



MEMO TO: County Council Members

CC: Satpal Sidhu, County Executive
Tyler Schroeder, Deputy Executive

FROM: Donnie LaPlante, Human Resources Associate Manager

DATE: March 23, 2023

SUBJECT: Teamsters Local 231 – Corrections Deputies and Sergeants Collective Bargaining Agreement 2023-2025

We are pleased to have bargained a three-year successor Collective Bargaining Agreement with the Teamsters Local 231 for Corrections Deputies and Sergeants, consistent with budget authority.

Highlights are summarized below:

Wages

2023 – 6% 2024 – 4% 2025 – 3%

Benefits

County will contribute up to an 8% increase in premiums for 2024 and 2025

Retention Bonus

\$2,000 in 2023 & 2024 and \$4,000 in 2025 for a maximum of \$8,000

Education Incentive

Bachelor – 2% Associates – 1%

Longevity

Increase between longevity steps from .8% to 1.0%

Vacation

Recognition of lateral law enforcement experience for setting starting accrual rate.

Holidays

Addition of Juneteenth

Bilingual Premium

Addition of Bilingual Premium of 2%

**WHATCOM COUNTY
ADMINISTRATIVE SERVICES**



HUMAN RESOURCES

Whatcom County Courthouse
311 Grand Avenue, Suite #107
Bellingham, WA 98225-4038
(360) 778-5300
HR@co.whatcom.wa.us

MELISSA KEELEY
Manager

Should you have any questions, I am available by email at dlaplant@co.whatcom.wa.us or at extension 5306.