

EXECUTIVE:
Satpal Sidhu



COUNCILMEMBERS:
Barry Buchanan
Tyler Byrd
Todd Donovan
Ben Elenbaas
Carol Frazey
Kaylee Galloway
Kathy Kershner

APPLICATION FOR APPOINTMENT TO WHATCOM COUNTY BOARDS AND COMMISSIONS

PLEASE PRINT LEGIBLY and COMPLETE ALL ITEMS

Name: Lance Calloway Date: 7/26/2022
Street Address: [REDACTED]
City: [REDACTED] Zip Code: 98226
Mailing Address (if different from street address): _____
Day Telephone: [REDACTED] Evening Telephone: same Cell Phone: same
E-mail address: lancercalloway@outlook.com

1. Name of board or committee-**please see reverse**: Salary Commission
2. **You must specify which position you are applying for. Business representative**
Please refer to vacancy list. _____
3. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?
(If applicable, please refer to vacancy list.) ----- (X) yes () no
4. Which Council district do you live in? ----- () One () Two (X) Three () Four () Five
5. Are you a US citizen? ----- (X) yes () no
6. Are you registered to vote in Whatcom County? ----- (X) yes () no
7. Have you ever been a member of this Board/Commission? ----- (X) yes () no
If yes, dates: Jan. 2021 – Dec 2022
8. Do you or your spouse have a financial interest in or are you an employee or officer of any
business or agency that does business with Whatcom County? ----- () yes (X) no
no If yes, please explain: _____
9. Have you declared candidacy (as defined by RCW 42.17A.055, see instructions) for a paid elected
office in any jurisdiction within the county? ----- () yes (X) no

You may attach a résumé or detailed summary of experience, qualifications, & interest in response to the following questions.

10. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education.
I currently work with Associated General Contractors of WA as their Northern District Manager. I have a BA in Economics from W. Washington University. For 20 years I served as the Ex. Dir. for Whatcom Sports & Recreation a local non-profit serving Whatcom sporting community. Currently serve: Member Bellingham Regional Chamber of Commerce Government Affairs Committee | Mt. Vernon Chamber Government Affairs Committee | Current Past for Bellingham Bay Rotary Club | Vice President WA State Adult Soccer Assoc. Served:- 10 years on Whatcom County Visitors & Convention Bureau Board of Directors with 2 years as Chair and 4 years as Treasurer. – Member Bellingham Sister Cities Board of Directors for 3 years
11. Please describe why you're interested in serving on this board or commission: I continue to have interest in serving on the Salary Commission as I am very interested in how the process is undertaken in how we compensate our elected officials as well as I view this as a great opportunity to serve our community.

References (please include daytime telephone number): Guy Occhiogrosso, President/CEO, Bellingham Regional Chamber of Commerce (360.734.1330) | John Huntley, Pres. Mills Electric (360.734.0730) | Sandy Ward, Pres./CEO Bellingham/Whatcom County Convention and Visitors Bureau (360.671.3990)

Signature of applicant: *Lance Calloway*

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Application for Appointment to Whatcom County Boards and Commissions

Public Statement

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Title	Ms.
First Name	Beth
Last Name	Vonnegut
Today's Date	8/9/2022
Street Address	██████████
City	██████
Zip	██████
Do you live in & are you registered to vote in Whatcom County?	Yes
Do you have a different mailing address?	<i>Field not completed.</i>
Primary Telephone	██████████
Secondary Telephone	<i>Field not completed.</i>
Email Address	bvonnegut@comcast.net
1. Name of Board or Committee	Salary Commission
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 4
4. Are you a US citizen?	Yes
5. Are you registered to vote in Whatcom County?	Yes

6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county?	No
7. Have you ever been a member of this Board/Commission?	Yes
If yes, please list dates:	2021
8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County?	No
You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions	BMV-RESUME 2020.pdf – attached
9. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education	Professional Human Resources Executive
10. Please describe why you're interested in serving on this board or commission	I feel that my experience and educational are an excellent fit for this Board.
References (please include daytime telephone number):	Satpul Sidu, 360-676-3700
Signature of applicant:	Beth Vonnegut
Place Signed / Submitted	Lynden 8/9/2022

**RESUME OF
BETH VONNEGUT, SPHR**

EDUCATION

MBA - City University of Seattle
Bachelor of Science in Business Administration, City University of Seattle
Associate of Arts, Olympic College, Bremerton, WA
Skagit Valley College, Mount Vernon, WA
Mount Vernon Union High School, Mount Vernon, WA

