

Advisory Group Application

Step 1

Application for Appointment to Whatcom County Advisory Groups

Public Statement

THIS IS A PUBLIC DOCUMENT: As a candidate for a public advisory group, the information provided will be available to the County Council, County Executive, and the public. All advisory group members are expected to be fair, impartial, and respectful of the public, County staff, and each other. Failure to abide by these expectations may result in revocation of appointment and removal from the appointive position.

Title	Field not completed.
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First Name	Nathaline
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Last Name	Nivens
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Today's Date	11/14/2025
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Do you live in Whatcom County?	Yes
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Do you have a different mailing address?	Field not completed.
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Step 2

1. Name of Advisory	Public Health Advisory Board
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Group

Public Health Advisory Board	I have expertise, career experience, or lived experience in one of the areas listed above.
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 5
4. Have you ever been a member of this Advisory Group	No
5. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County?	No
6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county?	No
You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions	Attached
7. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities,	Please see attached resume.

and education

8. Please describe why you're interested in serving on this Advisory Group.

I'm interested in serving on Whatcom County's Public Health Advisory Board because public health isn't just my career—it's been the thread running through my life. For more than a decade, I've worked in roles that connect public health, justice, and human services, focusing on practical, evidence-based ways to improve community wellbeing.

In my current job as a Program Analyst with the State of Oregon, I manage state and federal grants that shape community health and safety. I work with partners across the state to design funding strategies that support prevention, treatment, and intervention services. This has shown me how important it is to have advisory groups that can link real community needs with smart, data-informed action.

Before that, I served in an executive role with the Oregon Department of Corrections, leading more than 225 staff and helping oversee the health and wellbeing of over 12,000 adults in custody. That experience deepened my belief that public health decisions should be grounded in research, equity, and respect—especially for people with complex needs. Earlier at Lane County Youth Services, I supported programs for justice-involved youth and families, working to promote trauma-informed practices and restorative approaches.

Across all my roles—managing large budgets (i.e., over 90 million), building partnerships, or teaching restorative justice at the University of Oregon—I've stayed focused on strengthening systems that support health, safety, and resilience.

My personal background is a big part of what motivates me. My father immigrated from Guatemala, and my family lived through many challenges tied to the social determinants of health, including periods of homelessness and my own time in state care. Those experiences shaped my commitment to serving vulnerable communities and to building systems that help people find stability and opportunity.

Joining Whatcom County's Public Health Advisory Board feels like a natural next step. I want to bring my experience in program oversight, policy development, and community engagement to help ensure our public health strategies are effective, equitable, and responsive to the people who need them most.

References (please include daytime telephone number):

Caral Ayers [REDACTED]
Carla Tazumal [REDACTED]
Kathryn Fahrion [REDACTED]

Appointment Requirements

I understand and agree

Signature of applicant:

Nathaline Nivens

Place Signed /

[REDACTED]

Submitted

(Section Break)

NATHALINE J NIVENS



EDUCATION

- *Master of Science*, Conflict and Dispute Resolution, University of Oregon School of Law
- *Bachelor of Science*, Sociology, University of Oregon

EXPERIENCE

Program Analyst 3 | Grant Management Section | Oregon Department of Justice | 2022-current

- Develop and administer grant fund opportunities of state and federal grants funds. Conduct outreach and engagement with stakeholders to inform the development of the grant program and identifying key components and performance measures. Provide substantive support to applicants throughout application submission and post award status. Collaborate with researchers, academics, state agencies, and legislators to ensure maximum impact of programming. Provide legislative testimony in support of continued funding.
- Prepare grant application materials including Request for Applications/Proposals; grant contracts; application instructions; and reporting timelines and templates. Provide technical assistance to applicants in advance of submission to ensure proposed program and budget complies with grant guidelines, and agency, state and federal requirements. Review submitted applications to determine eligibility, appropriateness of proposed statement of work, and application thoroughness. Conduct thorough analytical analysis of each proposed budget to verify it complies with funding requirements. Provide applicants with advanced technical assistance in analyzing and modifying proposed budgets to warrant funding approval. Make final determination of award fund status.
- Provide financial portfolio management for federal and state grant funds, interagency agreements, and contracts. Provide high-level post-award technical support to fund recipients including ongoing review of budgets, expense projections, and the timely expenditure of funds. Develop standardized reporting requirements to allow for complex analysis of grant measurements and key outcomes. Conduct in-depth programmatic and financial grant monitoring to ensure grantees are spending grant funds as agreed; are working towards funding objectives, and that expenditures comply with agency, state, and federal requirements. Review and approve fund recipients quarterly, semi-annually, and annual progress and financial reports and conduct complex financial report verifications to confirm supporting documentation exists for expended funds.

