

WHATCOM COUNTY CONTRACT INFORMATION SHEET

Whatcom County Contract No.

202512031

Originating Department:	Public Works
Division/Program: (i.e. Dept. Division and Program)	Stormwater/Lake Whatcom - 907610
Contract or Grant Administrator:	Holly Faulstich, Natural Resource Specialist III
Contractor's / Agency Name:	Whatcom Conservation District
Is this a New Contract? If not, is this an Amendment or Renewal to an Existing Contract? Yes <input type="radio"/> No <input checked="" type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> If Amendment or Renewal, (per WCC 3.08.100 (a)) Original Contract #: _____ Does contract require Council Approval? Yes <input checked="" type="radio"/> No <input type="radio"/> If No, include WCC: _____ Already approved? Council Approved Date: <u>12/09/2025</u> (Exclusions see: Whatcom County Codes 3.06.010, 3.08.090 and 3.08.100)	
Is this a grant agreement? Yes <input type="radio"/> No <input checked="" type="radio"/> If yes, grantor agency contract number(s): _____ CFDA#: _____ Is this contract grant funded? Yes <input type="radio"/> No <input checked="" type="radio"/> If yes, Whatcom County grant contract number(s): _____ Is this contract the result of a RFP or Bid process? Contract _____ Yes <input type="radio"/> No <input checked="" type="radio"/> If yes, RFP and Bid number(s): _____ Cost Center: <u>19031000, wo 21215</u> Is this agreement excluded from E-Verify? No <input type="radio"/> Yes <input checked="" type="radio"/> If no, include Attachment D Contractor Declaration form.	
If YES, indicate exclusion(s) below: <input type="checkbox"/> Professional services agreement for certified/licensed professional. <input type="checkbox"/> Goods and services provided due to an emergency <input type="checkbox"/> Contract work is for less than \$100,000. <input type="checkbox"/> Contract for Commercial off the shelf items (COTS). <input type="checkbox"/> Contract work is for less than 120 days. <input type="checkbox"/> Work related subcontract less than \$25,000. <input checked="" type="checkbox"/> Interlocal Agreement (between Governments). <input type="checkbox"/> Public Works - Local Agency/Federally Funded FHWA.	
Contract Amount:(sum of original contract amount and any prior amendments): \$ <u>90,000.00</u> This Amendment Amount: \$ _____ Total Amended Amount: \$ _____ Summary of Scope:	Council approval required for; all property leases, contracts or bid awards exceeding \$40,000 , and professional service contract amendments that have an increase greater than \$10,000 or 10% of contract amount, whichever is greater, except when : 1. Exercising an option contained in a contract previously approved by the council. 2. Contract is for design, construction, r-o-w acquisition, prof. services, or other capital costs approved by council in a capital budget appropriation ordinance. 3. Bid or award is for supplies. 4. Equipment is included in Exhibit "B" of the Budget Ordinance. 5. Contract is for manufacturer's technical support and hardware maintenance of electronic systems and/or technical support and software maintenance from the developer of proprietary software currently used by Whatcom County.
The Whatcom Conservation District (WCD) will assist with implementation of Whatcom County's stormwater outreach programs, with particular emphasis on the Lake Whatcom watershed. The primary activity will be managing the Neighborhood Native Landscaping Program.	
Term of Contract: 12 months	Expiration Date: 01/31/2027

Contract Routing:	1. Prepared by: <u>Holly Faulstich</u>	Date: <u>11/10/25</u>
	2. Attorney signoff: <u>Christopher Quinn</u>	Date: <u>11/10/2025</u>
	3. AS Finance reviewed: <u>bbennett</u>	Date: <u>11/12/25</u>
	4. IT reviewed (if IT related): <u>Initial</u>	Date: _____
	5. Contractor signed: <u>JL</u>	Date: _____
	6. Executive contract review: <u>DocuSigned by:</u>	Date: <u>12/11/2025</u>
	7. Council approved, if necessary: <u>AB2025-845</u>	Date: <u>12/09/2025</u>
	8. Executive signed: <u>Satpal Sidhu</u>	Date: <u>12/14/2025</u>
	9. Original to Council: <u>1192C7C18B664E3...</u>	Date: _____

