



# Whatcom County

COUNTY COURTHOUSE  
311 Grand Avenue, Ste #105  
Bellingham, WA 98225-4038  
(360) 778-5010

## Agenda Bill Master Report

File Number: AB2020-392

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<b>File ID:</b>	AB2020-392	<b>Version:</b>	1	<b>Status:</b>	Approved
<b>File Created:</b>	09/16/2020	<b>Entered by:</b>	MKeeley@co.whatcom.wa.us		
<b>Department:</b>	Human Resources Division	<b>File Type:</b>	Resolution		
<b>Assigned to:</b>	Council Finance and Administrative Services Committee			<b>Final Action:</b>	09/29/2020
<b>Agenda Date:</b>	09/29/2020			<b>Enactment #:</b>	RES 2020-039

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Primary Contact Email: kgoens@co.whatcom.wa.us

### TITLE FOR AGENDA ITEM:

Amendment 2 to Resolution 2019-061 for unrepresented Whatcom County employees

### SUMMARY STATEMENT OR LEGAL NOTICE LANGUAGE:

Please refer to Executive memo for background and more information

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### HISTORY OF LEGISLATIVE FILE

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Date:	Acting Body:	Action:	Sent To:
09/29/2020	Council Finance and Administrative Services Committee	RECOMMENDED FOR APPROVAL	
	Aye: 2	Byrd, and Kershner	
	Nay: 0		
	Absent: 1	Browne	
09/29/2020	Council	APPROVED	
	Aye: 7	Browne, Buchanan, Byrd, Donovan, Frazey, Elenbaas, and Kershner	
	Nay: 0		
	Absent: 0		

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**Attachments:** Exec Memo to Council.Unrep Amendment 2, 2020 Unrep Resolution Amendment 2

PROPOSED BY: Executive

INTRODUCTION DATE: September 29, 2020

RESOLUTION NO. 2020 – 039

**AN AMENDMENT TO RESOLUTION NO. 2019-061**

**A RESOLUTION IN THE MATTER OF ADOPTING A SALARY SCHEDULE AND POLICIES FOR UNREPRESENTED WHATCOM COUNTY EMPLOYEES EFFECTIVE JANUARY 1, 2020 through DECEMBER 31, 2020**

**WHEREAS**, a Resolution in the Matter of Adopting a Salary Schedule and Policies for Unrepresented Whatcom County Employees for the year 2020 was adopted November 19, 2019; and

**WHEREAS**, the workload demands related to the COVID-19 pandemic have disproportionately impacted County leaders' ability to take time off work; and

**WHEREAS**, allowing additional carry-over on one-time basis will prevent some of the loss of earned accruals;

**NOW, THEREFORE, BE IT RESOLVED** by the Whatcom County Council that Resolution 2019-061 is hereby amended as follows:

**6.4.5 Paid Time Off Bank Carryover/Cash Out (Groups A and B).**

No more than 442 PTO hours at the end of the business day on December 31 can be carried over to the following calendar year; any additional hours are forfeited.

**6.2 Vacation (Groups C through H).**

... unused vacation in excess of three hundred and fifty-two (352) at the end of the business day on December 31 shall be forfeited.

**AND FURTHER, THEREFORE, BE IT RESOLVED**, that Resolution No. 2019-061 is hereby amended as described herein effective September 29, 2020.

**APPROVED** this 29<sup>th</sup> day of September, 2020.

**ATTEST:**  
Dana Brown Davis, Council Clerk

WHATCOM COUNTY COUNCIL  
WHATCOM COUNTY, WASHINGTON

  
Barry Buchanan, Council Chair

**APPROVED as to form:**  
Civil Deputy Prosecuting Attorney