# Community & Organizational Development

October 24<sup>th</sup>, 2023 Whatcom County Council

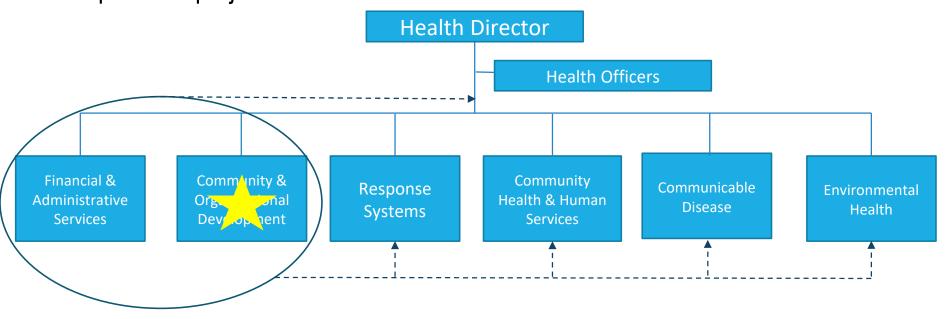




# NEW Division: Community & Organizational Development



- Provide accurate and relevant data and information to the community
- Centralize services that cross-cut and connect all divisions within the department
- Add capacity for the department to implement high-level department wide priorities/projects



## Alignment

#### Foundational Public Health Services (FPHS)

- Core capabilities
- Infrastructure for services

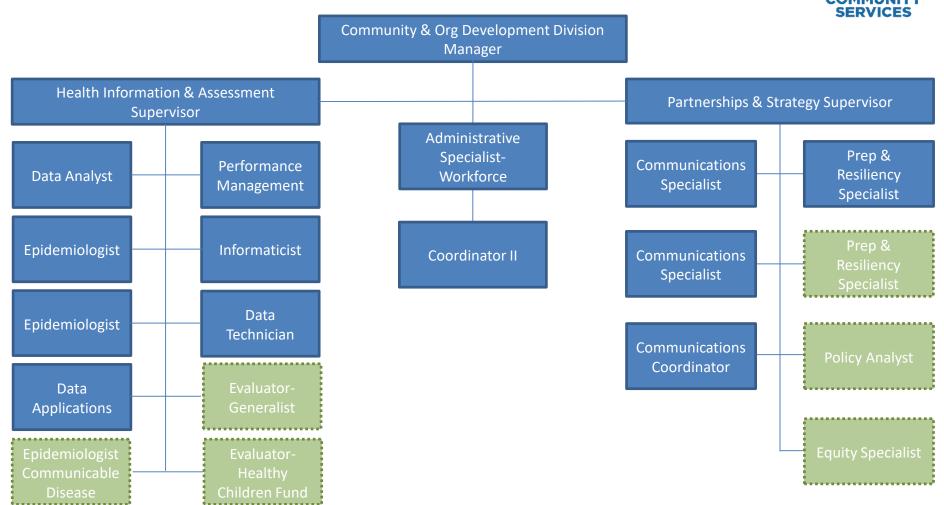
#### WCHCS Strategic Plan Priorities

- Community Partnerships & Engagement
- Organizational Infrastructure
- Workforce Development
- Quality Management



# Organization





# Health Information & Assessment

WHATCOM COUNTY HEALTH AND COMMUNITY SERVICES

#### **Health Information & Assessment**



#### **Areas of Focus**

- Informatics & Data Support
- Assessment, Analytics & Epidemiology
- Performance Management & Evaluation
- Technical Support

Staff: 8 + 3 new positions by 2024



# Partnerships & Strategy

WHATCOM COUNTY
HEALTH AND
COMMUNITY
SERVICES

### **Partnerships & Strategy**



#### **Areas of Focus**

- Communications
- Emergency Preparedness & Response
- Policy & Equity Coming Soon

**Staff**: 5 + 3 new positions by 2024



# Workforce Development

WHATCOM COUNTY
HEALTH AND
COMMUNITY
SERVICES

## **Workforce Development**



#### **Areas of Focus**

- Ensure a qualified and diverse workforce
- Create a supportive work environment
- Collaborate to address workforce gaps in health-related fields

