

**WHATCOM COUNTY CONTRACT
INFORMATION SHEET**

Whatcom County Contract No.
202201003-1

Originating Department:	Administrative Services
Division/Program: <i>(i.e. Dept. Division and Program)</i>	Human Resources (HR)
Contract or Grant Administrator:	Melissa Keeley, HR Manager
Contractor's / Agency Name:	LOU between Whatcom County and Fraternal Order of Police

Is this a New Contract? If not, is this an Amendment or Renewal to an Existing Contract? Yes No
 Yes No If Amendment or Renewal, (per WCC 3.08.100 (a)) Original Contract #: 202201003

Does contract require Council Approval? Yes No If No, include WCC: _____
 Already approved? Council Approved Date: _____ (Exclusions see: Whatcom County Codes 3.06.010, 3.08.090 and 3.08.100)

Is this a grant agreement? Yes No If yes, grantor agency contract number(s): _____ CFDA#: _____

Is this contract grant funded? Yes No If yes, Whatcom County grant contract number(s): _____

Is this contract the result of a RFP or Bid process? Contract _____
 Yes No If yes, RFP and Bid number(s): _____ Cost Center: _____

Is this agreement excluded from E-Verify? No Yes If no, include Attachment D Contractor Declaration form.

- If YES, indicate exclusion(s) below:
- Professional services agreement for certified/licensed professional. Goods and services provided due to an emergency
 - Contract work is for less than \$100,000. Contract for Commercial off the shelf items (COTS).
 - Contract work is for less than 120 days. Work related subcontract less than \$25,000.
 - Interlocal Agreement (between Governments). Public Works - Local Agency/Federally Funded FHWA.

Contract Amount:(sum of original contract amount and any prior amendments): \$ _____ This Amendment Amount: \$ _____ Total Amended Amount: \$ _____	Council approval required for; all property leases, contracts or bid awards exceeding \$40,000 , and professional service contract amendments that have an increase greater than \$10,000 or 10% of contract amount, whichever is greater, except when: <ol style="list-style-type: none"> 1. Exercising an option contained in a contract previously approved by the council. 2. Contract is for design, construction, r-o-w acquisition, prof. services, or other capital costs approved by council in a capital budget appropriation ordinance. 3. Bid or award is for supplies. 4. Equipment is included in Exhibit "B" of the Budget Ordinance. 5. Contract is for manufacturer's technical support and hardware maintenance of electronic systems and/or technical support and software maintenance from the developer of proprietary software currently used by Whatcom County.
Summary of Scope: Letter of Understanding between Whatcom County and the Fraternal Order of Police, Matt Herzog Memorial Lodge #24 to amend the Collective Bargaining Agreement for the period January 1, 2022 - December 31, 2024.	
Term of Contract: Addendum to 2022-2024 contract Expiration Date: 12/31/2024	

- | | | |
|-------------------|---|-----------------------|
| Contract Routing: | 1. Prepared by: <u>Melissa Keeley</u> | Date: <u>12/29/22</u> |
| | 2. Attorney signoff: <u>by email George Roche</u> | Date: <u>12/29/22</u> |
| | 3. AS Finance reviewed: _____ | Date: _____ |
| | 4. IT reviewed (if IT related): _____ | Date: _____ |
| | 5. Contractor signed: _____ | Date: _____ |
| | 6. Submitted to Exec.: _____ | Date: _____ |
| | 7. Council approved (if necessary): _____ | Date: _____ |
| | 8. Executive signed: _____ | Date: _____ |
| | 9. Original to Council: _____ | Date: _____ |

**LETTER OF UNDERSTANDING
BY AND BETWEEN
WHATCOM COUNTY, WASHINGTON
AND
FRATERNAL ORDER OF POLICE
Matt Herzog Memorial Lodge #24**

This Letter of Understanding (LOU) is by and between Whatcom County, hereafter called "the County" and the Fraternal Order of Police, hereafter called "the Union" regarding the 2022-2024 Collective Bargaining Agreement (CBA).

The County and the Union acknowledge this CBA included a 2023 wage increase of 3%.

During 2022, the County settled a new agreement with the Deputy Sheriff's Guild providing a 6% wage increase for 2023.

The parties, therefore, agree as follows:

To avoid compression between the two groups, effective January 8, 2023, each wage step in all ranges of the Addendum A salary matrix shall increase by an additional 3.00% for a total of 6.00%.

This LOU does not establish a precedent regarding wage adjustments and shall become effective upon last signature by the authorized parties.

All other terms and conditions of the collective bargaining agreement shall remain unmodified and in full force and effect.

Name	Signature	Date
Melissa Keeley, HR Manager	<i>Melissa Keeley</i> <small>DocuSigned by: 39CB3D6E2C93A08</small>	12/15/2022
WCMG Chairperson, Kevin Mede	<i>Kevin Mede</i> <small>DocuSigned by: 6FEDC021BDC64C1</small>	12/15/2022
A.W. "Buster" McGehee, FOP	<i>Buster McGehee</i> <small>DocuSigned by: CC9A8107B67B440...</small>	12/15/2022
Satpal Sidhu, County Executive		

Approved as to form:

DocuSigned by:
George Roche
669516898582446

George Roche, Senior Civil Deputy Prosecuting Attorney

12/15/2022

Date