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The Workforce Training and Education Coordinating Board developed this at-a-glance summary of Washington's key workforce development programs. Get more information online at [www.wtb.wa.gov/WorkforceDevelopmentDirectory.asp](http://www.wtb.wa.gov/WorkforceDevelopmentDirectory.asp).

Annual data for participants is 2015-16. Annual data for expenditures is 2015-16

employed and dislocated workers, with a priority given to dislocated workers.	High school graduates or persons 18 years or older, and students younger than 18 with school district permission.	High school students in grades 9 through 12.	Employers and their prospective and existing employees.	Those 18 or older and students younger than 18 with parent or guardian permission.
<b>Occupational Skills Training</b>				
Worker Retraining Program	Postsecondary Professional Technical Education	Secondary Career and Technical Education	Apprenticeship	Private Career Schools
12,001	165,554	313,241 <sup>1</sup>	14,666	37,766
\$39,759,000	\$253,950,000	\$413,606,000 <sup>2</sup>	\$2,063,000 <sup>4</sup>	N/A <sup>5</sup>
\$0	\$10,947,000	\$6,626,000 <sup>3</sup>	\$0	N/A <sup>5</sup>
State Board for Community and Technical Colleges	State Board for Community and Technical Colleges	Office of Superintendent of Public Instruction	Department of Labor & Industries	Workforce Training and Education Coordinating Board
Washington's community and technical colleges and licensed private career schools.	All of Washington's 34 community and technical colleges.	Office of Superintendent of Public Instruction	240 employer/employee sponsored training programs that meet state apprenticeship standards.	Over 300 licensed private career schools and colleges.
Employment Rate: 69% Annual Earnings: \$31,700 Earnings Net Impact: \$4,700 Participant ROI/dollar: \$17 to 1	Employment Rate: 71% Annual Earnings: \$31,900 Earnings Net Impact: \$5,700 Participant ROI/dollar: \$15 to 1	Employment Rate or Further Education: 85% Annual Earnings: \$15,100 Earnings Net Impact: \$900 Participant ROI/dollar: \$26 to 1	Employment Rate: 75% Annual Earnings: \$55,400 Earnings Net Impact: \$14,200 Participant ROI/dollar: \$71 to 1	Employment Rate: 67% Annual Earnings: \$26,900 Earnings Net Impact: \$2,100 Participant ROI/dollar: N/A

4 Represents operating budget to run Apprenticeship for a year. Apprenticeship programs are supported by employer/employee contributions and funds from community and technical colleges.  
 5 The major public investment is financial aid for students, which is outside the scope of this report.  
 6 Programs are unique among workforce programs in providing customized training for employees of specific firms. Their performance results are not well measured by the state cofe measures and are not reported here.