**WHATCOM COUNTY
PUBLIC WORKS DEPARTMENT**

**Elizabeth Kosa
Director**



STORMWATER
322 N. Commercial, 4th Floor
Bellingham, WA 98225
Main: (360) 778-6230
FAX: (360) 778-6201
www.whatcomcounty.us

MEMORANDUM

TO: The Honorable Satpal Singh Sidhu, County Executive and the Honorable Members of the Whatcom County Council

THROUGH: Elizabeth Kosa, Public Works Director

FROM: Kraig Olason, Stormwater Program Manager *ko*

DATE: November 12, 2025

RE: 2026 Interlocal Agreement between Whatcom County and the Whatcom Conservation District for Education, Outreach and Technical Assistance with LWSU Stormwater Programs

Requested Action

Public Works respectfully requests that the County Executive enter into a contract for services between Whatcom Conservation District (WCD) and Whatcom County for the purpose of providing education and outreach assistance for various stormwater-related programs in the Lake Whatcom watershed.

Background and Purpose

The WCD will provide outreach and engagement opportunities for residents in the Lake Whatcom Stormwater Utility (LWSU) service area. Their primary task will be implementation of the Neighborhood Native Landscaping Program (NNLP). The goal is to convert approximately 20,000 ft² of lawn to native plant landscaping on 8-10 private properties in the Lake Whatcom watershed. The WCD will manage the individual NNLP projects, including site identification, outreach and landowner recruitment, feasibility analysis, project design, labor, supplies and materials procurement, and documentation. The WCD will also assist with the implementation of a ribbon cutting event to celebrate the 2025 native plant demonstration garden installation at the Sudden Valley Welcome Center on the shore of Lake Louise.

Funding Amount and Source

Contract total of \$90,000.00 will be funded by existing authority in the LWSU budget (cost center 19031000, work order 21215).

Please contact Holly Faulstich at extension 6290 if you have any questions or concerns regarding the terms of this agreement.

Encl.

Whatcom County Contract No.
202512031

**2026 INTERLOCAL AGREEMENT
WHATCOM COUNTY & WHATCOM CONSERVATION DISTRICT
LAKE WHATCOM STORMWATER OUTREACH ASSISTANCE**

This Interlocal AGREEMENT ("AGREEMENT") is between the Whatcom Conservation District ("WCD") and Whatcom County ("COUNTY") as public agencies pursuant to the Interlocal Cooperation Act (RCW 39.34) for Lake Whatcom stormwater outreach assistance.

WHEREAS, the Lake Whatcom Stormwater Utility (LWSU) service area was adopted with ordinance 2017-076 to include the entire unincorporated Lake Whatcom Watershed; and,

WHEREAS, the Whatcom County Council adopted Ordinance 2019-053 on July 23, 2019 authorizing the furnishing of services to those who are receiving or will receive benefits from stormwater control facilities or programs and who are contributing to an increase in surface water runoff in the LWSU service area; and,

WHEREAS, the WCD was formed in 1946 pursuant to RCW 89.08 as a public agency to undertake the conservation of renewable resources in all of Whatcom County; and,

WHEREAS, the WCD has been providing education and outreach assistance to the COUNTY through Interlocal Agreements since 2010 and expanded their scope of work to include LWSU outreach in 2021; and,

WHEREAS, the LWSU 2026 outreach work plan calls for continuing to provide stewardship opportunities that result in the implementation of stormwater best management practices; and,

WHEREAS, the COUNTY requests continued assistance from the WCD in 2026 to support the LWSU education and outreach activities.

NOW, THEREFORE, the WCD and COUNTY agree as follows:

- I. *Purpose:* The purpose of this AGREEMENT is to set the terms whereby the COUNTY will make available funds to the WCD to implement tasks to support stormwater outreach programs as described in Exhibit A attached hereto.
- II. *Administration:* No new or separate legal or administrative entity is created to administer the provisions of this AGREEMENT.
- III. *Whatcom Conservation District Responsibilities:* The WCD hereby agrees to provide support for the stormwater outreach programs as described in Exhibit A attached hereto.
- IV. *Whatcom County Responsibilities:* The COUNTY hereby agrees to reimburse the WCD, not to exceed the total budget amount allocated to the WCD as shown in Exhibit B attached hereto, for the costs in providing and performing the services stated.

