

Birch Bay Watershed and Aquatic Resources Management Advisory Committee

2 Vacancies, 4 year terms, 1 member eligible to re-apply

Applicants must live within the district boundary. The BBWARM Committee assists and makes recommendations to the Flood Control Zone District Board of Supervisors regarding implementing the BBWARM district stormwater program. Appointed by the Flood Control Zone District Board of Supervisors.

Applicants: Patrick Alesse – Incumbent

Jonathan Hall

Sandra Lahn

Steven Roy

JACK LOUWS
County Executive

*Birch Bay Watershed Aquatic
Resources Management
Committee*



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DEC 06 2018

WHATCOM COUNTY
COUNCIL

COUNCILMEMBERS:
Timothy Ballew II
Barbara E. Brenner
Rud Browne
Barry Buchanan
Tyler Byrd
Todd Donovan
Satpal Sidhu

Incumbent

APPLICATION FOR APPOINTMENT TO WHATCOM COUNTY BOARDS AND COMMISSIONS

PLEASE PRINT LEGIBLY and COMPLETE ALL ITEMS

Name: Patrick H. Alesse Date: Nov. 6, 2018
Street Address: 4825 Alderson Road
City: Birch Bay / Blaine Zip Code: 98230
Mailing Address (if different from street address): _____
Day Telephone: 360-371-2070 Evening Telephone: Same Cell Phone: 360-223-6571
E-mail address: cshop@birchbay.net

- Name of board or committee-**please see reverse:** Birch Bay Watershed and Aquatic
- You must specify which position you are applying for. Please refer to vacancy list.** Resources Management Committee
Resides in the district
- Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?
(If applicable, please refer to vacancy list.) _____ yes () no
- Which Council district do you live in? _____ () One () Two () Three () Four Five
- Are you a US citizen? _____ yes () no
- Are you registered to vote in Whatcom County? _____ yes () no
- Have you ever been a member of this Board/Commission? _____ presently yes () no
If yes, dates: just ending a 4 year term
- Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County? _____ () yes no
If yes, please explain: _____
- Have you declared candidacy (as defined by RCW 42.17A.055, see instructions) for a paid elected office in any jurisdiction within the county? _____ () yes no

You may attach a résumé or detailed summary of experience, qualifications, & interest in response to the following questions.

10. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education.
BS Degree, RB water sewer board member, Business at Birch Bay
Retired teacher - Blaine School District

11. Please describe why you're interested in serving on this board or commission:
It is important for Birch Bay.

References (please include daytime telephone number): _____

Signature of applicant: Patrick H. Alesse

THIS IS A PUBLIC DOCUMENT: As a candidate for a public board or commission, the above information will be available to the County Council, County Executive, and the public. All board and commission members are expected to be fair, impartial, and respectful of the public, County staff, and each other. Failure to abide by these expectations may result in revocation of appointment and removal from the appointive position.

Birch Bay Watershed and Aquatic Resources Management Committee

NaDean Hanson

From: noreply@civicplus.com
Sent: Wednesday, January 02, 2019 8:32 AM
To: Ben Glassett; Jill Nixon; Suzanne Mildner; Kristi Felbinger; Dana Brown-Davis; Executive; NaDean Hanson
Subject: Online Form Submittal: Board and Commission Application

Board and Commission Application

Step 1

Application for Appointment to Whatcom County Boards and Commissions

Public Statement

THIS IS A PUBLIC DOCUMENT: As a candidate for a public board or commission, the information provided will be available to the County Council, County Executive, and the public. All board and commission members are expected to be fair, impartial, and respectful of the public, County staff, and each other. Failure to abide by these expectations may result in revocation of appointment and removal from the appointive position.

First Name	Jonathan
Last Name	Hall
Date	12/5/2018
Street Address	8273 Snohomish Rd
City	Blaine
Zip	98230
Do you live in & are you registered to vote in Whatcom County?	Yes
Do you have a different mailing address?	Field not completed.
Primary Telephone	3606358471
Secondary Telephone	3607164594
Email Address	ionvhall@msn.com

