

Resume

Bruce Tabb

Bellingham, WA 98225

Demonstrated leadership valuing entrepreneurial innovation, accountability, empowerment for all. A core belief that through the empowerment of each person organizations thrive. A history of extensive advocacy for individuals, change which improved systems and accountability. Committed to building inclusive communities which recognize the value and contributions of all.

Professional:

Licensed Consultant Standards for Excellence®, 2014 – present

Completed extensive training to assist organizations seeking to implement the Standards for Excellence code. Familiar with all Standards for Excellence resources and licensed to use materials in the advancement of their work and the nonprofits and other institutions with whom they work.

Consultant, Non-profit and for profit businesses:

2004—Present

- Strategic Planning: Development and implementation of organizational and business plans.
- Business Development: Assisted non-profits, small businesses, and individuals to develop and implement business plans, obtain capital, and become operational and sustainable.
- Program Development: Supported non-profits and individuals with disabilities to develop person centered supports and services, expanded and enhanced services and programs
- Financial Reporting--worked with agencies to develop understandable, useable financial information systems.
- Governance--developed policies and procedure to ensure organizational transparency and compliance. Board Development, Recruitment.
- Non-Profit Development—Defining charitable mission, preparing and submitting IRS application, board and organizational development

Executive Director, Elmview

1988-2019

Manage all elements of a multi-faceted direct service agency providing services for people with disabilities.

Accomplishments:

- Expanded services provided include employment and training, enhanced residential services, crisis intervention and support, high school transition, in-school supports for students with behavioral challenges—kindergarten through high school.
- Increased annual agency funding from \$330,000 to \$13.2 million dollars.
- Expanded staff from 25 people to 325 while maintaining values based, individually focused services.
- Increased programs to serve persons across all disabilities,
- Developed services for children through adults.
- Program decisions based on core competencies of the individual, agency, and community.

- Quality of services and focus on the individual remains the focus and foundation for the services provided each individual

Public Service:

Council Member, City of Ellensburg
Mayor, City of Ellensburg

2008—2022
2010—2014, 2017-2021

Professional Affiliations

Founder, Yakima Valley Community Land Trust
 Founder, Kittitas County Transit Coalition
 Former Chair, Kittitas County Board of Health Advisory Committee
 Member, Asset Building Coalition of Yakima County
 Member, Bank on Yakima County
 Member, Homeless Network of Yakima County
 Founding member, Affordable Housing Committee of Kittitas County
 Chair, Ellensburg Business Development Authority
 Treasurer, Kittitas County Economic Development Group
 Former President, Ellensburg Chamber of Commerce
 Former Chair, Governmental Relations, Ellensburg Chamber of Commerce
 Community Representative, Central Washington University Master Plan Committee
 Community Representative, CWU Residential Master Plan
 Member, Healthy Schools Coalition, Kittitas County
 City Representative, Ellensburg School District, Team for a Common Vision

 Past President, Rehabilitation Enterprises of Washington
 Chair, Governmental Relations, Rehabilitation of Washington
 Member, Governmental Relations, Community Residential Services Association
 Coordinator, Developmental Disabilities Programs, Kittitas County
 Member, State of Washington DD Region 2 Advisory Board
 Member, State of Washington, DD Employment Stakeholders Workgroup
 Member, State of Washington DD, Review and Implementation of policy 6.13
 Driver, People 1st of Kittitas County

Hofstra University, BA Sociology
 University of San Francisco, Master’s Rehabilitation Administration

References upon request

Contact:

Phone: [REDACTED]
 e-mail: bltabb@yahoo.com