



MEMO TO: County Council Members

CC: Satpal Sidhu, County Executive
Tyler Schroeder, Deputy Executive

FROM: Donnie LaPlante, Human Resources Associate Manager

DATE: January 13, 2023

SUBJECT: PROTEC17 Collective Bargaining Agreement – 2022-2023

The County and the Union have successfully bargained a successor two-year agreement. This collective bargaining agreement represents certain employees in the Health Department.

Highlights are summarized below:

Wages

- 3% increase in 2022, 2% increase in 2023
- \$1,000 one-time lump sum
- Overtime parity for part-time employees working on weekend or holidays

Holiday

- Addition of Juneteenth to the Holiday Pay schedule

Health and Welfare Benefits

- Incorporated changes to benefits agreed to previously by Letter of Understanding in 2020.
- Increase in County contribution to medical (1.7% 2022, 5% 2023)

Job Share Agreement

- Incorporated changes to job share agreed to previously by Letter of Understanding in 2020

Should you have any questions, I am available by email at dlaplant@co.whatcom.wa.us or at extension 5306.