



**Melissa Keeley**  
Manager

## MEMORANDUM

**TO:** Satpal Sidhu, County Executive MK

**FROM:** Melissa Keeley, Human Resources Manager

**DATE:** November 22, 2023

**SUBJECT:** Contract between Whatcom County and Summit Law Group

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Enclosed is a new Contract between Whatcom County and Summit Law Group for your review and signature.

### **Background and Purpose**

The purpose of this contract is to continue our relationship with Summit Law Group and specifically John Henry, Attorney and Colin Boyle, Attorney to represent Whatcom County as professional negotiator to assist on matters relating to labor relations, including collective bargaining and contract negotiation, mediation, binding interest arbitration, or other actions brought by a union.

The County has retained Summit Law for this work since 2017.

### **Funding Amount and Source**

Employee and Labor Relations is a key service within Human Resources (HR) funded in Cost Center 507140 within Administrative Services. This contract continues the same maximum annual consideration of \$89,076 authorized previously.

### **Differences from Previous Contract**

The attorney hourly rate has increased from \$360 (Henry) and \$365 (Boyle) to \$385 (Henry and Boyle).

Please contact me at extension 5305, if you have any questions or concerns regarding the terms of this agreement.