Assistant Director | Oregon Department of Corrections | 2019-2022

- Served on the Oregon Department of Corrections Executive Team, partnering with the Director, Deputy Director, and other Executive Team members to determine agency policy by analyzing all pertinent issues and information and assessing the impact of proposed policy on the provision of services to adults in custody, staff, and the public. Determined policy and program priorities in order to carry out the goals and objectives mandated by law and the priorities determined by the Governor, Legislature, and agency Director.
- Led and directed the Correctional Services Division including 90-million-dollar budget (comprised of general funds and federal grants), 225+ division FTE (both represented and non-represented and up to two levels of management series), 200+ contractors, and 1,800+ volunteers; served as division's primary appointing authority; evaluated the performance of key reporting staff. Through the combined functions of the nine division units, oversaw the development of correctional plans and preparation for successful release for over 12,000 adults in custody from the time judgment is ordered, through term of incarceration, and until released into the community.
- Regularly represented the agency and division by participating in or coordinating interagency or interstate committees and task forces; providing expert consultation; and addressing professional organizations and citizen groups to advocate and explain policy and the needs of target populations served to: the Governor and executive staff of that office, legislators, legislative committees, and task forces and other high-level officials, representatives

of private business and industry and professional organizations, citizen groups, news media, other state, federal, and municipal government agencies, and agency and division employees.

Division Manager | Lane County Youth Services (Juvenile Department) | 2016-2019

- Directed Lane County juvenile department (Youth Services) to promote and protect the health and wellbeing of Lane County. Held justice-involved youth appropriately accountable; provided restorative, rehabilitative, and treatment services for youth and their families using evidence-based best practices and data-driven decision making; promoted healthy family interactions; protected victims' rights during all phases of Court proceedings; provided trauma informed care to youth while also safeguarding our communities.
- Managed the division's \$18 million budget comprised of general funds, grants (federal, state, and foundation), and additional public safety levy funds. Oversaw eight direct report supervisors and approximately 100 staff represented by three different labor unions.
- Managed the supervision, compliance, and program development for eight specific units encompassing a 16-bed detention facility, 16-bed Behavioral Rehabilitation Services treatment program, Victim Services, probation services, domestic relations mediation and parent education, restorative and diversion services, physical and behavioral health services, education center for high-risk youth, food and nutrition services, and restitution and community service crews.

Instructor | University of Oregon, School of Law | 2011-2019

- Taught multiple classes in restorative justice, incarceration, conflict resolution, civil and domestic relations mediation to law, graduate, and undergraduate students. Developed curricula, conducted lectures and proctored exams, manage class administration, evaluated and graded students' performance, and served on faculty advisory committees. Also served as a thesis advisor, theses committee member, and mentor. Served as Field Supervisor with the school's Probate Law Mediation Clinic providing onsite supervision and training for law students. Mediated probate cases including guardianship, conservatorship, trusts and estates.

Program Supervisor | Lane County Family Mediation | 2012-2016

- Planned, directed, managed, and organized all program services and staff of the only court-connected domestic relations mediation program in Lane County. Expanded services from two primary services (domestic relations mediation and parent education) to provide supervised parenting program, custody evaluations, post-adoption communication mediation, probate mediation, and family support services. Ensured high-quality professional services were consistently delivered to thousands of parents each year.
- Fostered collaboration and partnerships both interdepartmentally and outside of government agencies such as launching a juvenile restorative justice program to provide Springfield youth the opportunity to participate in a diversion program; collaborating with Lane County H&HS Prevention Team to receive Trillium Community Health Plan prevention grant funding to provide family support services to children and their parents; and establishing a partnership with the University of Oregon School of Law to supervise their civil mediation clinic.
- Strong financial management skills, experienced in creating and managing program and organizational budgets. Doubled the program's budget to over \$1M per fiscal year by actively seeking out new financial resources to fund new programming, consistently held down expenses and built a reliable reserve; bringing security into the program.

Mediator | Lane County Family Mediation Program | 2010-2012

- Mediated court-connected domestic relations cases. Mediated hundreds of cases over thousands of hours with a successful agreement rate exceeding 85%. Wrote articulate and succinct individualized agreements for filing in the Circuit Court.

REFERENCES AVAILABLE UPON REQUEST