



MEMO TO: County Council Members

CC: Satpal Sidhu, County Executive
Tyler Schroeder, Deputy Executive

FROM: Melissa Keeley, Human Resources Manager

DATE: November 24, 2021

SUBJECT: Teamsters Local 231 – Master Collective Bargaining Agreement Amendment 2022

The County and Union have agreed to renew all terms and conditions of the 2019-2021 Collective Bargaining Agreement through 2022 with a few amendments. We are pleased to have reached a quick settlement agreement consistent with budget authority.

This amendment represents 453 employees throughout the County and includes Administrative Services, the Elected Offices, the Courts staff, clerical staff in the Health Department, Parks & Recreation, Planning, Public Defender, Public Works, clerical staff in the Sheriff's Office, and clerical staff in the WSU Extension office.

Highlights are summarized below:

Wages

3% across the board wage increase in January 2022

Health and Welfare Benefits

Monthly County contribution to medical increased from \$1,291 to \$1,313.20

Holidays

Observation of 11 holidays following State holiday schedule to include the addition of Juneteenth National Independence Day

Lump Sum

The first full pay period in April 2022, each active employee on payroll will receive a one-time lump sum payment in the amount of \$1,000.

Market Study

The parties agree to work on a collaborative market/comparable study during 2022.

Should you have any questions, I am available by email at mkeeley@co.whatcom.wa.us or at extension 5305