

**WHATCOM COUNTY
ADMINISTRATIVE SERVICES**



HUMAN RESOURCES

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MELISSA KEELEY
Manager

MEMO TO: County Council Members

CC: Satpal Sidhu, County Executive
Tyler Schroeder, Deputy Executive

FROM: Melissa Keeley, Human Resources Manager

DATE: June 9, 2022

SUBJECT: Presentation from Gallagher Benefit Services, Inc. regarding Unrepresented Compensation Study

The County contracted with Gallagher Benefit Services, Inc. in February 2022 to complete a compensation study. The purpose of the study was to evaluate whether current compensation for unrepresented staff is competitive with the relevant labor market, to review the classification structure for internal equity, and to make recommendations for potential changes.

This brief presentation will provide an overview of the results from the study as well as recommendations for improvements. There will be time for questions and comments at the end.

Please call Melissa Keeley, HR Manager at ext. 5305 if there are any questions. Thank you.