Step 2

1. Name of Board or Committee	Birch Bay Watershed and Aquatic Resources Management Committee
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 5
4. Are you a US citizen?	Yes
5. Are you registered to vote in Whatcom County?	Yes
6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county?	No
7. Have you ever been a member of this Board/Commission?	No
8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County?	No
You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions	<u>JHall Resume 2017 9-28-18.pdf</u>
9. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education	Currently the Wetland Biologist for the Tulalip Tribes of Washington. Oversee all wetlands related issues and projects on the 24,000 acre Tulalip Reservation, Tulalip, WA. Work closely with all related programs and departments including stormwater, water & sewer, construction, wildlife, fisheries, etc. Prior work: 2006 - 2016 senior wetland scientist/consultant for large projects (pipelines, mines, wind farms, solar arrays,

highways, etc.) in AK, PA, ME, IN, SC, NY, NJ, RI, CT, etc.)
1979 - 2006: US Fish and Wildlife Service, Regional Wetlands
Coordinator for Alaska Region (1981-2001) and Pacific Region
(WA, OR, ID, HI, NV, CA) 2001-2006). -- see attached resume
for additional detail --

10. Please describe why
you're interested in
serving on this board or
commission

I have related expertise and currently have related
employment. In the past 2 years with my position at the Tulalip
Tribes, I have had direct experience with stormwater, wetlands,
coastal habitats and related topics & issues as a member of the
Tribes' Natural Resources Dept. I also serve on the Core Team
for the Tulalip Climate Change program addressing sea-level
rise, coastal erosion, etc. I am a certified Professional Wetland
Scientist (#1938). I have had homes in Birch Bay for about 9
years (Birch Bay Dr. and Birch Bay Village) and am keenly
aware of flooding issues, high water table problems,
stormwater concerns, coastal erosion, and stream
contamination in the Birch Bay area. I feel that I would be a
productive and knowledgeable member of the Board.

References (please
include daytime
telephone number):

Kurt Nelson, supervisor at Tulalip Tribes, (360) 716-4617
Cheryl Moody, former President, Three Parameters Plus, Inc.
(208) 443-0760 Justin Miner, former co-worker and personal
reference (435) 512-9858

Signature of applicant:

Jonathan V. Hall

Place Signed / Submitted

Blaine, WA

(Section Break)

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Jonathan V. Hall

Professional Wetland Scientist (#1938)

2732 Eldridge Ave., Bellingham, WA 98225
(360) 635-8471 mobile | jonvhall@msn.com

WORK EXPERIENCE

Wetland Biologist

Tulalip Tribes of Washington, Tulalip, WA

December 2016 to Present

Oversees the Wetlands Program for the Tulalip Tribes of Washington. Responsible for updating and refining the Tribes' wetland inventory geodatabase, including the collection of in-field data on wetland soils, vegetation, and hydrology. Prepares proposals for grants and manages grant activities related to wetland monitoring and functional assessment, risk assessment, public outreach, restoration, and enhancement. Authors reports and provides senior review of reports prepared by other Natural Resource Dept. staff. Conducts in-field wetland delineations and functional assessments within the Tulalip Reservation boundaries. Reviews tribal and county permits related to proposed activities that may impact wetlands and aquatic resources. Assists the Planning Dept. in responding to unauthorized activities in wetlands, streams, and buffers.

Chief, Senior Scientist

Ecology & Environment, Inc. Pittsburgh, PA and Bellingham, WA

December 2014 to December 2016

Serves in a variety of roles such as Project Director (e.g., Arkwright Wind Farm NY wetland/waters delineations), field team lead, senior editor, report authorship, remote sensing/mapping specialist, and mentor. Participates on proposal teams for major projects including costing for project budgets. Selected tasks and projects worked on include (1) preparation of resource reports for EIS, Northern Pass Transmission Line, NH, (2) remote sensing/mapping for wetlands and potential endangered species habitat (e.g., bog turtle), Atlantic Sunrise pipeline, PA, (3) senior data QC for wetland delineations and senior review of Wetland Delineation Reports for 6 solar power projects at U.S. Navy Bases in eastern U.S., (4) senior technical review of environmental exhibits for NY State license requirements for transmission lines, LS Power, NY, and (5) field team lead for wetland delineations/functional assessments for U.S. Navy, Cutler ME; and natural gas clients in PA and WV.

