

**Subject:** Online Form Submittal: Advisory Group Application Tuesday,  
**Date:** March 3, 2026 7:19:02 AM

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## Advisory Group Application

### Step 1

Application for Appointment to Whatcom County Advisory Groups

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#### Public Statement

**THIS IS A PUBLIC DOCUMENT:** As a candidate for a public advisory group, the information provided will be available to the County Council, County Executive, and the public. All advisory group members are expected to be fair, impartial, and respectful of the public, County staff, and each other. Failure to abide by these expectations may result in revocation of appointment and removal from the appointive position.

Title	Mr.
First Name	Steven
Last Name	Cohen
Today's Date	3/3/2026
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
Do you live in Whatcom County?	Yes
Do you have a different mailing address?	<i>Field not completed.</i>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

### Step 2

1. Name of Advisory Planning Commission

Group

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2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?

Yes

3. Which Council district do you live in?

District 5

4. Have you ever been a member of this Advisory Group

No

5. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County?

No

6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county?

No

You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions

Attached

7. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education

I am a paramedic and Training Specialist. I have served on the Ferndale's Park's advisory board.

8. Please describe why

I am applying to serve on the Whatcom County Planning

you're interested in serving on this Advisory Group.

Commission because I care deeply about the long-term strength, safety, and livability of our community. Through decades of public service in Whatcom County, I have seen firsthand how thoughtful planning decisions directly impact public safety, infrastructure readiness, housing availability, and quality of life.

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References (please include daytime telephone number):

Mike Hilley: [REDACTED]

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Appointment Requirements

I understand and agree

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Signature of applicant:

Steven Cohen

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Place Signed / Submitted

[REDACTED]

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(Section Break)

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# NARRATIVE RESUME

Steven Cohen's career reflects steady progression from frontline service to executive system leadership — grounded in operational credibility and built on measurable results.

He currently serves as Program Specialist – Education & Training for Whatcom County EMS, where he leads system-wide development of training strategy, onboarding redesign, and professional development initiatives. He partners directly with medical directors and agency leadership to align educational programming with operational metrics, regulatory compliance, and performance improvement objectives across a complex multi-agency environment.

Previously, Steven served as Chief of Cary Area EMS (North Carolina) for nearly two decades. In that capacity, he directed all operational, financial, and workforce development functions of a municipal EMS agency. He managed a \$3.6 million annual budget with full P&L; accountability, led organizational modernization initiatives, strengthened workforce pipelines, implemented leadership mentoring systems, and enhanced alignment between field operations and municipal governance. Under his leadership, the agency matured operationally while building sustainable leadership depth.

Earlier, as Director of Education for Medical Rescue Team South Authority (Pennsylvania), Steven built and standardized EMT and paramedic education programs. He supervised instructors, implemented structured onboarding systems, modernized curriculum delivery, and improved credentialing outcomes.

Prior to executive leadership, he served as EMS Coordinator and Paramedic Instructor at the Medical College of Pennsylvania, integrating prehospital education within an academic medical framework. He coordinated clinical training, instructed paramedic students, and ensured evidence-based alignment between hospital systems and field providers.

His foundational operational experience was developed as a paramedic with the City of Pittsburgh Bureau of EMS, serving in a high-volume, high-acuity urban environment. That experience continues to inform his leadership philosophy: disciplined systems, strong people, and measurable accountability.

Beyond formal roles, Steven has contributed to national EMS curriculum development, authored research, presented at professional conferences, and founded the nationally recognized Medic2Medic Podcast, a leadership platform advancing professional excellence across emergency services.

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## **EDUCATION**

Bachelor of Science – Emergency Medical Services Management  
Drexel University

Certificate – Nonprofit Management  
Duke University