

PROPOSED BY: Executive

INTRODUCTION DATE: September 29, 2020

RESOLUTION NO. 2020 – _____

AN AMENDMENT TO RESOLUTION NO. 2019-061

A RESOLUTION IN THE MATTER OF ADOPTING A SALARY SCHEDULE AND POLICIES FOR UNREPRESENTED WHATCOM COUNTY EMPLOYEES EFFECTIVE JANUARY 1, 2020 through DECEMBER 31, 2020

WHEREAS, a Resolution in the Matter of Adopting a Salary Schedule and Policies for Unrepresented Whatcom County Employees for the year 2020 was adopted November 19, 2019; and

WHEREAS, the workload demands related to the COVID-19 pandemic have disproportionately impacted County leaders' ability to take time off work; and

WHEREAS, allowing additional carry-over on one-time basis will prevent some of the loss of earned accruals;

NOW, THEREFORE, BE IT RESOLVED by the Whatcom County Council that Resolution 2019-061 is hereby amended as follows:

6.4.5 Paid Time Off Bank Carryover/Cash Out (Groups A and B).

No more than 442 PTO hours at the end of the business day on December 31 can be carried over to the following calendar year; any additional hours are forfeited.

6.2 Vacation (Groups C through H).

... unused vacation in excess of three hundred and fifty-two (352) at the end of the business day on December 31 shall be forfeited.

AND FURTHER, THEREFORE, BE IT RESOLVED, that Resolution No. 2019-061 is hereby amended as described herein effective September 29, 2020.

APPROVED this 29th day of September, 2020.

**WHATCOM COUNTY COUNCIL
WHATCOM COUNTY, WASHINGTON**

ATTEST:

Barry Buchanan, Council Chair

Dana Brown-Davis, Council Clerk

APPROVED as to form: _____
Civil Deputy Prosecuting Attorney