- V. *Payment:* The WCD shall submit itemized invoices in a format approved by the COUNTY in accordance with the requirements of Exhibit B. The COUNTY will compensate the WCD for services rendered within thirty (30) days following receipt of an approved invoice, provided all other terms and conditions of the contract have been met and are certified as such by the Contract Administrator.
- VI. *Term:* This AGREEMENT shall be effective from February 1, 2026 through January 31, 2027.
- VII. *Termination for Lack of Available Funding:* The County may terminate this Agreement, in whole or in part, immediately upon written notice to the other parties if, in the County's sole discretion, funding necessary to perform its obligations under this Agreement becomes unavailable or insufficient. Such termination shall be effective as of the date specified in the notice, which shall not be less than 15 days from the date of notice. Upon termination, the County shall have no further obligation to perform under this Agreement, except for payment for services or goods rendered prior to the effective date of termination, if applicable. The County shall not be liable for any damages or costs arising from such termination.
- VIII. *Responsible Persons:* The persons responsible for administration of this AGREEMENT shall be the Whatcom County Public Works (WCPW) Department Director and the WCD Executive director or their respective designees.
- IX. *Treatment of Assets and Property:* No fixed assets or personal or real property will be jointly or cooperatively acquired, held, used, or disposed of pursuant to this AGREEMENT.
- X. *Indemnification:* Each party agrees to be responsible and assume liability for its own wrongful and/or negligent acts or omissions or those of their officials, officers, agents, or employees to the fullest extent required by law, and further agree to save, indemnify, defend, and hold the other party harmless from any such liability. It is further provided that no liability shall attach to the Parties by reason of entering into this AGREEMENT except as expressly provided herein.
- XI. *Modifications:* This AGREEMENT may be changed, modified, amended or waived only by written AGREEMENT executed by the Parties hereto. Waiver or breach of any term or condition of this AGREEMENT shall not be considered a waiver of any prior or subsequent breach.
- XII. *Applicable Law:* In the performance of this AGREEMENT, it is mutually understood and agreed upon by the Parties hereto that this AGREEMENT shall be governed by the laws and regulations of the State of Washington and the federal government, both as to interpretation and performance. The venue of any action arising herefrom shall be in the Superior Court of the State of Washington in and for Whatcom County.
- XIII. *Severability:* In the event any term or condition of this AGREEMENT or application thereof to any person or circumstance is held invalid, such invalidity shall not affect other terms, conditions, or applications of this AGREEMENT that can be given effect without the invalid term, condition, or application. To this end, the terms and conditions of this AGREEMENT are declared severable.
- XIV. *Entire Agreement:* This Agreement contains all the terms and conditions agreed upon by the Parties. All items incorporated herein by reference are attached. No other

understandings, oral or otherwise, regarding the subject matter of this Agreement shall be deemed to exist or to bind any of the Parties hereto.

- XV. *Recordation:* Upon execution of this Agreement, Whatcom County shall file a copy of it with the office of its County Auditor pursuant to the requirements of RCW 39.34.040.
- XVI. *Performance:* The parties agree to satisfy all aspects of this AGREEMENT in a timely and professional manner. The WCD shall notify the COUNTY as soon as problems, delays or adverse conditions become known which will materially impair its ability to meet the deliverables described in Exhibit A.
- XVII. *Audit and Inspection:* The COUNTY and WCD shall maintain records pursuant to this AGREEMENT in accordance with generally accepted accounting principles and practices consistently applied. Records shall be subject at all reasonable times to inspection and audit and State auditor. The COUNTY and WCD shall preserve and make such records available to said parties until expiration of three (3) years from the date of final payment under this AGREEMENT.
- XVIII. *Dispute Resolution:* The parties to this AGREEMENT shall first attempt to resolve disputes informally at the staff level. In the event that the dispute cannot be resolved at the staff level, a dispute resolution procedure shall be followed under the guidance of the Whatcom Dispute Resolution Center.
- XIX. *Rights and Remedies:* In no event shall a making by the COUNTY of any payment to the WCD constitute or be construed as a waiver by the COUNTY of any breach of covenant or any default that may then exist on the part of the WCD. The making of any such payment by the COUNTY while any such breach or default shall exist shall in no way impair or prejudice any of the COUNTY's rights, which are hereby expressly recognized, to recover payments or portions thereof, to which the WCD has not entitled under this AGREEMENT, or where any payments were made by mistake, or to pursue any other remedy available to the COUNTY in respect to breach or default of this AGREEMENT.

