

**WHATCOM COUNTY
EXECUTIVE'S OFFICE**
County Courthouse
311 Grand Ave. Suite #108
Bellingham, WA 98225



Satpal Sidhu
County Executive

TO: County Council Members
FROM: Satpal Sidhu, County Executive
DATE: October 30, 2020
SUBJECT: **2021 UNREPRESENTED RESOLUTION**

For your consideration are my recommendations for the 2021 Unrepresented Resolution. My focus with this resolution is to manage our anticipated budget shortfall while promoting organizational stability.

The most notable change is in the discontinuation of medical and dental self-insurance coverage and the transition to the Washington Teamsters Welfare Trust (WTWT) Medical Plan B and Dental Plan A. All changes are summarized below.

Wages

- 2020 Salary Matrices shall remain as is. No cost of living increases.

Health and Welfare Benefits

- Transition from Self-Insured Medical to WTWT Medical Plan B.
- Transition from Direct Reimbursement Dental (self-insured) to WTWT Dental Plan A.

Undersheriff Duty Staff Officer Premium

- Aligns pay among the Sheriff's command staff who participate in the Duty Staff Officer rotation per § 4.14 Binding Arbitration Adjustment.

Leave Sharing

- Employees can donate any amount of sick or vacation/PTO leave to eligible employees.

Should you have any questions on the details of the above changes, please contact Melissa Keeley via email or at extension 5309.