

Michael E. Cullum

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Bellingham, WA 98226

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CERTIFICATION

Superintendent Certification, 2019

Washington State Principal's Certificate, 2008

Educational Administrative Certificate Program, 2008

Washington State Teaching Certificate, 1999

Endorsements: Principal K-12, Elementary K-8, Early Childhood Education, ELL

EDUCATION

2018 – Current Superintendent Certification, Seattle Pacific University

2005 – 2008 Master's in School Administration, August 2007

Principal Certificate 2008, Western Washington University

2003 – 2004 School Leadership: University of Washington

1996 – 1999 Elementary Teaching Certificate: Bachelor of Arts, Western Washington University

ADMINISTRATIVE/LEADERSHIP EXPERIENCE

Sedro-Woolley SD: Elementary Principal, ELL & Migrant Director, District Math Lead

Sedro-Woolley School District serves a diverse student population of approximately 4,500 students. There are seven elementary schools, one middle school, and two high schools that serve communities located around the town of Sedro-Woolley. I am currently the principal for Mary Purcell Elementary, which is a K-6 Title 1 school with approximately 460 students and we have two district programs on our campus; K-6 Life Skills and K-3rd EBD program. I served as the district's Director of ELL and Migrant Programs for two years. My experiences include implementing new programs district wide for early learning, establishing new goals and training for ELL and Migrant programs district wide, leading professional development in best practices and differentiated instruction, curriculum alignment, the development and administration of district level assessments with clear rubrics, writing and applying for iGrants, supervising and evaluating employees, student management, hiring employees, and managing budgets at both the school level and federal programs at the district level.

ADMINISTRATIVE QUALIFICATIONS

- School Administrator (2011-Current)
- Led school to 1st School of Distinction Award 2018
- ELL & Migrant Director: iGrant administrator, program operations, staffing and PD (2012-14)
- Title I building level administrator; hire Title I teachers, supervise and direct Title I program and building level Title 1 budget (2011-Current)
- Manage current building & Title 1 budgets
- Managed district budget for ELL and Migrant Programs
- Implementing new early learning program for incoming kindergarten students district wide
- Plan and implement building wide student intervention programs
- Organize and facilitate data analysis teams, assessing data to improve instruction
- Lead school leadership team and member of District Leadership Team; developing and leading vision throughout the building and district as a school administrator
- Served as District Math Lead and Mathematics Education Collaborative Coordinator; led and facilitated district wide common assessments with rubrics, developed and implemented district math scope and sequence, created curriculum alignment to state standards, conducted PD for district math goals, led district level leadership teams, and organized community math nights

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- Served as advising member for District Improvement Committee, K-12

DISTRICT LEADERSHIP EXPERIENCES

- **District Leadership Team:** Team decisions for the overall direction and vision of the district
- **Federal Programs Director:** Oversaw district ELL and Migrant Programs, iGrants and Budgeting, Hiring, Providing Training and Vision for ELL and Migrant Programs, Staff Development and Implementing GLAD training district wide plan.
- **Foundations Kindergarten District Coordinator:** District coordinator to implementing new early learning program for incoming students.
- **Policy Revision:** Redrafting and updated district policies
- **District Math Assessment Leader:** Implemented district wide math assessment programs
- **Data Analysis:** Provided training and led groups through analyzing SBA, MSP, MAPs, and district assessment data to help target areas for improvement
- **Developing Mathematical Ideas Facilitator:** Instructed DMI training for teachers
- **Principal For The Day Program:** Co-facilitated program to bring community members into the school to learn about school operations
- **Task Force Committee Member:** Levy & Bond committees during local elections

CURRICULUM LEADERSHIP:

- **Reading/Writing:** Training with Reading Continuums, DRI Reading Assessment, Teach First and Success for All reading programs, Writing AP institute, and writing leadership team
- **Science:** Participated in science pilot program and science inquiry classes
- **Social Studies:** Implemented district social studies pilot program for fifth grade, developed district goals and projected grade level accomplishments for students in both 4th and 5th grade
- **School Leadership Team:** Implemented building level decisions for direction & vision
- **Teacher PTSA Representative:** Assisted with organizing school wide events
- **Building Team Leader:** Lead teacher on the fourth and fifth grade team
- **International Baccalaureate Program:** Training course with building team members

OTHER EXPERIENCE

- **Professional Conferences:** AWSP/WASA Conferences, WERA Conferences, National Title 1 Conference, AVID, NCTM & OSPI Conferences, Continuous Improvement Conference
- **Elder:** Treasurer for Birchwood Church
- **Basic Federal Police Officer Training:** Completed Federal Law Enforcement Academy 1995
- **EMT Training:** Completed basic EMT training course 1995
- **Board Member:** River Trail Homeowners Association 2003-2004

EMPLOYMENT

Sedro-Woolley School District

- 2011- Current School Administrator
- 2012 – 2014 ELL & Migrant Director
- 2007- 2011 District Math Lead (K-12)
- 2004 – 2009 Cascade Middle School 7th Grade

Bellevue School District

- 1999 – 2004 Elementary 4th & 5th Grade

REFERENCES

Sedro-Woolley School District

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|---|--------|--|
| • Miriam Mickelson, Superintendent | Work # | |
| • Phil Brockman, Former Superintendent | Work # | |
| • Darrell Heisler, Executive Director of Human Resources | Work # | |
| • Dina Fox, Principal – Clear Lake Elementary | Work # | |
| • Karissa Sokol, Principal – Central Elementary | Work # | |
| • Paula Torgeson, Assistant Principal - Mary Purcell Elementary | Work # | |