Senior Wetland Scientist, Northwest Operations Manager

Three Parameters Plus, Inc. (3PPI) Bellingham, WA and Anchorage, AK

July 2006 to December 2014

Provided environmental consulting services to a variety of industry clients including proposed mining operations, proposed oil and gas operations, state and federal natural resource agencies, and private developments. Primary work activities included wetland delineations, wetland functional assessments, wetland and vegetation community mapping, Clean Water Act Section 404 permitting, compensatory mitigation planning, and stream assessments and surveys. Duties included writing large sections of environmental documents such as Environmental Assessments, Preliminary Jurisdictional Delineation documents, and Compensatory Mitigation Plans. Clients and projects included (1) Barrick Gold Corp., Donlin Gold Project (332,000 acres) in interior Alaska, including a 350-mile natural gas pipeline to Cook Inlet (2) Northern Dynasty Minerals, Ltd., 350,000 acre study area in SW Alaska, (3) Alaska Dept. of Transportation and Public Facilities, 150 mile road corridor on

Alaska's North Slope, and (4) U.S. Fish and Wildlife Service, National Wetlands Inventory, including NWI field studies in ME, NH, VT, PA and NY.

Regional Wetlands Coordinator

U.S. Fish and Wildlife Service, Pacific Regional Office, Portland, OR

January 2002 to June 2006

Responsible for the management and coordination of all aspects of the National Wetlands Inventory (NWI) in the Pacific Region (WA, OR, CA, NV, ID, and HI). Planned, directed and managed contracted and in-house efforts needed to produce digital wetland map data for priority areas. Negotiated, wrote, and established cooperative agreements with the Oregon Div. of State Lands, California Coastal Conservancy, California Resources Agency, Idaho Fish & Game, City of Seattle, and others. Served as the Regional expert on wetland delineation, functional assessment, and status & trends. Developed and conducted training sessions on wetland delineation, classification, and mapping. Supervised field teams in the collection of data on soils, vegetation and hydrology in support of the mapping.

Regional Wetlands Coordinator

U.S. Fish and Wildlife Service, Alaska Regional Office, Anchorage, AK

October 1981 to December 2001

Coordinated all aspects of the National Wetlands Inventory program for the Alaska Region. Managed mapping projects that resulted in the completion of wetland map data for 30% of the state. Established over 40 cooperative agreements for mapping and digital database construction with entities such as the NPS, U.S. Air Force, EPA, Yukon Pacific Corporation, Alaska Dept. of Natural Resources, and Ducks Unlimited. Provided technical assistance and expertise to Federal and state agencies, Native Corporations, and the private sector in wetland delineation, GIS development, plant identification, wetland mapping, and wetland functional assessment. Served as an instructor in over 30 training sessions on wetland classification, wetland delineation, remote sensing of wetlands, and functional assessment of wetlands (HGM modeling). Conducted wetland delineations for proposed project sites on U.S. Fish and Wildlife Service and National Park Service lands. Special projects include the following:

- Through the U.S. State Department, worked in Greece for 8 weeks (1994) to provide technical assistance to the Greek government to initiate an inventory of the country's wetlands.
- Secured a large grant from the Central Intelligence Agency in 1996 to utilize classified satellite assets to inventory wetlands and hydrologic features. Obtained Top Secret clearance (1996-2001) to complete the project and expand applications for the U.S. Fish and Wildlife Service (e.g., walrus surveys).

Biologist

U.S. Fish and Wildlife Service, National Wetlands Inventory (NWI), St. Petersburg, FL

June 1979 to September 1981

Responsible for the quality control of all wetlands photo-interpretation performed for the NWI throughout the United States. Conducted field investigations in all USFWS Regions to provide training and guidance to contractors, and to solve specific wetland mapping and classification problems. Responsible for the development of the Mapping Conventions used by the NWI. Supervised and planned the work of 4 biologist/photo interpreters.

Biologist**Martel Laboratories, Inc., St. Petersburg, FL***June 1976 to May 1979*

Martel Labs was the service support contractor for the National Wetlands Inventory. Supervised the quality control of wetland mapping produced by Martel Labs and other contractors. Classified and mapped wetlands on aerial photographs in the following areas: the Everglades, the Florida Keys, coastal Maine, the Chenier Plains, S. Carolina, and Arizona. This mapping was supplemented with on-the-ground investigations of vegetation, soils, and hydrology. Field-tested the draft Classification of Wetlands and Deepwater Habitats of the U.S. (Cowardin et al. 1979). In-field testing was done in UT, CO, ND, MI, WI, VT, ME, DE, NJ, MD, and NC.