This AGREEMENT shall not relieve the COUNTY or the WCD of any obligation or responsibility imposed by law except that performance pursuant to this AGREEMENT may, where appropriate, be offered in satisfaction of an obligation or responsibility conveyed to the COUNTY or the WCD by law.

- XX. *Insurance Requirements:* WCD shall carry for the duration of this AGREEMENT insurance with the coverage and limits as follows:
 - A. Commercial General Liability (CGL) Insurance

Property damage	\$500,000.00 per occurrence
General Liability & Bodily Injury	\$1,000,000.00 per occurrence
Annual Aggregate	\$2,000,000.00
 - B. Business Automobile Liability

\$500,000.00 Minimum, per occurrence
\$1,000,000.00 Minimum, Annual Aggregate

WCD shall provide auto liability coverage for owned, non-owned and hired autos using ISO Business Auto Coverage form CA 00 01 or the exact equivalent with a limit of no less than \$500,000 per accident. If Contractor owns no vehicles this requirement may be met through a non-owned auto Endorsement to the CGL policy.

C. Additional Insurance Requirements and Provisions

1. WCD shall provide the County with a certificate of insurance and endorsements required by the Agreement.
2. For the commercial general liability and business automobile insurance, Whatcom County shall be named as an additional insured.
3. WCD's insurance shall be primary and non-contributory, and shall waive all rights of subrogation against Whatcom County and its coverage. Whatcom County's insurance shall not serve as a source of contribution.

In the alternative, either party to this agreement may fulfill the insurance obligations contained herein by maintaining membership in a joint self-insurance program authorized by RCW 48.62. In this regard, the parties understand that the party to this agreement who is a member of such a program is not able to name the other party as an "additional insured" under the liability coverage provided by the joint self-insurance program.

XXI. *Miscellaneous:* No obligation in this AGREEMENT shall limit the WCD in fulfilling its responsibilities otherwise defined by law. No obligation in this AGREEMENT shall limit the COUNTY in fulfilling its responsibilities otherwise defined by law.

XXII. *Signatures:* The undersigned representatives accept the provisions of this AGREEMENT. This AGREEMENT shall be in effect when signed by both parties.

IN WITNESS WHEREOF, the parties have signed this Agreement this 12/14/2025 day of _____, 2025.

WHATCOM CONSERVATION DISTRICT

Signed by: Brandy Reed 12/10/2025
A591EFDFFECD436...
Brandy Reed, WCD Executive Director Date

Whatcom Conservation District
6975 Hannegan Road
Lynden, WA 98264

WHATCOM COUNTY:
Recommended for Approval:

Signed by: Elizabeth Kosa 12/10/2025
870E242DD76C408...
Elizabeth Kosa, Public Works Director Date

Approved as to form:

Signed by: Christopher Quinn 12/11/2025
EC466EF5C88B4ED...
Christopher Quinn, Chief Civil Deputy Prosecuting Attorney Date

Approved:

Accepted for Whatcom County:

DocuSigned by:

Satpal Sidhu

By: 12/14/2025

Satpal Singh Sidhu, Whatcom County Executive

Date

EXHIBIT A - SCOPE OF WORK

Lake Whatcom Stormwater Outreach Assistance

Program Description

The Whatcom Conservation District (WCD) will provide education, outreach, and technical assistance to Whatcom County for Lake Whatcom stormwater-related programs.

