



Application for Appointment to Whatcom County Boards and Commissions

Public Statement

THIS IS A PUBLIC DOCUMENT: As a candidate for a public board or commission, the information provided will be available to the County Council, County Executive, and the public. All board and commission members are expected to be fair, impartial, and respectful of the public, County staff, and each other. Failure to abide by these expectations may result in revocation of appointment and removal from the appointive position.

Title	Mrs.
First Name	Adrienne
Last Name	Renz
Today's Date	2/21/2023
Street Address	[REDACTED]
City	[REDACTED]
Zip	98225
Do you live in & are you registered to vote in Whatcom County?	Yes
Do you have a different mailing address?	Field not completed.
Primary Telephone	[REDACTED]
Secondary Telephone	Field not completed.
Email Address	executivedirector@dvsas.org
1. Name of Board or Committee	Housing Advisory Committee
Position applied for	Housing Advocate
2. Do you meet the residency, employment, and/or affiliation requirements of the position for which you're applying?	Yes
3. Which Council district do you live in?	District 2
4. Are you a US citizen?	Yes

5. Are you registered to vote in Whatcom County?	Yes
6. Have you declared candidacy (as defined by RCW 42.17A.055) for a paid elected office in any jurisdiction within the county?	No
7. Have you ever been a member of this Board/Commission?	No
8. Do you or your spouse have a financial interest in or are you an employee or officer of any business or agency that does business with Whatcom County?	Yes
If yes, please explain	My husband, Kevin Renz, serves in Senior leadership for the City of Ferndale and interacts with Whatcom County on a number of issues.
You may attach a resume or detailed summary of experience, qualifications, & interest in response to the following questions	Adrienne Renz 2022.doc - attached
9. Please describe your occupation (or former occupation if retired), qualifications, professional and/or community activities, and education	I am currently serving as the Executive Director for Domestic Violence and Sexual Assault Services, which runs 3 shelters for those fleeing intimate partner violence. In previous roles I have worked as CEO and HR contact and been in workgroups to address employee housing concerns. While working at Colorado State University and for the City of Fort Collins I was the liaison between the two agencies while working to connect students with housing and ensure they were maintain a safe and respectful quality of life amongst the permanent residents. In addition I have worked on programs and mobilization surrounding issues of substance abuse, violence, conflict resolution and neighborhood organizing on these issues.
10. Please describe why you're interested in serving on this board or commission	Having served as staff and as a board member to Womenscare shelter in 1998-2004 and then as a large employer and now ED for DVSAS I am familiar with the changes that have occurred in the housing and shelter landscape over the last 20 years and the impact they can have on individuals, families, employees and businesses. I would like to lend perspective and support to finding solutions. I come with specific current day clarity on the impact of domestic violence in generating further homelessness and housing instability.
References (please include daytime telephone number):	Colleen Macguire- DVSAS Board President (808)681-9681
Signature of applicant:	Adrienne Renz
Place Signed / Submitted	Bellingham, WA

Adrienne Renz

adriennerenz@gmail.com

Dependable Strengths

- Highly articulate and motivated, Masters level Manager experienced in building mission driven collaborative partnerships around innovative programming.
 - Possess clear vision for success with aptitude to establish goals, develop strategies, and engage with key internal and external customers and partners towards achieving those goals.
 - Skilled in communicating program goals and project resources to engage staff, partners and funders.
 - Experienced in the development, coordination, assessment and supervision of professional level trainings and programming on topics of Poverty Reduction, Domestic Violence, Community Building, Conflict Resolution, Prevention, Leadership and Community Engagement.
 - Proficient in Microsoft Office products having developed linked Excel spreadsheets, Access databases and Word forms and correspondence on both PC and MAC operating systems.
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EDUCATION AND PROFESSIONAL DEVELOPMENT TRAINING

Master of Arts in Organizational Psychology • Antioch University Seattle • Seattle, WA • September 2007

Bachelor of Arts in Psychology • Western Washington University • Bellingham, WA • August 2002

2009 Asset Based Community Development, ABCD Institute, IL

2008 Motivational Interviewing 1, 2, 3, WA Health Department, WA

2007 Master Facilitation, Skagit County Dispute Resolution Center, WA

2006 Dependable Strengths: Methods for Interviewing, Whatcom Community College, WA

2006 Graduate Certificate in Integrated Skills for Sustainable Change, Antioch University Seattle, WA

2006 Certified Professional Coach, International Coaching Academy

2002 Basic Mediation Training, Snohomish & Island County Dispute Resolution Center, WA

PROFESSIONAL EXPERIENCE

Management and Coordination

- Managed Essential Business and 240 frontline employees through COVID protocol development and ongoing maintenance.
- Management and oversight of training development.
- In partnership with management team, ensured company mission, policies and procedures were achieved. Provide coaching in support of organizational and professional goals.
- State and Federal grants management, oversight, implementation and writing.
- Engaged community and developed stakeholder groups on issues of food systems, poverty, gang and substance abuse prevention.
- Ensured compliance with funder requirements while developing innovative and responsive programs.

