



Public Safety / Emergency Management Profile

Demonstrated history of success protecting and preserving public safety and security

Repeated success managing teams through effective enforcement of ordinances, laws, and regulations to maintain secured environments and jurisdictions. Skilled at identifying solutions to potential risk events and vulnerabilities. Trusted Advisor to senior management, government officials, and agencies on emergency response and preparedness, security management, and staff development. Talent for building partnerships amongst federal agencies, state and local governments, and high-value clients. Encourage engaged workforce committed to vision and value of each mission. Proficient in ICAD, TEC I & II, NCIC, and NLETS. Held Active Top-Secret Security Clearance.

Highlights of Expertise

- Security Management & Operations
- Policy Creation & Implementation
- Law Enforcement Principles
- Federal, State, & Local Compliance
- Evidence Preservation & Documentation
- Incident & Emergency Response Management
- Personnel Training Programs
- National Incident Management Systems
- Major Program Administration
- Client Service & Consultation

Career Experience

Lummi Indian Business Council, Bellingham, Washington

Provide executive-level leadership with full accountability over key programs: law enforcement, Natural Resource Management, Emergency Management, Highway Safety, Probation, Jail Management and Victims of Crime.

CHIEF OF POLICE (June 2019 to September 2020)

Hold responsibility for upholding and preserving tribal sovereignty, self-governance, and treaty rights and jurisdiction. Operate within strict declarations of tribal control. Coordinate personnel, staffing, and patrolling to protect exterior boundaries of Lummi Reservation.

- ◆ Champion environment of increased cultural awareness and understanding amongst Officers.
- ◆ Spearhead process for State Certification; compile entirety of required documentation for timely submission.
- ◆ Drive community engagement and dedication to protecting tribal identity through targeted community events and trainings regarding regulatory authority of Tribal Code of Law and potential impacts to tribal culture.
- ◆ Managed budgets for multiple departments totaling more than 7 Million dollars.
- ◆ Provided active leadership for 50 plus personnel.
- ◆ Managed events for multiple venues with primary responsibility for safety of 17,000 people.

Puget Sound Executive Services, Inc., Sequim, Washington

Offer customized security solutions for clients and events spanning corporate executives, celebrity appearances, high-end jewelry showcases, and high-end automobile auctions.

PRIVATE SECURITY (January 2016 to Present)

Lead security and safety operations spanning physical security, traffic control, crowd services, and personnel management. Translate risk considerations into comprehensive action plan to achieve client needs. Submit

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required documentation with local and national agencies to ensure seamless deployment of security operations. Confirm availability of security personnel, resources, and equipment to fit mission.

- ◆ Maintain proficiency with weapons and firearms handling to comply with local, state, and federal regulations.

Sauk-Suiattle Indian Tribe, Darrington, Washington

Directed daily operations aimed at maintaining law and order, preventing crime, and preserving public safety within jurisdiction.

PUBLIC SAFETY DIRECTOR (July 2018 to March 2019)

Held strategic planning, operational, personnel, and financial responsibility for entire Sauk-Suiattle Law Enforcement Department. Established and enforced short- and long-term objectives, internal policies, procedures, and initiatives. Developed annual operating budgets; allocated resources to achieve department mission effectively and in accordance with budget parameters. Managed personnel functions; set schedules, conducted development training, and resolved personnel concerns.

- ◆ Oversaw entirety of submission process for Police Department State Certification; ensured accuracy of submitted documentation, adherence to certification standards, and compliance with requirements.
- ◆ Served as public face of department throughout public relation matters and events.
- ◆ Offered guidance and insight to General Manager, Tribal Council, and government officials.
- ◆ Fostered positive relationships across governmental agencies and leveraged relationships to best position department for success.
- ◆ Confirmed department performance adhered with federal, state, and local regulations.

Department of Homeland Security, Blaine, Washington

Provided dedicated communication and liaison support to Security Agents and Officers.

LAW ENFORCEMENT COMMUNICATIONS ASSISTANT (LECA) (January 2016 to November 2016)

Promoted and maintained open lines of communication amongst LECAs, management, and law enforcement agencies to streamline response and resolution times. Consistently monitored and assessed environment security utilizing telecommunications systems, intrusion detection equipment, sensors, and cameras. Escalated identified concerns for timely apprehensions and interceptions of unauthorized or suspicious personnel. Provided dispatching service for three state law enforcement agencies and United States Border Patrol agents.

- ◆ Seamlessly responded and effectively addressed a hostile environment situation. Monitored and directed US Border agents during high risk contacts with illegal board crossings.
- ◆ Identified as high-potential (HiPo) and selected for leadership development programs.
- ◆ Implemented administrative task training program to eliminate redundancies and processing delays related to leave procedures and deadlines.

Washington State Patrol – Bellingham Detachment, Bellingham, Washington

Held multiple roles which expanded scope and responsibility of position; served as State Patrol Trooper, Acting Trooper in Charge, and Public Information Officer.

WASHINGTON STATE PATROL TROOPER (July 1999 to February 2014)

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Immediately and effectively responded to reported crisis situations and/or incidents. Conducted in-depth, thorough, and rapid criminal investigations. Secured crime and/or incident scenes. Collected and preserved evidence. Interviewed witnesses, victims, and potential suspects or interested persons.

- ◆ Served as Public Information Officer; interacted with multiple media outlets throughout ongoing situations and presented comprehensive training for civilian and military groups regarding Driving under the Influence and Traffic Safety initiatives.
- ◆ Designated as Washington State Patrol Expert Witness for both District and Superior courts; represented State Patrol when testifying in official proceedings and presented investigation facts and findings.
- ◆ Obtained Collision Technician qualification; provided expert technical insight and guidance to collisions investigations resulting in fatalities or serious injuries.

Additional Experience

Radioman Chief Petty Officer ▪ United States Navy, Pearl Harbor, Hawaii

Education & Credentials

Bachelor of Science in Public Safety and Emergency Management

Grand Canyon University, Phoenix, Arizona

Associate of Arts in General Studies

Northwest Indian College, Bellingham, Washington

Affiliations

- President, Fraternal Order of Police (FOP) Matt Herzog Memorial Lodge 24
- American Legion Post 7

Community Development

- Ferndale Auxiliary Communication Team; Emergency Communications
- Disabled American Veterans Case Service Officer
- Chairman, Whatcom County Civil Service Commission (2015 to 2016)
- Vice-Chairman, Whatcom County Veterans Advisory Board (2015 to 2017)