Senior Professional in Human Resources - HRCI Certification
Life-time Certification SPHR
Professional in Human Resources - HRCI Certification
Community Emergency Response Team - CERT

WORK EXPERIENCE

HR Solutions, Lynden, WA

March 2020 – Present *Owner/Consultant*

Safran, Bellingham, WA

July 2018 – March 2018 *Senior HR Generalist*

La Belle Associates, Inc., Bellingham, WA

August 2012 to June 2013 *Human Resource Manager*

Express Professional Services, Bellingham, WA

March 2012 to July 2012
La Belle Inc. *Temporary Human Resource Manager*
March 2012 to Present

Bellingham Marine Industries, Bellingham, WA

October 2010 to February 2012 *Director of Human Resources*

Northwest Workforce Council, Bellingham, WA

April 2009 to January 2010 *Temporary Program Manager*

City of Bellingham, Bellingham, WA

January 2008 to May 2008 *Part-time temporary Human Resource Analyst*

Shoreline Community College, Shoreline, WA

August 2006 to January 2008 *Interim Vice President of Human Resources & College Relations*

FedEx Trade Networks Transport & Brokerage, Blaine, WA

February to July 2006 *Part-time Human Resources Representative for WA, ID, MT & ND – Western Canadian Border*

Beth Vonnegut, SPHR

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Northwest Oral and Maxillofacial Surgery, Bellingham, WA

June 2004 to May 2005

Practice Administrator

Bellingham Technical College, Bellingham, WA

July 1992 to August 2004

Director of Human Resources

September 2005 to 2006

Adjunct Faculty Member

Olympic College, Bremerton, WA

July 1987 to June 1992

Director of Human Resources

PERSONAL/COMMUNITY AFFILIATIONS

CERT Whatcom

Bellingham Theatre Guild – Volunteer Costumes

Whatcom Literacy Council – Question writer for Trivia Bee

Lynden Pioneer Museum – Volunteer

ReUse Works – President, Vice President, Treasurer, Board Member

Lynden Performing Arts Guild, Board Member – House Manager, Box Office Manager,
Costume Manager

Lynden Community Center, volunteer

Northwest Youth Services - Board Chair, Board Member

Advisory Committee - Displaced Homemakers - Whatcom Community College

Advisory Committee - Human Resource Management - Bellingham Technical College

Woodring College of Education, WWU, Guest Lecturer

Adjunct Faculty - City University, Bellingham Technical College

College and University Personnel Association (CUPA) former member

Washington State Community & Technical College Human Resource Commission -

Personnel/Payroll Management Systems Users Group, Chair

Olympic College Administrators Association, Chair

Civil Service Commission, City of Bremerton

Society for Human Resource Management - Member

Human Resource Certification Institute, Item Writer

Human Resource Certification Institute, Area V Exam Director

National Secretary/Treasurer

National Area V - Vice President

Area V Board Member

Washington State Council, Past Board Member

Northwest Human Resource Management Association - Past President, Vice
President, Board Member

Kitsap County Chapter – SHRM, Past President, First Vice President, Committee Chair

Mount Baker Chapter – SHRM, Past Board Member

American Red Cross Board Member - Kitsap County Chapter

Past Chair Elect, Human Resources Chair

Kitsap County AIDS Task Force

Chief Kitsap Lions Club

East Bremerton Rotary

Whatcom County North Rotary

International Brotherhood of Electrical Workers Shop Steward

Gentel Belles Toastmistress



Application for Appointment to Whatcom County Boards and Commissions

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Title	Ms.
First Name	Lori
Last Name	Province
Today's Date	8/3/2022
Street Address	██████████
City	██████████
Zip	██████
Do you live in & are you registered to vote in Whatcom County?	Yes
Do you have a different mailing address?	Field not completed.
Primary Telephone	██████████
Secondary Telephone	Field not completed.
Email Address	loriprovince50@gmail.com
1. Name of Board or Committee	Salary Commission
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 1
4. Are you a US citizen?	Yes
5. Are you registered to vote in Whatcom County?	Yes