Biologist**N.Y. State Department of Environmental Conservation, Albany, NY***September 1975 to April 1976*

Delineated and classified wetlands on aerial photographs for the N.Y. State Wetlands Inventory. Conducted detailed field investigations to supplement the interpretation. Developed the techniques and procedures for using summer aerial photography for the wetlands inventory. Trained new wetland photo interpreters.

SELECTED PUBLICATIONS

- Hall, J.V. 2009. Tidal freshwater wetlands of Alaska. P. 179-184, *In* A. Barendregt, D.F. Whigham, A.H. Baldwin (eds) *Tidal Freshwater Wetlands*. Backhuys Publishers, Leiden, The Netherlands.
- Wurster F.C., J.V. Hall, and E.F. Blok 2003. Recent changes in the extent of estuarine wetlands in Southern California: Pt. Piedras Blancas to Santa Monica. U.S. Fish and Wildlife Service, Ecological Services, Portland, OR. 10pp.
- Hall, J.V. and J. Powell. 2001. Guidebook for assessing the functions of slope/flat wetland complexes in the lower Kenai River drainage basin. Alaska Dept. of Natural Resources, Juneau, AK. 161pp.
- Hall, J.V., B. Keating, S. Kratzer, and T.W. Jennings. 1996. Alaska wetlands and hydrology. Government Applications Task Force, Central Intelligence Agency. Washington, D.C. 37pp
- Hall, J.V. and S.E. Kratzer. 2001 Status and trends of wetlands in the lower Kenai River area, Alaska (1950 to 1996). U.S. Fish and Wildlife Service, Anchorage, AK. 16pp.
- Hall, J.V., W.E. Frayer and B.O. Wilen. 1994. Status of Alaska wetlands. U.S. Fish and Wildlife Service, Anchorage, AK. 33pp.
- Hall, J.V. 1993. Mapping uncharted territory. National Wetlands Newsletter (Environmental Law Institute). Vol 15, Number 5: 13-14.

EDUCATION

B.S., Natural Resources, University of Rhode Island, Kingston, RI, 1975

PROFESSIONAL TRAINING

- FERC Environmental Review and Compliance, 2015
- Applied Fluvial Geomorphology, Wildland Hydrology, 2013
- Basic River Survey Skills, Wildland Hydrology, 2012
- Using the Revised WA State Wetland Rating System, WA Coastal Training Program, 2009
- Pacific NW Regional Supplement Seminar, Wetland Training Institute, 2009

- Pacific NW Regional Supplement Field Practicum, Wetland Training Institute, 2009
- Identification of Grasses and Sedges and Rushes, U.S. Fish and Wildlife Service, National Conservation Training Center, 2004
- Working With ArcGIS for Natural Resources, Juniper GIS Services, 2003
- Army Corps of Engineers Wetland Delineation (Reg IV), 1993
- Hydric Soil/Wetland Hydrology, Instructors: Blake Parker, Dr. William Patrick, and Dr. Tom Straw, 1985

RELEVANT SKILLS AND ATTRIBUTES

Training Instructor: Extensive experience serving as an instructor in wetland related courses including wetland delineation, wetland classification, functional assessment of wetlands, and remote sensing of wetlands. Served as the USFWS representative in interagency (COE, EPA, NRCS and USFWS) Reg. IV training sessions in Alaska and Oregon.

Regulatory Program Knowledge: Extensive experience with Clean Water Act regulations including Sections 404 and 401. Considerable experience with Rivers and Harbor Act regulations, Endangered Species Act regulations, and various State and local government regulations regarding dredge material, fill material, and working within and around water resources.

Computer Skills: Extensive experience with ESRI ArcGIS software suite and Microsoft Office suite, Excel, Word, PowerPoint and Access.

Communications Skills: Strong technical report writing skills including authorship of book chapters, published papers and guidebooks. Excellent spoken communication skills including serving as an instructor, guest speaking at university classes, and presenting at conferences.

Public Relations Experience: Participated in many public meetings and have served on numerous task forces and interagency committees.

