

WHATCOM COUNTY CONTRACT INFORMATION SHEET

Whatcom County Contract No.

Originating Department:	Sheriff's Office								
Division/Program: (i.e. Dept. Division and Program)	Corrections/Alternative Programs								
Contract or Grant Administrator:	Barry Lovell, Lieutenant								
Contractor's / Agency Name:	US Forest Service								
Is this a New Contract? If not, is this an Amendment or Renewal to an Existing Contract? Yes <input checked="" type="radio"/> No <input type="radio"/> If Amendment or Renewal, (per WCC 3.08.100 (a)) Original Contract #: _____									
Does contract require Council Approval? Yes <input checked="" type="radio"/> No <input type="radio"/> If No, include WCC: _____									
Already approved? Council Approved Date: _____ (Exclusions see: Whatcom County Codes 3.06.010, 3.08.090 and 3.08.100)									
Is this a grant agreement? Yes <input checked="" type="radio"/> No <input type="radio"/> If yes, grantor agency contract number(s): 25-PA-11060500-104 CFDA#: _____									
Is this contract grant funded? Yes <input checked="" type="radio"/> No <input type="radio"/> If yes, Whatcom County grant contract number(s): _____									
Is this contract the result of a RFP or Bid process? Yes <input type="radio"/> No <input checked="" type="radio"/> If yes, RFP and Bid number(s): _____ Contract Cost Center: 13501007									
Is this agreement excluded from E-Verify? No <input type="radio"/> Yes <input checked="" type="radio"/> If no, include Attachment D Contractor Declaration form.									
If YES, indicate exclusion(s) below: <table border="0"> <tr> <td><input type="checkbox"/> Professional services agreement for certified/licensed professional.</td> <td><input type="checkbox"/> Goods and services provided due to an emergency</td> </tr> <tr> <td><input type="checkbox"/> Contract work is for less than \$100,000.</td> <td><input type="checkbox"/> Contract for Commercial off the shelf items (COTS).</td> </tr> <tr> <td><input type="checkbox"/> Contract work is for less than 120 days.</td> <td><input type="checkbox"/> Work related subcontract less than \$25,000.</td> </tr> <tr> <td><input checked="" type="checkbox"/> Interlocal Agreement (between Governments).</td> <td><input type="checkbox"/> Public Works - Local Agency/Federally Funded FHWA.</td> </tr> </table>		<input type="checkbox"/> Professional services agreement for certified/licensed professional.	<input type="checkbox"/> Goods and services provided due to an emergency	<input type="checkbox"/> Contract work is for less than \$100,000.	<input type="checkbox"/> Contract for Commercial off the shelf items (COTS).	<input type="checkbox"/> Contract work is for less than 120 days.	<input type="checkbox"/> Work related subcontract less than \$25,000.	<input checked="" type="checkbox"/> Interlocal Agreement (between Governments).	<input type="checkbox"/> Public Works - Local Agency/Federally Funded FHWA.
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Contract Amount:(sum of original contract amount and any prior amendments): \$ 540,062.62 This Amendment Amount: \$ _____ Total Amended Amount: \$ _____	Council approval required for; all property leases, all Interlocal agreements, contracts or bid awards exceeding \$75,000, and grants exceeding \$40,000 and and professional service contract amendments that have an increase greater than \$10,000 or 10% of contract amount, whichever is greater, except when: <ol style="list-style-type: none"> 1. Exercising an option contained in a contract previously approved by the council. 2. Contract is for design, construction, r-o-w acquisition, prof. services, or other capital costs approved by council in a capital budget appropriation ordinance. 3. Bid or award is for supplies. 4. Equipment is included in Exhibit "B" of the Budget Ordinance. 5. Contract is for manufacturer's technical support and hardware maintenance of electronic systems and/or technical support and software maintenance from the developer of proprietary software currently used by Whatcom County. 								
Summary of Scope:									
Whatcom County will provide supervised offender work crews to assist with projects within the National Forest System.									
Term of Contract: 5 years	Expiration Date: 08/01/2030								

Contract Routing:	1. Prepared by: Laurie Reid	Date: 08/20/25
	2. Attorney signoff: Brandon Waldron	Date: 08/20/25
	3. AS Finance reviewed: Dorothy Kempf	Date: 08/26/25
	4. IT reviewed (if IT related):	Date:
	5. Contractor signed:	Date:
	6. Executive contract review:	Date:
	7. Council approved, if necessary:	Date:
	8. Executive signed:	Date:
	9. Original to Council:	Date:

