

EXECUTIVE:
Satpal Sidhu



COUNCILMEMBERS:
Rud Browne
Barry Buchanan
Tyler Byrd
Todd Donovan
Ben Elenbaas
Carol Frazey
Kathy Kershner

APPLICATION FOR APPOINTMENT TO WHATCOM COUNTY BOARDS AND COMMISSIONS

PLEASE PRINT LEGIBLY and COMPLETE ALL ITEMS

Name: Lance Calloway Date: 9/17/2020
Street Address: 1445 Terressa Lane
City: Bellingham Zip Code: 98226
Mailing Address (if different from street address): _____
Day Telephone: 360.9615323 Evening Telephone: same Cell Phone: same
E-mail address: lancercalloway@outlook.com

1. Name of board or committee-**please see reverse**: Salary Commission
2. **You must specify which position you are applying for. Business representative**
Please refer to vacancy list. _____
3. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?
(If applicable, please refer to vacancy list.) ----- (X) yes () no
4. Which Council district do you live in? ----- () One () Two (X) Three () Four () Five
5. Are you a US citizen? ----- (X) yes () no
6. Are you registered to vote in Whatcom County? ----- (X) yes () no
7. Have you ever been a member of this Board/Commission? ----- () yes (X) no
If yes, dates: _____
8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County? ----- () yes (X) no
no If yes, please explain: _____
9. Have you declared candidacy (as defined by RCW 42.17A.055, see instructions) for a paid elected office in any jurisdiction within the county? ----- () yes (X) no

You may attach a résumé or detailed summary of experience, qualifications, & interest in response to the following questions.

10. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education.
I currently work with Associated General Contractors of WA as their Northern District Manager. I have a BA in Economics from W. Washington University. For 20 years I served as the Ex. Dir. for Whatcom Sports & Recreation a local non-profit serving Whatcom sporting community. Currently serve: Member Bellingham Regional Chamber of Commerce Government Affairs Committee | Mt. Vernon Chamber Government Affairs Committee | Current Pres. Elect for Bellingham Bay Rotary Club | Vice President WA State Adult Soccer Assoc. Served:- 10 years on Whatcom County Visitors & Convention Bureau Board of Directors with 2 years as Chair and 4 years as Treasurer. – Member Bellingham Sister Cities Board of Directors for 3 years
11. Please describe why you're interested in serving on this board or commission: I am interested in serving on the Salary Commission as I am very interested in how the process is undertaken in how we compensate our elected officials as well as I view this as a great opportunity to serve our community.

References (please include daytime telephone number): Guy Occhiogrosso, President/CEO, Bellingham Regional Chamber of Commerce (360.734.1330) | John Huntley, Pres. Mills Electric (360.734.0730) | Sandy Ward, Pres./CEO Bellingham/Whatcom County Convention and Visitors Bureau (360.671.3990)

Signature of applicant: 

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Public Statement

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Title	Ms.
First Name	Beth
Last Name	Vonnegut
Today's Date	8/26/20
Street Address	249 E. Wiser Lake Road
City	Lynden
Zip	98264
Do you live in & are you registered to vote in Whatcom County?	Yes
Do you have a different mailing address?	<i>Field not completed.</i>
Primary Telephone	13608155890
Secondary Telephone	13603180791
Email Address	bvonnegut@comcast.net
1. Name of Board or Committee	SALARY COMMISSION
Other	Personnel Management
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 4

4. Are you a US citizen? Yes

5. Are you registered to vote in Whatcom County? Yes

6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county? No

7. Have you ever been a member of this Board/Commission? No

8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County? No

You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions

[BMV-RESUME 2020.pdf](#) - Attached

9. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education

Retired Human Resource Professional. Thirty plus years in public service through higher education, Masters Degree in Business Administration, and many years of volunteerism. See resume for details. I also served on the WA State Compensation Board from State Management Employees; with have experience in the private sector including salary administration.

10. Please describe why you're interested in serving on this board or commission

As a passionate HR Professional, I am interested in staying in touch with what is happening in my field, community and beyond. Volunteering has always been a part of my life and I wish to continue to give of my time for many years to come.

References (please include daytime telephone number):

Jane Weston, VP HR - Woodstone: 360-927-9621; Tami Willett, HR, Bellingham Technical College: 360-752-8475; Steve Smith, VP Operations: 604-852-4398

Signature of applicant:

Beth (Bernice) Vonnegut

Place Signed / Submitted

Lynden, WA

**RESUME OF
BETH VONNEGUT, SPHR**

249 E. Wiser Lake Road
Lynden, WA 98264

(360) 815-5890 - Mobile
(360) 318-0791 - Home

EDUCATION

MBA - City University of Seattle
Bachelor of Science in Business Administration, City University of Seattle
Associate of Arts, Olympic College, Bremerton, WA
Skagit Valley College, Mount Vernon, WA
Mount Vernon Union High School, Mount Vernon, WA

