizational change via strategic planning, multi-stakeholder collaboration.
- Managed change in recruitment, evaluation, compensation and employee records systems and procedures.
- Coalition Development and partnering to create and prioritize criteria for adding new Board members and help identify, recruit, orient, educate and motivate active participants.
- Created and implemented review system with measurements to strengthen project satisfaction.
- Created training manual to share programs, rules and expectations with new employees and volunteers.
- Development and delivery of training for program participants, employees and volunteers.
- Recruitment of program participants and partners to meet program goals.
- Strengthened program to include manuals, job descriptions and community networking.
- Develop and implement proposal for tracking organizational success and planning by utilizing existing data.

Technology

- Proficient in PC and Macintosh applications: Microsoft Word, Excel, PowerPoint, Outlook
- Maintained data integrity of a secure and stable information network.

EDUCATION AND PROFESSIONAL DEVELOPMENT TRAINING

Master of Arts in Organizational Psychology · Antioch University Seattle · Seattle, WA · September 2007

Bachelor of Arts in Psychology · Western Washington University · Bellingham, WA · August 2002

2021 SHRM-SCP, training and certification preparation, ONLINE

2018 Executive Presence, National Cooperative Grocers hosted, Minneapolis, MN

2017 Facilitator training, Cultural Competency, Bellingham, WA

2009 Asset Based Community Development, ABCD Institute, IL

2008 Motivational Interviewing 1, 2, 3, WA Health Department, WA

2007 Master Facilitation, Skagit County Dispute Resolution Center, WA

2006 Dependable Strengths: Methods for Interviewing, Whatcom Community College, WA

2006 Graduate Certificate in Integrated Skills for Sustainable Change, Antioch University Seattle, WA

2006 Certified Professional Coach, International Coaching Academy

2002 Basic Mediation Training, Snohomish & Island County Dispute Resolution Center, WA

COMMUNITY INVOLVEMENT

BOARD OF DIRECTORS	Community Food Co-op, Bellingham, WA	2022-current
WHATCOM FOOD NETWORK	Bellingham, WA	2012-2018
CAMPUS COMMUNITY COALITION TEAM	Fort Collins, Fort Collins, CO	2010-2013
BOARD OF DIRECTORS, President	Birchwood Neighborhood Assoc., Bellingham, WA	2007-2010
CM ADVISORY COMMITTEE	WA State Commerce Department, Olympia, WA	2007-2010
MEDIATOR/TRAINER	Whatcom Dispute Resolution Center, Bellingham, WA	2002-2010
BOARD OF DIRECTORS	Womencare Shelter, Bellingham, WA	2002-2004