FS Agreement No. 25-PA-11060500-104

Cooperator Agreement No. _____

PARTICIPATING AGREEMENT
Between
WHATCOM COUNTY
And The
USDA, FOREST SERVICE
MT. BAKER-SNOQUALMIE NATIONAL FOREST

This PARTICIPATING AGREEMENT is hereby entered into by and between Whatcom County, hereinafter referred to as “the County,” and the United States Department of Agriculture (USDA), Forest Service, Mt. Baker-Snoqualmie National Forest, hereinafter referred to as the “U.S. Forest Service,” under the authority:

- 1) Cooperative Funds and Deposits Act of December 12, 1975, Pub.L. 94-148, 16 U.S.C. 565a1 – a3, as amended; and
- 2) Secure Rural Schools and Community Self-Determination Act of 2000, Public Law 106-393, 16 U.S.C. 500, as reauthorized and amended.

Background: The U.S. Forest Service first entered into an agreement with Whatcom County to support the County’s job training program in 2003. Since that time, the Whatcom County Offender Forestry Work Crew program, while working in partnership with the U.S. Forest Service, have provided prescreened minimum-security offenders an opportunity to develop skills while working in lieu of full incarceration. Led by experienced crew leaders, crewmembers have contributed to the improvement of ecosystems, the maintenance of existing forest infrastructure, and restoration of National Forest System (NFS) lands and watersheds in Whatcom and Skagit Counties.

Title: Whatcom County Offender Forestry Work Crew

I. PURPOSE:

The purpose of this agreement is to document the cooperation between the parties to accomplish projects benefiting U.S. Forest Service programs, and thereby the public, and to provide a work environment; that is, to host the County's existing development and job training programs for offenders. The County desires to place selected eligible offenders in appropriate work situations to perform work for public benefit while providing opportunities for participating offenders to learn work skills and develop appropriate work habits. These training activities will aid the offenders in successfully re-entering society with practical skills and a viable work ethic. This will be accomplished in accordance with the following provisions and the hereby incorporated Financial Plans, Exhibit A and B.

**II. STATEMENT OF MUTUAL BENEFIT AND INTERESTS:**

The U.S. Forest Service is responsible for the protection, development, and improvement of National Forest System lands and has wide ranging resource management responsibilities in furtherance of their mission in "caring for the land and serving the people".

The County believes that participating with the U.S. Forest Service in this mission is a means of providing healthful, wholesome, and educational outdoor activity, and valuable vocational training for inmates classified by County as minimum to medium security.

It is because of this mutual interest that the U.S. Forest Service and County desire to cooperate in implementing a program that provides job training for inmates while improving resources on public lands in Washington State.

In consideration of the above premises, the parties agree as follows:

III. THE COUNTY SHALL:

- A. LEGAL AUTHORITY. The County shall have the legal authority to enter into this agreement, and the institutional, managerial, and financial capability to ensure proper planning, management, and completion of the project, which includes funds sufficient to pay the non-Federal share of project costs, when applicable.
- B. USE OF GOVERNMENT OWNED VEHICLES. U.S. Forest Service vehicles may be used for official U.S. Forest Service business only accordance with FSH 7109.19, Chapter 60, the requirements established by the region in which performance of this agreement takes place, and the terms of this agreement.
- C. Assume responsibility for the selection of inmates in accordance with County rules and regulations and within the limits and responsibilities established by this Agreement to accomplish projects offered by the U.S. Forest Service.
- D. Assume responsibility for the custody and security of work crew participants.
- E. Provide one (1) fulltime County Work Crew Supervisor for offenders assigned to projects to fully supervise and control the daily activities of offenders. The designated work crew supervisor shall provide offenders with all work instructions including safety instructions, necessary safety equipment, rain gear and any other support needed to perform the assigned work safely and efficiently.

The designated work crew supervisor shall also:

- (a) Coordinate all equipment scheduling, use and maintenance and
- (b) Maintain a monthly crew log that documents daily: what project(s) were worked on, project location(s), how many workers were involved, total number of hours worked that day and a brief evaluation of job performance.



