

**WHATCOM COUNTY
EXECUTIVE'S OFFICE**
County Courthouse
311 Grand Ave. Suite #108
Bellingham, WA 98225



Satpal Sidhu
County Executive

TO: County Council Members
FROM: Satpal Sidhu, County Executive
DATE: June 4, 2021

SUBJECT: 2021 UNREPRESENTED RESOLUTION AMENDMENT

Unrepresented employees contributed towards our fiscal stability through unpaid furloughs in 2020 and frozen wages in 2021. They also provided leadership and continuity to our services during unprecedented and very challenging times.

It is my intent to recognize employees who did not receive a wage adjustment in 2021 with a mid-year 2% general wage adjustment effective July 11, 2021. This adjustment will help with retention and recruitment, maintain pace with our comparable Counties, and close the gap in internal equity among other County groups who received adjustments in January 2021.