Senior Professional in Human Resources - HRCI Certification
Life-time Certification SPHR
Professional in Human Resources - HRCI Certification
Community Emergency Response Team - CERT

WORK EXPERIENCE

HRSolutions, Lynden, WA

March 2020 – Present *Owner/Consultant*

Safran, Bellingham, WA

July 2018 – March 2018 *Senior HR Generalist*

La Belle Associates, Inc., Bellingham, WA

August 2012 to June 2013 *Human Resource Manager*

Express Professional Services, Bellingham, WA

March 2012 to July 2012

La Belle Inc. Temporary Human Resource Manager

March 2012 to Present

Bellingham Marine Industries, Bellingham, WA

October 2010 to February 2012 *Director of Human Resources*

Northwest Workforce Council, Bellingham, WA

April 2009 to January 2010 *Temporary Program Manager*

City of Bellingham, Bellingham, WA

January 2008 to May 2008 *Part-time temporary Human Resource Analyst*

Shoreline Community College, Shoreline, WA

August 2006 to January 2008 *Interim Vice President of Human Resources & College Relations*

FedEx Trade Networks Transport & Brokerage, Blaine, WA

February to July 2006 *Part-time Human Resources Representative for WA, ID, MT & ND – Western Canadian Border*

Beth Vonnegut, SPHR

Page 2

Northwest Oral and Maxillofacial Surgery, Bellingham, WA

June 2004 to May 2005

Practice Administrator

Bellingham Technical College, Bellingham, WA

July 1992 to August 2004

Director of Human Resources

September 2005 to 2006

Adjunct Faculty Member

Olympic College, Bremerton, WA

July 1987 to June 1992

Director of Human Resources

PERSONAL/COMMUNITY AFFILIATIONS

CERT Whatcom

Bellingham Theatre Guild – Volunteer Costumes

Whatcom Literacy Council – Question writer for Trivia Bee

Lynden Pioneer Museum – Volunteer

ReUse Works – President, Vice President, Treasurer, Board Member

Lynden Performing Arts Guild, Board Member – House Manager, Box Office Manager,
Costume Manager

Lynden Community Center, volunteer

Northwest Youth Services - Board Chair, Board Member

Advisory Committee - Displaced Homemakers - Whatcom Community College

Advisory Committee - Human Resource Management - Bellingham Technical College

Woodring College of Education, WWU, Guest Lecturer

Adjunct Faculty - City University, Bellingham Technical College

College and University Personnel Association (CUPA) former member

Washington State Community & Technical College Human Resource Commission -

Personnel/Payroll Management Systems Users Group, Chair

Olympic College Administrators Association, Chair

Civil Service Commission, City of Bremerton

Society for Human Resource Management - Member

Human Resource Certification Institute, Item Writer

Human Resource Certification Institute, Area V Exam Director

National Secretary/Treasurer

National Area V - Vice President

Area V Board Member

Washington State Council, Past Board Member

Northwest Human Resource Management Association - Past President, Vice

President, Board Member

Kitsap County Chapter – SHRM, Past President, First Vice President, Committee Chair

Mount Baker Chapter – SHRM, Past Board Member

American Red Cross Board Member - Kitsap County Chapter

Past Chair Elect, Human Resources Chair

Kitsap County AIDS Task Force

Chief Kitsap Lions Club

East Bremerton Rotary

Whatcom County North Rotary

International Brotherhood of Electrical Workers Shop Steward

Gentel Belles Toastmistress



APPLICATION FOR APPOINTMENT TO WHATCOM COUNTY BOARDS AND COMMISSIONS
PLEASE PRINT LEGIBLY and COMPLETE ALL ITEMS

Name: JILL BERNSTEIN Date: 8/27/20
Street Address: 3433 SOUTH BAY DRIVE
City: SEDRO WOOLLEY Zip Code: 98284
Mailing Address (if different from street address): _____
Day Telephone: 3605952110 Evening Telephone: 3605952110 Cell Phone: 3609612677
E-mail address: JBERNSTEIN020@gmail.com

- Name of board or committee-please see reverse: SALARY COMMISSION
- You must specify which position you are applying for. Please refer to vacancy list. 'LEGAL PROFESSION'
- Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying? (If applicable, please refer to vacancy list.) yes () no
- Which Council district do you live in? () One () Two () Three () Four () Five
- Are you a US citizen? () yes () no
- Are you registered to vote in Whatcom County? () yes () no
- Have you ever been a member of this Board/Commission? () yes () no
If yes, dates: _____
- Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County? () yes () no
If yes, please explain: _____
- Have you declared candidacy (as defined by RCW 42.17A.055, see instructions) for a paid elected office in any jurisdiction within the county? () yes () no

You may attach a résumé or detailed summary of experience, qualifications, & interest in response to the following questions.

10. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education.
RETIRED CRIMINAL DEFENSE LAWYER (PUBLIC + PRIVATE PRACTICE)
Co-chair Incarceration Prevention + Reduction Task Force - 3yrs
2017 ~~WASER~~ RECIPIENT JOSEPH T PEMBERTON AWARD FOR

11. Please describe why you're interested in serving on this board or commission: OUTSTANDING SERVICE TO LAW ADVOCATES + THE CAUSE OF EQUAL JUSTICE IN WHATCOM COUNTY.
I WANT TO BE OF SERVICE

References (please include daytime telephone number): Marilyn Melean 360 223 2103
JAYNE FREUDENBERGER
360 325 6921

Signature of applicant: [Signature]

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* more information regarding background experiences available upon request
* cell service is poor - better to use home #.



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Title	Ms.
First Name	Leora (Lori)
Last Name	Province
Today's Date	9/22/2020
Street Address	2501 West Street
City	Bellingham
Zip	98225
Do you live in & are you registered to vote in Whatcom County?	Yes
Do you have a different mailing address?	<i>Field not completed.</i>
Primary Telephone	2063512956
Secondary Telephone	<i>Field not completed.</i>
Email Address	loriprovince50@gmail.com

Step 2

1. Name of Board or Committee	Salary Commission
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 2
4. Are you a US citizen?	Yes

5. Are you registered to vote in Whatcom County? Yes

6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county? No

7. Have you ever been a member of this Board/Commission? No

8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County? No

You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions *Field not completed.*

9. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education
I am presently retired and have time to serve as a Salary Commission member. Prior to retirement, I spent nearly 30 years representing first school, then county and city, then working people in Washington in various labor positions, culminating with 19 years at the Washington State Labor Council, AFL-CIO, engaged in negotiations, reading and understanding public pay policy and reading public budgets, and developing local, state and national proposals related to those policies and negotiations. I have a grounding in public employment salary comparables, and a clear understanding of the framework upon which salary discussions occur in the public sector. I have lived in Bellingham since 1991 when I located here for education, after being raised in Pierce County. My grown children were raised here as well, and are graduates of Bellingham Public Schools. I think my background and experience will allow me to participate fully and engage in the business of the Whatcom County Salary Commission.

10. Please describe why you're interested in serving on this board or commission
I think I have the background necessary to understand the parameters of the Commission's work, the experience working in teams and taking lead roles, and the desire to give back within my experience to the community in which I live.

References (please include daytime telephone number):
Michele Stelovich, President NW WA Central Labor Council, AFL-CIO, 425.931.6522 ; Del McAlpine, (ret.), All American Marine, 360.303.3422; Trevor Smith, Business Agent Laborers Local 292, 360.395.5602

Signature of applicant: Leora (Lori) Province

Place Signed / Submitted Bellingham, WA

EXECUTIVE:
Satpal Sidhu



RECEIVED

AUG 03 2020

COUNCILMEMBERS:
Rud Browne
Barry Buchanan
Tyler Byrd
Todd Donovan
Ben Elenbaas
Carol Frazey
Kathy Kershner

WHATCOM COUNTY
EXECUTIVE'S OFFICE

APPLICATION FOR APPOINTMENT TO WHATCOM COUNTY BOARDS AND COMMISSIONS

PLEASE PRINT LEGIBLY and COMPLETE ALL ITEMS

Name: Karen Peida Date: 7/14/2020
Street Address: 2915 Haggan St
City: Bellingham Zip Code: 98226
Mailing Address (if different from street address): same
Day Telephone: _____ Evening Telephone: _____ Cell Phone: 360-201-6889
E-mail address: peidak@uw.edu

1. Name of board or committee-please see reverse: Salary Commission for Elected Officials
2. You must specify which position you are applying for
Please refer to vacancy list. Citizen member, 2nd term

3. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?
(If applicable, please refer to vacancy list.) _____ (X) yes () no

4. Which Council district do you live in? _____ () One (X) Two () Three () Four () Five

5. Are you a US citizen? _____ (X) yes () no

6. Are you registered to vote in Whatcom County? _____ (X) yes () no

7. Have you ever been a member of this Board/Commission? _____ (X) yes () no

If yes, dates: Jan 1, 2019 - Dec 31, 2020

8. Do you or your spouse have a financial interest in or are you an employee or officer of any
business or agency that does business with Whatcom County? _____ () yes (X) no

If yes, please explain: _____

9. Have you declared candidacy (as defined by RCW 42.17A.055, see instructions) for a paid elected
office in any jurisdiction within the county? _____ () yes (X) no

You may attach a résumé or detailed summary of experience, qualifications, & interest in response to the following questions.

10. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community
activities, and education.
Operations Manager at Western Washington Univ.,
administrative budgeting, contracting, personnel
and operations; M.Ed. WUW; BA WSU

11. Please describe why you're interested in serving on this board or commission:
My past experience working on local and state legislative
and executive branches demonstrated the commitment of a local
official's suitable representation is important.

References (please include daytime telephone number):
Maria Pardo's number, 360-920-1402; Marc Geisler, 360-224-9893

Signature of applicant: Karen L Peida

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