# WHATCOM COUNTY CONTRACT INFORMATION SHEET

Whatcom County Contract No. **202308004** 

	E					
Originating Department:	Executive					
Division/Program: (i.e. Dept. Division and Program)	Emergency Medical Services					
Contract or Grant Administrator:	Mike Hilley EMS Manager					
Contractor's / Agency Name:	Bellingham Fire Department					
	or Renewal to an Existing Contract?  Yes No   No   (per WCC 3.08.100 (a)) Original Contract #:					
Does contract require Council Approval? Yes O N Already approved? Council Approved Date:	No O If No, include WCC:  (Exclusions see: Whatcom County Codes 3.06.010, 3.08.090 and 3.08.100)					
Is this a grant agreement?  Yes No If yes, grantor agency co	ontract number(s): CFDA#:					
Is this contract grant funded?  Yes O No O If yes, Whatcom County	y grant contract number(s):					
Is this contract the result of a RFP or Bid process?  Yes No If yes, RFP and Bid number(s):	Contract Cost Center: 130110					
Is this agreement excluded from E-Verify? No 🔘	Yes ② If no, include Attachment D Contractor Declaration form.					
If YES, indicate exclusion(s) below:						
☐ Contract work is for less than \$100,000. ☐ Contract work is for less than 120 days. ☐ Interlocal Agreement (between Governments).	nsed professional. Goods and services provided due to an emergency Contract for Commercial off the shelf items (COTS). Work related subcontract less than \$25,000. Public Works - Local Agency/Federally Funded FHWA.					
amount and any prior amendments):  \$\frac{138,100.36}{\text{This Amendment Amount:}}\$  Total Amended Amount:  \$\frac{3}{4}. \text{ E}	cil approval required for; all property leases, contracts or bid awards exceeding 00, and professional service contract amendments that have an increase greater 310,000 or 10% of contract amount, whichever is greater, except when: Exercising an option contained in a contract previously approved by the council. Contract is for design, construction, r-o-w acquisition, prof. services, or other apital costs approved by council in a capital budget appropriation ordinance. Bid or award is for supplies. Equipment is included in Exhibit "B" of the Budget Ordinance.					
e	5. Contract is for manufacturer's technical support and hardware maintenance of electronic systems and/or technical support and software maintenance from the developer of proprietary software currently used by Whatcom County.					
Bellingham Fire Department will be hiring and on-boarding 2 Lateral Paramedics (pre-certified/trained Paramedics) in 2023 and continuing training into 2024. Whatcom County will reimburse for the training, preceptorship, and evaluation costs related to hiring and onboarding lateral paramedics.  Term of Contract: July 1, 2023  Expiration Date: March 31, 2024						
Contract Routing: 1. Prepared by: Mike Hilley	Date: 8/3/23					
<ol> <li>Attorney signoff: Christopher Quint</li> <li>AS Finance reviewed: Andrew Tan</li> <li>IT reviewed (if IT related):</li> <li>Contractor signed:</li> <li>Submitted to Exec.:</li> <li>Council approved (if necessary): A</li> </ol>	Date: 8/10/2023					
9. Original to Council:	Date:					

#### WHATCOM COUNTY

Emergency Medical Services 800 E Chestnut, Suite 3C Bellingham, WA 98225



# Mike Hilley WCEMS Manger RECEIVED

NOV 1 5 2023

WHATCON COUNTY

EXECUTIVE'S OFFICE

MEMORANDUM

To:

Satpal Sidhu, County Executive

From:

Mike Hilley, EMS Manager

Subject:

Interlocal Agreement for the 2023-2024 BFD Lateral Paramedics with the City of

Bellingham Fire Department C#202308004

Date:

August 3, 2023

# Background and Purpose

Whatcom County Council approved budget authority for the reimbursement of expenses related to the onboarding of Lateral Paramedics (Experienced and already Credentialed Paramedics) for the Bellingham Fire Department in June 2023. These funds will be utilized in late 2023 into 2024. This agreement will provide reimbursement for the training of two (2) Lateral Paramedics.

## Funding Amount and Source

The lateral paramedic training program is funded through the EMS Levy. The total shall be \$138,100.36.

Please contact Mike Hilley at (360) 927-1155 if you have any questions or concerns regarding the terms of this agreement.



Whatcom County Contract No.

202308004

# INTERAGENCY AGREEMENT Between City of Bellingham Fire Department and Whatcom County Emergency Medical Services/Whatcom County

The City of Bellingham, through Bellingham Fire Department, (hereinafter the "Department"), Whatcom County, through Whatcom County Emergency Medical Services, (hereinafter the "County"), in consideration of the mutual covenants herein, agree as follows:

- I. Purpose: The Department and the County recognize the financial benefit and reduced training time required when hiring an employee that holds a national or state paramedic licensure. When the Department hires an employee that already has experience as a firefighter/paramedic this is deemed a "lateral hire." This agreement outlines the responsibilities of the Department and the County when training lateral paramedic employees.
- II. Program Administration: It is understood that the County and Department shall be responsible for the direct supervision of their respective employees and that nothing in this Agreement will interfere with the employer/employee relationship or the functioning of the County and Department herein named. In compliance with applicable law and State records guidelines, both parties will maintain documentation and/or records relevant to the program in this Agreement.
- III. Financial Agreement: Financial responsibility for training lateral paramedics shall be the responsibility of the County through the County EMS Levy. The County shall pay costs, up to \$138,100.36 associated with the preceptorship of lateral Paramedics, including administrative costs for formal evaluations, salaries and wages for up to two (2) Department employees who hire through the lateral Paramedic process, not to exceed 6 months in duration. The Department will pay the costs of all other training associated with the duties and responsibilities required to be employed as a City of Bellingham Firefighter/Paramedic. The Department will submit monthly invoices to the County Contract Administrator with supporting documentation as required in Exhibit A. County payment will be considered timely if made within 30 days of receipt of approved invoice.

