

**WHATCOM COUNTY  
ADMINISTRATIVE SERVICES**



**HUMAN RESOURCES**

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**MELISSA KEELEY**  
Manager

**MEMO TO:** County Council Members

**CC:** Satpal Sidhu, County Executive  
Tyler Schroeder, Deputy Executive

**FROM:** Melissa Keeley, Human Resources Manager

*MK*

**DATE:** May 24, 2023

**SUBJECT:** Fraternal Order of Police (FOP) Corrections Senior Management – 2023 Wages

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The County and the Union have an established Collective Bargaining Agreement for the Corrections Senior Management group which represents the three-person command staff of Chief and Lieutenant positions. It includes a 3% wage increase for 2023 and a 3% wage increase for 2024.

Recently, the Corrections Deputies and Sergeants received a 6% wage increase for 2023. This Letter of Understanding provides an additional 3% wage increase (for a total of 6%) for the Corrections Senior Management group, which will create internal equity, avoid compression, and promote successful succession planning and execution.

Should you have any questions, I am available by email at [mkeeley@co.whatcom.wa.us](mailto:mkeeley@co.whatcom.wa.us) or at extension 5305.