

Neal Walker

Bellingham, WA 98225

EDUCATION

GEORGE MASON UNIVERSITY, Fairfax, VA

Bachelor of Arts, Communication, 2019

Focus in Public Relations and Speechwriting

PROFESSIONAL EXPERIENCE

PERSON IN CHARGE, COMMUNITY FOOD CO-OP, Bellingham, WA

2023-Present

- Lead day-to-day store operations, including labor direction, incident response, and ensuring seamless communication between staff and leadership teams
- Ensure exceptional, personalized customer service for diverse customers, upholding store values of inclusivity, service, and community engagement
- Manage and prioritize administrative tasks, including scheduling and intra-team communication
- Resolve workflow, scheduling, and staffing issues in real time, ensuring operational readiness

ORGANIZER AND SHOP STEWARD, COMMUNITY FOOD CO-OP, Bellingham, WA

2023-Present

- Successfully organized a historically union-resistant workplace with an 89% yes vote through relationship building and strategic outreach
- Represent bargaining unit members in grievance procedures, disciplinary meetings, and contract interpretation matters
- Serve as liaison between workers and management, addressing concerns and resolving disputes at the lowest level possible
- Maintain member engagement and solidarity through regular communication, meetings, and contract education

ESSERMAN DENVER PUBLIC SCHOOL BOARD CAMPAIGN, Denver, CO

Field Coordinator, Organizer, 2021

- Executed and oversaw large-scale direct voter outreach through canvassing, phone banking, and text campaigns, engaging a wide range of constituents
- Organized and led volunteer recruitment, training, and management to ensure efficient voter contact operations
- Created targeted voter lists and managed data to track campaign performance and update reports
- Planned and led large-scale community events to build awareness and support for the campaign

ADDITIONAL SKILLS

- Exceptional interpersonal and communication skills, with the ability to build positive, flexible relationships with a wide variety of people
- Strong leadership abilities, with a focus on empathy and inclusivity
- Familiar with cooperative business models, union environments, and sustainable practices