

# WHATCOM COUNTY WORKFORCE SNAPSHOT

October 8, 2019

FILE UNDER AB: 2019 - 492  
 DATE RECEIVED: 10/8/2019  
 SUBMITTED BY: Karen Gibens

COUNCIL MEETING  
 Finance COMMITTEE  
 EXHIBIT: \_\_\_\_\_

## Employee Count - July 2019 (2018, 2017)

- 844 (826, 813) Regular Employees (*budgeted positions with benefits; 98% are full-time*)

2019	2018	2017		2019	2018	2017	
19	18	19	Elected Officials	72	72	68	Corrections Deputies
168	163	160	Unrepresented	21	22	23	Local 17 (Environ Health)
454	446	437	Teamster Master	19	17	16	WSNA (Nurses)
79	77	79	Deputy Sheriffs	12	11	11	Ferry

78% Represented Employees

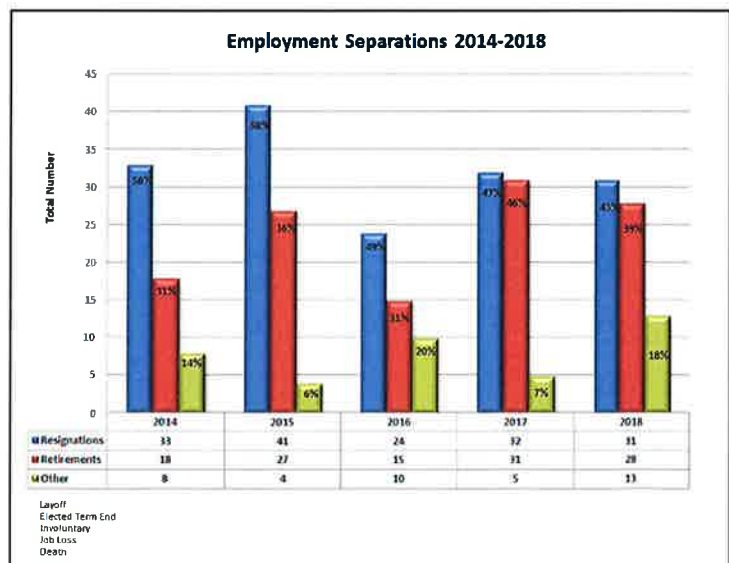
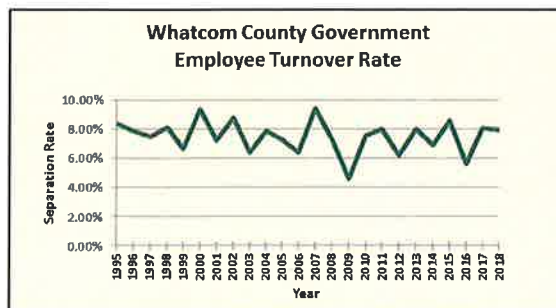
## COLLECTIVE BARGAINING WORK

- Contract expired December 31, 2018 - OPEN
- New bargaining unit – Sheriff Lieutenants & Chief Deputies – OPEN
- Two contracts expire December 31, 2019 – bargaining starts this Fall
- Three contracts expire December 31, 2020 – bargaining starts next Fall

## Position Count

- 875.9 (857.2, 848) Total FTEs Full Time Equivalents authorized by Budget Ordinance
- 820.9 (816.3, 798.1) Filled FTEs = 94%
- 112 (123, 107) Temporary Employees No benefits

## Net Turnover



## Succession

- Resignations vs. Retirements
- Overall Hiring from internal talent
- Leadership Hiring