6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county?	No
7. Have you ever been a member of this Board/Commission?	Yes
If yes, please list dates:	1/1/21-12/31/22
8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County?	No
You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions	<i>Field not completed.</i>
9. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education	My past experience is extensively with local government compensation, through civil service, negotiations, and Requests for Proposals. I understand the importance of appropriate comparisons. I have worked as leader, chair, and member of bodies that were attempting to find fair ground and I believe that I have learned to work collaboratively to find appropriate remedies to challenging problems. I represented school employees from 1984-87, local government employees from 87-95, and assisted Displace workers around the state thread the needle of multiple agencies charged with assisting, so that they could find the best resources to get to the next job. While working with local government employees I was successful at reclassifying a number of worker in multiple jurisdictions to more accurately reflect workplace activities as Information Technology became embedded in all work. Similarly, I worked with Cities and Counties (Bellingham, Skagit, Sedro Woolley, Everett) as Commercial Drivers Licenses replaced the preecessor certifications. Working on a statewide level, I was assigned to represent labor when the TWIC cards became a requirement in the trucking, rail, and vessel and air shipment industries, which also included our local refineries. I worked for more than 25 years within the guidelines of the Open Public Meetings Act, and I am very comfortable with complete public transparency of the actions of local Boards and Commissions.
10. Please describe why you're interested in serving on this board or commission	I was honored to be selected to serve on the previous Whatcom County Salary Commission representing Labor. It allowed me to use my skills and background in salary surveys, public employment wages and benefits, and prior work on other boards and commissions and to bring those skills to the service of my fellow Whatcom County citizens. I believe that participating in our governing processes creates a stronger and wiser citizenry and a more vibrant and responsive form of governance to that citizenry.
References (please include daytime telephone number):	Trevor Smith, Political Coordinator, Laborers 2P92, 360.410.3725; Michele Stelovich, President Emeritus, NW WA CLC, 425.931.6522; Karl DeJong, President, NW WA CLC, 206.409.2050; David Warren, Civil Service Commissioner, 360.319.2717
Signature of applicant:	Leora Province (Lori)
Place Signed / Submitted	



WHATCOM COUNTY COUNCIL

APPLICATION FOR APPOINTMENT TO WHATCOM COUNTY BOARDS AND COMMISSIONS

PLEASE PRINT LEGIBLY and COMPLETE ALL ITEMS

Name: Karen Funston Date: August 18, 2022
Street Address: [REDACTED]
City: [REDACTED] WA Zip Code: [REDACTED]
Mailing Address (if different from street address): _____
Day Telephone: [REDACTED] Evening Telephone: [REDACTED] Cell Phone: [REDACTED]
E-mail address: Karen@BuriFunston.com

- Name of board or committee-please see reverse: Salary Commission
- You must specify which position you are applying for. Please refer to vacancy list. County Executive Appointed
- Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying? (If applicable, please refer to vacancy list.) _____ yes () no
- Which Council district do you live in? _____ () One Two () Three () Four () Five
- Are you a US citizen? _____ yes () no
- Are you registered to vote in Whatcom County? _____ yes () no
- Have you ever been a member of this Board/Commission? _____ () yes no
If yes, dates: _____
- Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County? _____ yes () no
If yes, please explain: Law partner Philip Buri does contract appeals for County
- Have you declared candidacy (as defined by RCW 42.17A.055, see instructions) for a paid elected office in any jurisdiction within the county? _____ () yes no

You may attach a résumé or detailed summary of experience, qualifications, & interest in response to the following questions.

10. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education. see resume attached.

11. Please describe why you're interested in serving on this board or commission: This board provides a valuable service for the County. I would be happy to serve.

References (please include daytime telephone number): Jill Bernstein (360) 595.2110
Jeff Fairchild (360) 671.6565

Signature of applicant: Karen Funston

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KAREN LEIGH FUNSTON

Buri Funston Mumford & Furlong, PLLC
1601 F Street, Bellingham, Washington 98225
www.BuriFunston.com P: (360) 752-1500

EDUCATION

Juris Doctor Degree, June 1998. Admitted to the Washington State Bar, October 1998.
University of Washington School of Law, Seattle, Washington

Master of Arts, Political Science, 1988 Major concentration: Political Science/Public Administration. Western Washington University, Bellingham, Washington

Bachelor of Arts, Political Science, 1980. Western Washington University, Bellingham, Washington

LEGAL EXPERIENCE

Buri Funston Mumford & Furlong, PLLC

November 2003 – present

Partner. Law practice focuses on employment and business law, advising individuals, businesses and nonprofits on a range of issues including business formation, ongoing operations and personnel matters. Extensive experience working with private, public, and nonprofit organizations. Advises businesses in long term planning and transactional matters, and assist businesses and individuals facing crisis situations.

Conducts independent investigations on behalf of public and private employers regarding employee discrimination claims and compliance with local, state, and federal law. Experience on both plaintiff and employer side litigation including noncompete agreements and employment discrimination.

Western Washington University

2004-2005

Interim Director for Equal Opportunity Services: Director for the University Equal Opportunity Office. Responsibilities included enforcing state and federal laws through investigations, response recommendations, training, and mediations, for faculty, staff, and students.