# IV. Responsibilities of the Department:

A. Select lateral paramedic applicants, as available, through the approved Department process.

- B. Ensure the lateral paramedic candidate is in good standing with the accrediting agency or body they are transferring from.
- C. Assign and provide a preceptor to the lateral paramedic candidate.
- D. Work with the County Medical Program Director and Department Supervising Physician to ensure the lateral paramedic candidate completes MPD mandated training, testing, and field internships to become a Whatcom County certified paramedic.
- E. Ensure all forms and paperwork are correctly submitted to the State of Washington for final credentialing.
- F. Communicate with the County, County MPD, and Supervising Physician of the lateral paramedic candidates progress during the training process.
- G. Develop performance improvement plans, as necessary, to correct any deficiencies related to successful completion of the lateral training requirements.
- H. Notify the County of any circumstance that will prevent a lateral paramedic candidate from successfully completing their training to achieve certification or be able to perform as a Whatcom County EMS system paramedic.

# V. Responsibilities of the County

- A. Provide financial reimbursement to the department for monthly and non-recurring training costs as outlined in "Exhibit A," incurred between July 1, 2023 and March 31, 2024.
- B. Work with the Department to complete testing and credentialing paperwork associated with the lateral paramedic process.
- C. Ensure all lateral paramedic training tasks and processes are approved by the County MPD and the Department Supervising Physician.

#### VI. Nondiscrimination:

There will be no discrimination against any participant covered under the Agreement because of race, color, religion, national origin, sex (including pregnancy and parenting status), disability, age, veteran status, sexual orientation, gender identity or expression, marital status or genetic information in programs or activities including employment, admissions, and educational programs.

#### VII. Liability:

Each party to this Agreement will be responsible for the negligent or willful acts or omissions of its own employees, officers, volunteers or agents in the performance of this Agreement. Neither party will be considered the agent of the other nor does neither party assume any responsibility to the other party for the consequences of any act or omission of any person, firm, or corporation not a party to this Agreement.

## VIII. Term of the Agreement:

This Agreement will take effect on July 1, 2023, regardless of the date signed, and will terminate on March 31, 2024, unless terminated earlier by either party. Termination of this Agreement shall be effective thirty (30) days following written notice of termination provided by either party.

IX. Entire Agreement: This Agreement constitutes the entire agreement between the parties, and supersedes all prior oral or written agreements, commitments, or understandings concerning the matters provided for herein. If modifications to this Agreement are deemed necessary, such changes shall be approved by the Department and County by written amendment.

#### X. Notice:

Any notices or communications required or permitted to be given by this Contract must be (i) given in writing and (ii) personally delivered or mailed, by prepaid, certified mail or overnight courier, or transmitted by electronic mail transmission (including PDF), to the party to whom such notice or communication is directed, to the mailing address or regularly-monitored electronic mail address of such party as follows:

To: Bellingham Fire Department 1800 Broadway Bellingham, WA 98225 Attention: Chief Bill Hewett Telephone: (360) 778-8400

Email: bchewett@cob.org

To: Whatcom County EMS 800 Chestnut Street, Suite 3C Bellingham, WA 98225

Attn: Mike Hilley, EMS Manager

360-927-1155

mhilley@co.whatcom.wa.us

#### WHATCOM COUNTY:

# Approved as to form:

Christopher Quinn per Email 8/10/23
Prosecuting Attorney Date

# Approved:

Accepted for Whatcom County:

Carol Frazey, Executive Pro Tempore

STATE OF WASHINGTON )
)SS
COUNTY OF WHATCOM )

On this 17th day of Nov. 2023, before me personally appeared Cavol Frazey, to me known to be the Exec Protem of Whatcom County, who executed the above instrument and who acknowledged to me the act of signing and sealing thereof.

PUBLIC OF WASHING

NOTARY PUBLIC in and for the State of Washington, residing at Sellingham. My commission expires 41327.

City of Bellingham signature page for agreement with
Dated this 2 day of November, 2023, for the CITY OF BELLINGHAM:  Seth Fleetwood, Mayor
Attest:  Finance Director  Department Approval:
Approved as to Form:  Office of the City Attorney

Exhibit 'A'
2023-2024 Lateral Paramedic Budget Detail

7	Required Documentation	Monthly Amount Per Student		Per Student Maximum		Contract Maximum	
Wages & Benefits	GL Detail	\$	10,762.50	\$	64,575.00	\$	129,150.00
Preceptor Premium	GL Detail	\$	563.00	\$	3,375.18	\$	6,750.36
Formal Evaluations	GL Detail	N/A		\$	1,100.00	\$	2,200.00
TOTAL						\$	138,100.36