Task 1. Program Administration

The WCD will provide program administration and coordinate with county staff. This will include invoicing, tracking/reporting on all activities, ensuring deadlines and deliverables are met, communicating proposed changes to county staff with notice, and scheduling and facilitating meetings.

Deliverables:

Activity	Deliverable	Draft Due	Deadline/Final Due
Develop contract schedule	Calendar detailing deliverables and planning milestones	2 weeks after contract execution	Adjustable with prior approval from county staff
Invoicing	Monthly invoice including: <ol style="list-style-type: none"> 1. A progress report detailing work performed during the invoice period is required 2. A summary table showing amount expended per invoice, amount remaining and percent complete for each deliverable. 	n/a	15th of each month
Facilitate meetings	Schedule monthly meetings. Additional meetings as required.	n/a	Pre-schedule check-in meetings at start of contract
	Meeting agenda	3 days prior to meetings	Day of meeting
	Updated planning documents and notes	n/a	Follow-up within 3 days of meetings
Annual reporting	Written annual contract summary report	January 8, 2027	January 15, 2027

Task 2. General Education and Outreach

The WCD will provide outreach and engagement support for stormwater events in the Lake Whatcom watershed on an as-need basis.

Deliverables:

Activity	Deliverable	Draft Due	Deadline/Final Due	Collaborative
Outreach event staffing	Provide support and staffing for county-planned stormwater outreach events as needed (pop-up booths, pet waste outreach, etc.)	n/a	As requested	X

Task 3. Neighborhood Native Landscaping Program (NNLP) Assistance

The WCD will implement neighborhood native landscaping projects, including site identification, outreach and landowner recruitment, feasibility analysis, project design, labor, supplies and materials procurement, project management, promotion and documentation. The goal for 2026 is to secure 8-10 participating properties within walking distance of each other (about 0.5 miles) with individual project sizes ranging from 1,000-3,000 ft², for a total of up to 20,000 ft² of native plant landscaping installed. The WCD will also assist with planning and implementing a ribbon-cutting celebration event at the Sudden Valley Native Plant Demonstration Garden.

Deliverables:

Activity	Deliverable*	Draft Due	Deadline/Final Due	Collaborative
Outreach & cluster selection	Manage NNLP interest list – remove old inquiries and past participants, compile and organize new respondents, map addresses of 2026 candidates and create layers for past project locations	n/a	Throughout Feb	
	Schedule meeting with county staff to review the mapped interest list and identify target neighborhoods. Complete scoring rubrics.	n/a	February 15	X
	Conduct outreach to target neighborhoods.	n/a	Throughout Feb/Mar	
Landowner coordination and site planning	Conduct group info sessions – review NNLP packets (HAF, MA) with participants	n/a	Throughout March	
	Conduct individual site visits and identify proposed planting areas	n/a	Throughout April	
	Finalize participating properties that meet criteria, treating a total of ~20,000 ft ² . Send congrats/regrets emails and update landing page and website.	n/a	May 1	X
	Follow-up site visits as needed	n/a	Throughout May	
	All HAFs signed and submitted to county	n/a	May 15	
	All MAs signed and submitted to county	n/a	June 15	
	NOAs submitted to PDS	n/a	June 15	
	Preliminary planting plan for each participating property – estimated number of species for space, light, soil conditions and design specs	June 30	July 15	
Materials procurement and project implementation	Coordinate with WCC crew leader, submit plan for crew assistance based on number of days requested	n/a	Coordinate April-June. Plan submitted July 1	
	Preliminary order/hold placed on native plants and delivery date identified	n/a	July 15	
	Final plant order placed after development of detailed planting plan and homeowner input	n/a	August 1	

	Approved mulch and cardboard ordered	n/a	August 1	
	Blow-in mulch installed	n/a	August 31	
	Plan and implement planting parties	n/a	Between Oct 1 - Nov 15	X
	Respond to inquiries and requests for technical assistance received through the NNLP self-inspection reports	n/a	Between Oct 1- Dec 31	X
Wrap up	Compile final project stats and actual costs	n/a	December 15	X
	Send final wrap-up email to participants with link to survey and signed MAs	December 1	December 15	
	Clean up and organize documents on Google Drive, save photos and quotes, save templates in Resources folder, update policies and procedures with lessons learned	n/a	Nov 15-Dec 31	X
	Begin advertising and recruiting for 2027	n/a	Throughout January 2027	X
*Definitions: HAF = Homeowner Agreement Form, HO = Homeowner, MA = Maintenance Agreement, NOA = Notice of Activity, PDS = Planning & Development Services, WCC = Washington Conservation Corps				