MEMBERSHIPS

- Society of Wetland Scientists
- Association of State Wetland Managers
- National Mitigation Banking Association

REFERENCES

Ralph Tiner
Regional Wetlands Coord. (retired), U.S. Fish and Wildlife Service, Northeast Region, Hadley, MA
Phone: 413.548.7919 Email: rtiner@eco.umass.edu

Lyndon C. Lee, Ph.D.
L.C. Lee & Associates, Inc., Seattle WA
Phone: 206.979.5633 Email: lyndonlee@lcleeinc.com

Cheryl Moody
Executive Director, Selkirk Conservation Alliance, Priest River, ID
Phone: 208.443.0760 Email: moody@scawild.org

Paul Adamus, Ph.D.
Adamus Resource Assessment, Inc. and Oregon State University, Water Resources Graduate Program and Marine Resource Management Program
Phone: 541.745.7092 Email: adamus7@comcast.net

NaDean Hanson

From: noreply@civicplus.com
Sent: Sunday, December 16, 2018 2:29 PM
To: Ben Glassett; Jill Nixon; Suzanne Mildner; Kristi Felbinger; Dana Brown-Davis; Executive; NaDean Hanson
Subject: Online Form Submittal: Board and Commission Application

Board and Commission Application

Step 1

Application for Appointment to Whatcom County Boards and Commissions

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First Name	Sandra
Last Name	Lahn
Date	12/16/2018
Street Address	7935 E Golf Course Dr
City	Blaine
Zip	98230
Do you live in & are you registered to vote in Whatcom County?	Yes
Do you have a different mailing address?	Field not completed.
Primary Telephone	3607468380
Secondary Telephone	3607468380
Email Address	s.lahn@comcast.net

Step 2

1. Name of Board or Committee	Birch Bay Watershed and Aquatic Resources Management Committee
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 5
4. Are you a US citizen?	Yes
5. Are you registered to vote in Whatcom County?	Yes
6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county?	No
7. Have you ever been a member of this Board/Commission?	No
8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County?	No
You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions	<i>Field not completed.</i>
9. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education	I am currently part-retired. I work approximately 2 hours a day from my home as the corresponding editor of Prevention Science, an academic journal. Prior to my retirement I worked as a Research Coordinator for multiple research projects at the University of Washington. I am a past President of the Sea Links Board of Directors.

10. Please describe why you're interested in serving on this board or commission

I live in the Sea Links at Birch Bay Community. As you probably already know, the Sea Links Community's surface water all drains through the golf course property owned by Chen Holdings and into Birch Bay.. As a resident of Birch Bay and the Sea Links Community, I am very interested in the success of the BBWARM project and Birch Bay water quality.

References (please include daytime telephone number):

Field not completed.

Signature of applicant:

Sandra Lahn

Place Signed / Submitted

Birch Bay, Washington/ 12/16/2018

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Birch Bay Watershed and Aquatic Resources Management Committee

NaDean Hanson

From: noreply@civicplus.com
Sent: Sunday, January 06, 2019 12:30 AM
To: Ben Glassett; Jill Nixon; Suzanne Mildner; Kristi Felbinger; Dana Brown-Davis; Executive; NaDean Hanson
Subject: Online Form Submittal: Board and Commission Application

Board and Commission Application

Step 1

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Public Statement

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First Name Steven

Last Name Roy

Date 1/4/2019

Street Address 8754 Charel Dr

City Blaine

Zip 98230

Do you live in & are you registered to vote in Whatcom County? Yes

Do you have a different mailing address? *Field not completed.*

Primary Telephone 360-778-1555

Secondary Telephone 425-344-3926

Email Address stevenroy1@comcast.net

Step 2

1. Name of Board or Committee	Birch Bay Watershed and Aquatic Resources Management Committee
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 5
4. Are you a US citizen?	Yes
5. Are you registered to vote in Whatcom County?	Yes
6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county?	No
7. Have you ever been a member of this Board/Commission?	Yes
If yes, please list dates:	Snohomish County Ground Water Management Committee
8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County?	No
You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions	RESUME 2010.pdf
9. Please describe your occupation (or former occupation if retired), qualifications, professional and/or	Retired from the Region 10 EPA, Seattle. Position held, was as an Environmental Scientist. I served in the Aquatic Resources Unit reviewing Clean Water Act Sec. 404 projects and permits. I managed grants to State, Local and Tribal Governments. I also served as the Regional Indian Program Manager,

community activities, and education Wetlands Enforcement Coordinator for EPA Region 10.

10. Please describe why you're interested in serving on this board or commission I feel I have something to offer with my professional experience and interests in aquatic resources.

