



MEMO TO: County Council Members

CC: Satpal Sidhu, County Executive
Tyler Schroeder, Deputy Executive

FROM: Melissa Keeley, Employee Relations Manager

DATE: February 9, 2021

SUBJECT: Corrections Deputies and Sergeants Collective Bargaining Agreement 2021

The County and Union have agreed to renew all terms and conditions of the 2019-2020 Collective Bargaining Agreement through 2021 with a few amendments. We are pleased to have reached a quick settlement agreement.

The collective bargaining agreement represents 76 Corrections Deputies and Sergeants in the Sheriff's Department.

Highlights are summarized below:

Wages

- 2.5% cost of living increase for 2021

This amount was reached based on the average of comparable counties and .5% behind the Deputy Sheriff's Guild (Patrol) and Fraternal Order of Police (Sheriff Command Staff), both scheduled for 3% January 2021.

Health and Welfare Benefits

- Monthly County contribution to medical increased from \$1,271 to \$1,291.
- Transition from WTWT Dental Plan B to Dental Plan A.

Other

- The time period for Deputies to meet firearms qualifications extended from 18 months to 24 months.

I'm available to answer any questions at extension 5309 or by email.