Requirements:

- Whatcom County staff will review all deliverables before distribution.
- All materials and events will include the Whatcom County logo unless otherwise agreed upon by staff in advance of distribution.
- All events paid for by the county will include county staff presence and recognition of county contribution.
- All content developed for programs paid for by the county will be hosted on Whatcom County websites and social media pages and shared by the WCD. WCD staff will work with county staff to have developed and approved content posted to county websites.
- The WCD will coordinate with county staff on what the focus outreach messaging should be prior to each event.

EXHIBIT B - BUDGET

Lake Whatcom Stormwater Outreach Assistance

As consideration for services provided in Exhibit A, Scope of Work, the County agrees to compensate the contractor according to the actual composite hourly rates of personnel working on this project. Composite rates are based on actual taxes and benefits, which may vary by month. Estimated hourly composite rates are provided below. Revised Composite Rate forms will be provided to the County for any rate changes upon adjustment. **The total budget is not to exceed \$90,000.00.** Other reasonable expenses incurred in the course of performing the duties herein shall be reimbursed including mileage at the current IRS rate. For mileage reimbursement submit: copies of mileage records, including the name of staff member, date of travel, and number of miles traveled. Lodging and per diem for training shall not exceed the GSA rate for the location where training is provided. Other expenditures such as supplies, postage, and rentals shall be reimbursed at actual cost. Expense reimbursement requests must be accompanied by copies of paid invoices. Contractor certifies that all personnel charging to this contract are program personnel and are not also included in the Contractor's overhead rate. Any work performed prior to the effective date or continuing after the completion date of the contract, unless otherwise agreed upon in writing, will be at the contractor's expense.

	Administrative Specialist		Outreach & Education Manager		Outreach & Education Specialist		Outreach & Education Technician		Green Infrastructure Programs Specialist		Direct Cost			Labor			Total
Max 2026 Wage Rate/hour	\$ 42.37		\$ 46.72		\$ 34.86		\$ 26.01		\$ 33.20		Supplies, Refreshments & Printing	Travel	Total Direct	Hours	Cost	Indirect 30%	
Est. 2026 Comp Rate/hour	\$ 70.68		\$ 86.95		\$ 66.31		\$ 42.95		\$ 55.96								
Contract Activities	Hours	Cost	Hours	Cost	Hours	Cost	Hours	Cost	Hours	Cost							
Task 1: Program Administration													\$ 50.00	115	\$ 8,301.76	\$ 2,490.53	\$ 10,842.29
Contract calendar					4	\$ 265.24			4	\$ 223.84				8	\$ 489.08	\$ 146.72	\$ 635.80
Invoicing	24	\$ 1,696.32	24	\$ 2,086.80										48	\$ 3,783.12	\$ 1,134.94	\$ 4,918.06
Facilitate meetings			12	\$ 1,043.40	12	\$ 795.72	6	\$ 257.70	12	\$ 671.52				42	\$ 2,768.34	\$ 830.50	\$ 3,598.84
Annual reporting			10	\$ 869.50					7	\$ 391.72		\$ 50.00	\$ 50.00	17	\$ 1,261.22	\$ 378.37	\$ 1,689.59
Task 2: General Education and Outreach													\$ 125.00	30	\$ 1,522.10	\$ 456.63	\$ 2,103.73
Other outreach events and e-news content					10	\$ 663.10	20	\$ 859.00			\$ 50.00	\$ 75.00	\$ 125.00	30	\$ 1,522.10	\$ 456.63	\$ 2,103.73
Task 3: Neighborhood Native Landscaping Program Assistance													\$ 41,778.20	459	\$ 27,135.22	\$ 8,140.57	\$ 77,053.98
Outreach			10	\$ 869.50	10	\$ 663.10	10	\$ 429.50	50	\$ 2,798.00		\$ 150.00	\$ 150.00	80	\$ 4,760.10	\$ 1,428.03	\$ 6,338.13
Landowner Coordination			10	\$ 869.50					150	\$ 8,394.00		\$ 200.00	\$ 200.00	160	\$ 9,263.50	\$ 2,779.05	\$ 12,242.55
Materials and Project Implementation			20	\$ 1,739.00	8	\$ 530.48	12	\$ 515.40	150	\$ 8,394.00	\$ 41,060.00	\$ 218.20	\$ 41,278.20	190	\$ 11,178.88	\$ 3,353.66	\$ 55,810.74
Demonstration Garden Project			5	\$ 434.75								\$ 50.00	\$ 50.00	5	\$ 434.75	\$ 130.43	\$ 615.18
Wrap up			5	\$ 434.75					19	\$ 1,063.24		\$ 100.00	\$ 100.00	24	\$ 1,497.99	\$ 449.40	\$ 2,047.39
Totals	24	\$ 1,696.32	96	\$ 8,347.20	44	\$ 2,917.64	48	\$ 2,061.60	392	\$ 21,936.32	\$ 41,110.00	\$ 843.20	\$ 41,953.20	604	\$ 36,959.08	\$ 11,087.72	\$ 90,000.00