References (please include daytime telephone number): Brady Green, 360.201.5528

Signature of applicant: Steven Roy

Place Signed / Submitted Blaine, WA

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Steven R. Roy
206.553.6221 (Work)
email: roy.steve@epa.gov

Highest Grade: GS-1301-13, 06/1991 - Present
Contact Current Supervisor: Yes

WORK EXPERIENCE:

Environmental Protection Agency
1200 Sixth Ave.
Seattle, WA 98101
Dates Employed: 08/2007-08/2010
Grade Level: GS-13
Hours per Week: 40

Served on a detail to the American Federation of Government, AFL-CIO, National Council of EPA Locals #238

Environmental Protection Agency
1200 Sixth Ave.
Seattle, WA 98101
Dates Employed: 06/1995-08/2007
Grade Level: GS-13
Hours per Week: 40

Environmental Scientist, 1301

As a member of the Aquatic Resources Unit, I currently lead the 404 Enforcement Team and serve as overall coordinator of the 404 Enforcement Program in the Office of Ecosystems, Tribal and Public Affairs for EPA Region 10. I am a case developer, inspector and assist other members of the Team in investigating and developing enforcement cases in Alaska, Idaho, Oregon, and Washington.

Prior to the Enforcement Coordinator assignment I served as the Wetlands Development Grants Coordinator in the Aquatic Resources Unit managing approximately \$1.25 million in assistance to States, Tribes and Local Governments. This entailed tracking grants, funding, awards, and amendments for all of our Wetlands Grants. In addition, leadership was needed to achieve consensus among the EPA State Coordinators when it came to funding allocation, strategy and workload. I also served as an EPA Project Officer and currently am a Certified EPA Project Officer.

During this time I worked on regulatory review and comments on Corps of Engineers 404 permits in the northern Washington state counties a number of which were very controversial or required being elevated per our Memorandum of Agreement with the Corps of Engineers. I also requested a number of special assignments such as the "Five Star Restoration Program", legislative evaluation of the 404 Program, Coordinating the National Wetlands Meeting in Seattle. (Supervisor's Name: Mike Szerlog. Phone: 206.553.0279.)

Environmental Protection Agency
1200 Sixth Ave.
Seattle, WA 98101

Dates Employed: 05/1994-05/1995
Grade Level: GS-13
Hours per Week: 40

Environmental Scientist, 1301

While on an Inter Personnel Act (IPA) assignment to the Tulalip Tribes, I developed a Comparative Risk Strategy for the Tribes including holding Public Meetings and amending Environmental Codes. (Supervisor's Name: Darrel Williams. Phone: 360.651.4000.)

Environmental Protection Agency
1200 Sixth Ave.
Seattle, WA 98101

Dates Employed: 08/1990-05/1994
Grade Level: GS-13
Hours per Week: 40

Environmental Scientist, 1301

Served as EPA Region 10 Indian Program Manager and developed a regional strategy for implementing the 1984 EPA Indian Policy. In addition, I provided the leadership role in conducting the Regional Indian Workgroup Meeting and represented Region 10 at the National Indian Workgroup meetings and conference calls. I developed the Region 10 grant assistance allocation formula for the Indian General Assistance Program. I developed the "Indian Grants Guidance Document" to assist tribes in understanding EPA's grants programs. (Supervisor's Name: Jerry Opatz. Phone: Retired.)

Environmental Protection Agency
1200 Sixth Ave.
Seattle, WA 98101

Dates Employed: 03/1987-08/1990
Grade Level: GS-12
Hours per Week: 40

Environmental Scientist, 1301

I provided the leadership for the Regional "sole source aquifer program" which included designating qualified areas as Sole Source Aquifers and implementing those areas so designated as a Sole Source Aquifer. I served as the Liaison between Water Division and Superfund Program in the implementation of ARAR's. I also served as Executive Secretary to the Water Division Director for the Region 10 Ground Water Task Force by preparing agendas, writing up the minutes and following up on action items. (Supervisor's Name: Bill Mullen. Phone: Deceased.)

Bureau of Indian Affairs
3006 Colby Ave.
Everett, WA 98201

Dates Employed: 08/1979-03/1987
Grade Level: GS-11
Hours per Week: 40

Natural Resource Officer, 401

I supervised one clerical person. I implemented BIA's Trust Responsibility as it related to protecting trust resources as authorized by Congress and adjudicated in the courts such as the Boldt Decision. I provided technical assistance and financial assistance to the 12 Puget Sound Tribes to facilitate tribal self-determination. A high priority with BIA and tribes is to protect fish habitat, water quality and fish allocation. (Supervisor's Name: Bill Black Deceased). Phone: 425.258.2651.