Communications

- Manage production of award winning promotional and publicity materials and activities.
- Business liaison between departments, offices, organizations and community.
- Serve as primary media contact and oversees press release and development of new marketing campaigns.
- Fostered collaboration between organizations, backgrounds and interests.
- Creation and development of monthly newsletter, e-newsletter, program brochures, natural health catalog and website content.

Organizational Development and Human Resources

- Developed and facilitated organizational change via strategic planning, multi-stakeholder collaboration.
- Managed change in recruitment, evaluation, compensation and employee records systems and procedures.

- Coalition Development and partnering to create and prioritize criteria for adding new Board members and help identify, recruit, orient, educate and motivate active participants.
- Created and implemented review system with measurements to strengthen project satisfaction.
- Created training manual to share programs, rules and expectations with new employees and volunteers.
- Development and delivery of training for program participants, employees and volunteers.
- Recruitment of program participants and partners to meet program goals.
- Strengthened program to include manuals, job descriptions and community networking.
- Mediated employee, youth, family, small claims and peer conflict.

Financial Management and Fundraising

- Managed budgets with regular expense tracking and reporting for various stakeholders.
- Successful Federal grant applications to support community development and organization goals.
- Secured community donations and sponsorship towards programming and fundraising events.
- Maintain ongoing financial reports.
- Reviewed and ensured correct contract billing.

Analysis and Reporting

- Conduct community needs assessments to aid in developing timely and responsive programming opportunities.
- Implement and maintain ongoing program assessment through various tools.
- Conducted county-wide research on the issue of poverty resulting in policy and programming changes.
- Coordinated the completion of required reporting documents.
- Compiled statistical data for monthly monitoring report.
- Ran cost analysis reports to assess and develop strategies for continuous quality improvements.
- Analyzed company procedures to develop better feedback within the system for informed data driven decision making.

Technology

- Proficient in PC and Macintosh applications: Microsoft Word, Excel, PowerPoint, Outlook, Internet Explorer, Word Perfect, Mozilla Firefox.
- Maintained data integrity of a secure and stable information network.

PROFESSIONAL HISTORY

Human Relations , department creation, Mt Baker Ski Area, Bellingham, WA	2021-2022
General Manager/CEO , Community Food Co-op, Bellingham, WA	2018-2021
Outreach Manager , Community Food Co-op, Bellingham, WA	2012-2018
Assistant Director/Community Liaison , Colorado State University City of Fort Collins, Fort Collins, CO	2010-2012
Community Mobilization Manager , Whatcom Family & Community Network Bellingham, WA	2007-2010
Training Program Specialist , Northwest Training Institute, Bellingham, WA	2006-2007
Manufacturing Manager , Omega Nutrition, Bellingham, WA	2005-2006
Program Manager , Whatcom Dispute Resolution Center, Bellingham, WA	2002-2005
Crisis Support Advocate , Womencare Shelter, Bellingham, WA	1998-2001

COMMUNITY INVOLVEMENT

BOARD OF DIRECTORS	Community Food Co-op, Bellingham, WA	2022-
WHATCOM FOOD NETWORK	Bellingham, WA	2012-2018
CAMPUS COMMUNITY COALITION TEAM	Fort Collins, Fort Collins, CO	2010-2013
BOARD OF DIRECTORS, President	Birchwood Neighborhood Assoc., Bellingham, WA	2007-2010
CM ADVISORY COMMITTEE	WA State Commerce Department, Olympia, WA	2007-2010
AMERICORP VISTA	Americorps•VISTA, Bellingham, WA	2002, 2006
MEDIATOR/TRAINER	Whatcom Dispute Resolution Center, Bellingham, WA	2002-2010
BOARD OF DIRECTORS	Womencare Shelter, Bellingham, WA	2002-2004