Composite rates are based on actual taxes and benefits, which may vary by month. Estimated hourly composite rates are provided below.

Revised Composite Rate forms will be provided to the County for any rate changes upon adjustment.

		Max 2026	
Name	Title	Hourly Rate	Comp Rate
Bekenyi, Dawn	Administrative Specialist	\$ 42.37	\$ 70.68
Brayton, Adam	Education & Outreach Technician	\$ 26.01	\$ 42.95
Bryson, Alexis	Community Wildfire Resilience Technician	\$ 26.01	\$ 44.06
haudiere, Wayne	Riparian Restoration Specialist	\$ 38.43	\$ 73.23
Cheever, Corina	Conservation Planning Program Mngr/Dir	\$ 46.72	\$ 90.46
Corey, Frank	F&W Hab Improvement Mngr/Dir	\$ 49.05	\$ 94.20
Gearhart, Trevor	Farm Planning Resource Specialist	\$ 36.60	\$ 69.83
Guddal, Alexi	Outreach & Education Specialist	\$ 34.86	\$ 66.31
Hirsch, Emily	Riparian & Stormwater Specialist	\$ 38.43	\$ 73.28
Giendl, Katharine	Green Infrastructure Specialist	\$ 33.20	\$ 55.96
Kursky, Josh	Forest Stewardship Specialist	\$ 33.20	\$ 55.96
Link, Elizabeth	Farm Planning Resource Specialist	\$ 34.86	\$ 62.54
May, Cynthia	Water Quality Data Coordinator	\$ 34.86	\$ 66.38
Pencke, Katie	Farm Planning Resource Specialist	\$ 33.20	\$ 58.52
Phay, Andrew	GIS Tech/Cartographer & IT Services Specialist	\$ 43.88	\$ 71.02
Reed, Brandy	Executive Director	\$ 62.60	\$ 94.74
Simons, Tristan	Habitat Restoration Specialist	\$ 34.86	\$ 55.96
Sweeney, Aneka	Outreach & Education Mngr/Dir	\$ 46.72	\$ 86.95
Walters, Robert	Community Wildfire Resilience Specialist	\$ 34.86	\$ 55.96
Wilhelm, Ken	Conservation Research Specialist	\$ 34.86	\$ 55.96

EXHIBIT C - INSURANCE
Lake Whatcom Stormwater Outreach Assistance

Enduris
EVIDENCE OF COVERAGE

INSURED/PARTICIPANT:

Whatcom Conservation District
6975 Hannegan Road
Lynden, WA 98264

MEMORANDUM#: 2026-271-P-001

EFFECTIVE: September 1, 2025 through August 31, 2026

This is to certify that the Memorandum of Coverage has been issued to the Insured/Participant for the period indicated.