EDUCATION:

University of Washington
Seattle, WA
Forestry courses, 1983
13 Quarter Hours

Humboldt State University
Arcata, CA
B.S., 1975
99 Quarter Hours
Major: Natural Resources Management and Planning

Los Angeles Pierce College
Woodland Hills, CA
A.A., 1973
85 Semester Hours
Major: Science

JOB-RELATED TRAINING COURSES:

Stepping Up to Supervision, Annual Inspectors Workshop, Advanced Wetland Delineation and Wetlands Management, Comparative Risk as a Decision Making Tool; Project Officer Training; The Art of Inquiry; Supervision: Is it for Me?; Basic Inspector Training; CWA 404 Enforcement Training; Watershed Partnership Seminar; Applied Fluvial Geomorphology

JOB-RELATED SKILLS:

I am competent in the use of a variety of computer hardware, both PC and Macintosh) and software such as Corel WordPerfect, Apple Works, Microsoft Word, Microsoft Excel, Microsoft Outlook, Microsoft PowerPoint, Microsoft Internet Explorer, Netscape Communicator, Lotus 1-2-3, Lotus Approach, Lotus Notes, Dantz Retrospect, Disk Doctor, and Norton AntiVirus to name a few.

JOB-RELATED CERTIFICATES AND LICENSES:

I am a licensed Private Pilot.

SUPPLEMENTAL INFORMATION:

I have extensive knowledge, skills, abilities to represent EPA at the technical and policy level. In addition, I have extensive EPA and other federal agency programmatic experiences, which enable me to negotiate with state, federal and tribal organizations. My past and current federal experiences have been in water programs, Indian Program Manager and NEPA. As the Office of Ground Water liaison with superfund I have acquired considerable knowledge and experience in the area of EPA water programs. I have been ARU's representative on the Washington State Team. Currently, for four years, I represented EPA on the Bellingham Bay Pilot Project both as a technical and policy person. I would meet with the Pilot Technical Team and also at the Policy State and Federal Director level. As Indian Program Manager I would meet regularly with Tribal leaders representing EPA management on a variety of natural resource and programmatic issues. I have practical field experience when I worked for the U.S. Forest Service in an effort to wisely use of our forest resources and to protect water quality in our National Forests. While an employee of the Bureau of Indian Affairs, I practiced range/agricultural management techniques while discharging my trust responsibility in the implementation of the BIA Farm/Pasture Lease Program. These techniques led to the protection of water quality and wise use of range/agricultural resources.

- During my entire federal career I have worked as a professional in the overall field of Natural Resources Management carrying out federal natural resources and environmental management statutes, regulations, and policies. I am knowledgeable and have considerable experience in planning processes. At EPA I conducted project reviews under the Sole Source Aquifer program. I have reviewed projects and commented under CWA Section 404. Many of these have been controversial. My academic training has been in Natural Resources Planning and Interpretation. I understand and participated in the Planning Process as a citizen volunteer on the Snohomish County Ground Water Advisory Committee. I have attended the EPA "Watersheds Partnerships Seminar" sponsored by the EPA Wetlands Division. Last summer I attended the "Applied Fluvial Geomorphology" class taught by Dave Rosgen.

- I have the ability to represent EPA in Government to Government transactions with Tribes. This ability has been achieved through 10 years of experience with the Bureau of Indian Affairs and 4 years as EPA Region 10 Indian Program Manager. Day to day activities required diplomacy, sensitivity, and understanding of the practice of government to government relations. I represented EPA, and continue to do so, and BIA at a variety of government to government meetings such the Tulalip Landfill, Model Water Quality Program, CWA Section 404 activities. I fully understand and practice the principle of government to government transactions.

- I have the skill to manage an organization/team with diverse makeup of members and interests to accomplish the stated overall goals. I led and managed the EPA Region 10 Indian Workgroup for four years. This diverse programmatic group was made up of all EPA programs, which worked with Native American Tribes. In addition, I frequently led

EPA National Indian Workgroup Meetings. I am currently the Wetlands Enforcement Program Coordinator. I provide the leadership to a team of highly skill and diverse group of professionals located in the Operations Offices and here in Seattle. This leadership also requires working effectively with ORC. As ARU's representative on the Washington State Team I worked well with my counterparts in Ecology to develop the language for our Performance Partnership Agreement. While on an IPA to Snohomish County to develop their Ground Water Policy, I gained considerable experience and insight into how local governments function and was looked upon as a leader and champion of protecting ground water.

