

**WHATCOM COUNTY  
ADMINISTRATIVE SERVICES**



**HUMAN RESOURCES**

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**MELISSA KEELEY**  
Manager

**MEMO TO:** County Council Members

**CC:** Satpal Sidhu, County Executive  
Tyler Schroeder, Deputy Executive

**FROM:** Melissa Keeley, Human Resources Manager

*MK*

**DATE:** December 30, 2021

**SUBJECT:** WSNA - Letter of Understanding for Wage and Holiday Adjustment

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The 2021-2022 WA State Nurses Association (WSNA) Collective Bargaining Agreement requires the County to reopen the bargaining over wages if Unrepresented employees or other non-interest arbitration union groups received an amount above what was negotiated with WSNA.

The original agreement with WSNA provided a 1.25% increase in 2022. This amendment provides the same 3% increase and the \$1,000 lump sum to WSNA as provided to other groups for 2022.

This agreement also adds Juneteenth to the schedule for Holiday Pay.

Should you have any questions, I am available by email at [mkeeley@co.whatcom.wa.us](mailto:mkeeley@co.whatcom.wa.us) or at extension 5305.