CERTIFICATE HOLDER:

Whatcom County
322 N. Commercial St., Suite 201
Bellingham, WA 98225

The Evidence of Coverage does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.

COVERAGE:	PER OCCURRENCE LIMIT	AGGREGATE LIMIT
COMPREHENSIVE GENERAL LIABILITY	\$1,000,000	\$2,000,000
Professional Liability	\$1,000,000	\$2,000,000
Personal Liability	\$1,000,000	\$2,000,000
Products – Complete Operation	\$1,000,000	\$2,000,000
AUTO LIABILITY	\$1,000,000	\$2,000,000
Combined Single Limit; Hired and Non-Owned; Temporary Substitute	\$1,000,000	\$2,000,000
CRIME BLANKET COVERAGE WITH FAITHFUL PERFORMANCE OF DUTY	N/A	N/A
Per Occurrence Aggregate	N/A	N/A
PROPERTY/MOBILE EQUIPMENT/BOILER AND MACHINERY		
Property	N/A	N/A
Mobile Equipment		
AUTOMOBILE PHYSICAL DAMAGE	N/A	N/A
OTHER COVERAGE: N/A	N/A	N/A

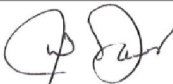
CANCELLATION:

Should any of the above-described coverage be canceled before the expiration date thereof. Notice will be delivered in accordance with the provisions of the MOC.

MEMO:

Evidence of Member Coverage to contracted party

Reference: 2026-27 Interlocal Agreement Whatcom County & Whatcom Conservation District Lake Whatcom Stormwater Outreach Assistance



Authorized Representative
November 14, 2025

Contracted Party Notice

Enduris Washington is a joint self-insurance program for public entities authorized by RCW 48.62.

Under RCW 48.62.061, the state risk manager shall adopt rules governing the management and operation of both individual and joint local government self-insurance programs covering property or liability risks. The rules are contained in the Washington Administrative Code (WAC) 200-100 and summarized as follows:

- Only members who sign the interlocal agreement binding them to contributions and assessments may participate in a local government risk pool (WAC 200-100-020).
- Only members may participate in the self-insured retention layer, and only members may participate in the joint purchase of insurance or reinsurance (WAC 200-100-02005).
- Nonmembers shall not participate in any coverages of the joint self-insurance program including the self-insured retention layer and the excess insurance or reinsurance layer (WAC 200-100-02007).

The state risk manager and the Washington Administrative Code prohibit Enduris of Washington from granting additional insured status to nonmembers.

However, Enduris can cover the contractual liability undertaken by its members in most cases. As long as the contract between an Enduris member and a third party qualifies as a “member contract” and the claims against the indemnitee third party are otherwise covered by the terms of the Memorandum of Coverage, the member district’s indemnity obligation should also be covered.

Enduris Washington’s memorandum of coverage (MOC) contains the definition of a “member contract” as follows:

SECTION IV – DEFINITIONS

[...]

O. Member Contract means a written contract that satisfies all of the following:

1. The agreement pertains to the Named Member's routine governmental operations, including professional services and mutual aid agreements, and by the contract terms the Named Member assumes the Tort liability of another to pay damages because of Bodily Injury or Property Damage to a third person or organization, or with respect to Professional Services to pay damages because of Public Officials Errors and Omissions to a third person or organization, and;
2. The agreement was entered into prior to the damage for which a claim is made.

Tort liability means a liability that would be imposed by law in the absence of any contract or agreement.

A Member Contract does not include any part of any contract or agreement that indemnifies any person or organization for any claim and/or suit that is excluded by the terms of this Memorandum, or that indemnifies an architect, engineer, or surveyor arising out of preparing, approving, or failing to approve maps, drawings, opinions, reports, surveys, change orders, designs or specifications, or giving or failing to give directions or instructions, unless the architect, engineer or surveyor is an employee of the Named Member and the services are part of the Named Member's routine governmental operations. A Member Contract also does not include the indemnification of any person or organization for damages by fire, explosion, or water damages to premises rented or loaned to the Named Member.

Reliability in a Risky World