- I have the ability to communicate with many publics, special interest groups, and industry groups. I am skillful in communicating complex issues in the area of technical, programmatic, and policy issues, to a variety of audiences. In my current position as Wetlands Enforcement Coordinator, I must use a variety of negotiation tools and skills in resolving wetland violations with the regulated community. These skills have been developed over years of experience in dealing with applicants under the EPA Sole Source Aquifer Program, Indian Program Manager, and CWA Section 404 regulatory and enforcement programs.

- I have considerable knowledge and experience in EPA and other federal programs as described above. This experience has been acquired over years of working internally within EPA programs as Indian Program Manager, Ground Water Protection Program, and the Aquatic Resources Unit while implementing the CWA Section 404 Regulatory and Enforcement Programs. The Indian Program Manager assignment afforded many opportunities to learn about a variety of EPA programs including the Clean Air Act, Clean Water Act, Safe Drinking Water Act and NEPA. While working for the BIA, I was the Environmental Coordinator responsible for reviewing and commenting on NEPA documents which may impact tribal trust resources as well as preparing NEPA documentation and compliance documents in carrying out BIA federal decisions and actions.

- As Office of Ground Water Coordinator, I represented the Office on the Regional Indian Workgroup. I also served as Region 10's chief negotiator in the development of MOU's with other federal agencies, which implemented the Sole Source Aquifer Program for which I was the manager. I served as executive secretary to the Region's Ground Water Task Force. I also served as the Liaison between Water Division and Superfund. I assisted in the development of the Regional Order for Groundwater Data Collection.

- As the Indian Program Manager for EPA, Region 10, I implemented EPA's 1984 Indian Policy. This included representing the Region at National Indian Workgroup Meetings; shaping a framework document which the Region operated from; chaired the Regional Indian Workgroup; provided overall leadership in the development of the widely acclaimed document "Indian Grants Guidance"; I was overall program manager for the Multi-Media/General Assistance Grants Program; I established an environmental presence in Indian Country in Alaska; and I provided guidance, technical assistance and

information to the Regional Program Offices, Operations Offices and tribes throughout the Region and in some cases even overseas.

- As a Clean Water Act Section 404 regulatory expert I reviewed and commented on Corps of Engineers Public Notices including but not limited to the Crown Jewel Mine public notice. In my current assignment I am the Wetlands Enforcement Coordinator.

- I believe I have the knowledge, skills and ability to be a good and effective team leader and supervisor in the area of human resources management. To be a good supervisor requires high personal standards and the ability to lead by example. I firmly believe it is a supervisor's duty to assist and support staff to learn through training and or experience, which will enable staff to perform more effectively. I believe supervisors can assist staff to achieving programmatic goals with the use of incentives rather than the stick philosophy. Supervisors should build partnerships and teams with staff rather than seeking individual successes. If something goes wrong, the supervisor should assume responsibility rather than carrying on an extended process for seeking blame. I believe excellent listening skills are first and foremost of importance in building a working relationship with staff. This relationship should be based upon mutual trust and respect without being judgmental of staff especially when giving feedback. I am currently the team leader (coordinator) for the wetlands enforcement program. I am constantly making decisions on which cases to accept from the Corps of Engineers, how to proceed, and deeply involved in the technical, policy and procedure aspects of wetlands enforcement. In ARU, I developed and built a credible Five Star Restoration Program, which has served as a National Model for other Regions in EPA. For three years I lead the ARU grants team to improving our accountability, process and award of grants. Under my leadership, ARU repeatedly has been an example and model for other ECO offices to follow in the grants program.

- Please note for 10 years I was a supervisor while employed by the Bureau of Indian Affairs. The ten-year period covered a variety of experiences, first as a Section Chief and later as a Branch Chief. I performed the full array of supervisory functions such as performance appraisals, feedback sessions, as well as programmatic work. These experiences as well as those at EPA have afforded me the opportunity to develop technical and programmatic expertise in order to be a credible spokesperson for our programs.

- I have previous experience in supervising staff and directing Senior Environmental Employees. I have always viewed myself as a leader in whatever job or activity I am involved with. I consider myself a leader nationally in the 404 Wetlands Program and a leader nationally in the Tribal Program when I was the Regional Indian Program Manager. I have considerable experience in promoting EPA programs to our customers within and external to the Region.