Visser, Zender & Thurston, P.S.

September 1998 – November 2003

(Formerly Simonarson, Visser, Zender & Thurston, P.S. and currently Carmichael Clark, P.S.)

Associate: Associate in full service business/commercial and employment law practice. Duties included providing advice and counsel to business and non-profit clients on issues of business entity formation and structure; counsel on employment law compliance, personnel matters, and general or operational issues such as contracts, strategic and succession planning and general commercial law; counsel on real estate and business sale matters; preparing visa applications; researching and writing briefs and legal memoranda; representing clients in court and administrative proceedings regarding issues of commercial and employment law issues.

Affordable Housing Development Clinic, Seattle, Washington

September 1997 - June 1998

Legal Intern: Provided a full range of legal counseling to organizations developing affordable housing. Projects included assisting a sustainable-living development group with choice of entity, incorporating the group as a non-

profit, responding to I.R.S. inquiries for a group developing disabled housing, and assisting with application for tax-exempt status for homeless shelter. Taught workshops on legal issues related to home purchases to first-time buyers.

Simonarson, Visser, Zender, & Thurston, Bellingham, Washington June 1997 - September 1997

Research Assistant to Deborra Garrett: Researched and analyzed issues in employment and adoption law. Drafted summary judgment motions and prepared legal memoranda for pending litigation.

The Honorable Anne Ellington

Washington State Court of Appeals, Division 1, Seattle, Washington January 1997 - April 1997

Law Clerk/Extern: Reviewed case files including all related briefs and records. Researched applicable statutory and case law for each case, and prepared pre-hearing memoranda with summaries of pertinent facts and legal issues including recommendation for decision. Drafted per curiam opinions. Responsible for employment discrimination summary judgment review through completion.

Raas, Johnsen, & Stuen, Bellingham, Washington June 1996 - December 1996

Part-time Extern for Lummi Tribe: Researched statutory law related to environmental issues. Prepared summaries of applicable federal, state, and local laws and collected information from state agencies on compliance with existing permits in preparation for potential litigation.

Brett & Dugert, Bellingham, Washington July 1996 - September 1996

Research Assistant to Breean Beggs: Extern for pro bono civil rights cases. Researched and analyzed legal issues in the areas of employment law, duty of school officials to students, and city juvenile curfew ordinance. Worked on cases in all phases of litigation from initial witness interviews through appeal.

OTHER PROFESSIONAL EXPERIENCE

Anderson & Connell, Attorneys at Law, Bellingham, Washington, Bookkeeper 1994 - 1995

Womencare Shelter, Bellingham, Washington, Funding Coordinator 1987 - 1991

Alternatives to Hunger, Bellingham, Washington, Interim Executive Director for Bellingham Food Bank and Whatcom County Food Bank Network 1986 - 1987

Western Washington University Political Science Department, Bellingham, Washington, Teaching Assistant 1984 - 1986

Whatcom County Public Works Department, Bellingham, Washington, Road Department and Administrative Division, Accounting Clerk 1976 - 1983

AFFILIATIONS

Washington Attorneys Advising Community Organizations, Advisory Council Member
City of Bellingham Capitol Facilities Task Force, 2010
Whatcom County Bar Association, Bar Newsletter Editorial Board
Whatcom Community Foundation, Advisory Council, Former Board Member
American Bar Association
Washington State Bar Association
Whatcom County Bar Association
Society of Human Resource Managers
League of Women Voters



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Title	Mr.
First Name	Dewey
Last Name	Desler
Today's Date	7/26/2022
Street Address	████████████████████
City	██████████
Zip	██████
Do you live in & are you registered to vote in Whatcom County?	Yes
Do you have a different mailing address?	<i>Field not completed.</i>
Primary Telephone	██████████
Secondary Telephone	<i>Field not completed.</i>
Email Address	ddesler@comcast.net
1. Name of Board or Committee	Salary Commission
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 1
4. Are you a US citizen?	Yes
5. Are you registered to vote in Whatcom County?	Yes

6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county?	No
7. Have you ever been a member of this Board/Commission?	Yes
If yes, please list dates:	January 2021 - December 2022
8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County?	No
You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions	<i>Field not completed.</i>
9. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education	Retired - County Administrator, Director Administrative Services - Whatcom County 1999 - 2015
10. Please describe why you're interested in serving on this board or commission	Previous service on the commission and desire to assist and serve the County.
References (please include daytime telephone number):	Pete Kremen 360-739-1676 Jack Louws 360-815-5225
Signature of applicant:	Dewey Desler
Place Signed / Submitted	Bellingham, Wa.