- F. Submit a completed monthly crew log with each monthly invoice, including a grand total of the number of hours worked during that billing period.
- G. Provide the basic needs of offenders during project performance, including, but not limited to:
 - 1) Standard safety equipment, such as hard hats, boots, goggles, field clothing, and gloves appropriate to the season and to the job to be performed.
 - 2) Meals at the work site(s).
 - 3) Transportation for the offenders to and from the work site(s).
- H. Communicate with the U.S. Forest Service Technical Supervisor as necessary with respect to security, supervision of offenders, prohibited conduct, and other subjects determined necessary by mutual agreement between the U.S. Forest Service and County.
- I. Provide customary hand tools necessary for work projects. Specialized tools provided by the U.S. Forest Service will be returned at the end of the project in like condition, allowing for normal wear and tear.
- J. In the event of the illness or injury of a work crew participant, the participant shall receive appropriate first aid or medical treatment. As soon as is possible, County shall notify the U.S. Forest Service by phone of all major illness or injury of County participants.
- K. Provide Worker's Compensation coverage for offenders working on supervised crews.
- L. Provide an offender work crew consisting of low risk, minimum-security offenders the opportunity to work within National Forest System (NFS) lands and/or on projects off NFS lands that benefit the National Forest. This work includes, but is not limited to:
 - 1) Road, trail and infrastructure maintenance or obliteration
 - 2) Soil productivity improvements
 - 3) Watershed restoration and maintenance
 - 4) Restoration and maintenance of wildlife and fish habitats
 - 5) Control of noxious plant species
 - 6) Litter and bulk material disposal

IV. THE U.S. FOREST SERVICE SHALL:

- A. PAYMENT/REIMBURSEMENT. The U.S. Forest Service shall reimburse the County for the U.S. Forest Service's share of actual expenses incurred, not to exceed \$540,062.62 as shown in the Financial Plan. To approve a Request for Reimbursement, the U.S. Forest Service shall review such requests to ensure



payments for reimbursement are in compliance and otherwise consistent with the terms of the agreement. The U.S. Forest Service shall make payment upon receipt of the County the County's **monthly** invoice. Each invoice from the County shall display the total project costs for the billing period, separated by U.S. Forest Service and the County's share. In-kind contributions must be displayed as a separate line item and must not be included in the total project costs available for reimbursement. The final invoice must display the County's full match towards the project, as shown in the financial plan, and be submitted no later than 120 days from the expiration date.

Each invoice must include, at a minimum:

1. The County's name, address, and telephone number.
2. U.S. Forest Service agreement number.
3. Invoice date.
4. Performance dates of the work completed (start & end).
5. Total invoice amount for the billing period, separated by the U.S. Forest Service and the County's share with in-kind contributions displayed as a separate line item.
6. Display all costs, both cumulative and for the billing period, by separate cost element as shown on the financial plan.
7. Cumulative amount of U.S. Forest Service payments to date.
8. Statement that the invoice is a request for payment by "reimbursement".
9. If using SF-270, a signature is required.
10. Invoice Number, if applicable.

The invoice must be forwarded to:

EMAIL: SM.FS.ASC_GA@USDA.GOV
FAX: 877-687-4894
POSTAL: USDA Forest Service
Budget & Finance - Grants and
Agreements
4000 Masthead St, NE
Albuquerque, NM 87109

Send a copy to: Nikolai Ferrell; Email: nikolai.ferrell@usda.gov

- B. Provide the necessary technical assistance to ensure projects are completed according to U.S. Forest Service requirements. Therefore, the U.S. Forest Service agrees to provide the necessary technical training and instruction to the work crew officer for work performance.
- C. Assure that a properly trained and qualified Technical Supervisor is available at the work site(s) at mutually agreed to times to provide technical guidance and training concerning the specific work items.



- D. Provide the County with specialized tools, equipment, and materials necessary to accomplish projects. Adequate training will be provided to insure the safe operation of all tools and equipment. All tools, equipment, and unused materials provided remain the property of the U.S. Forest Service.

V. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

- A. PRINCIPAL CONTACTS. Individuals listed below are authorized to act in their respective areas for matters related to this agreement.

Principal Cooperator Contacts:

Cooperator Project Contact	Cooperator Financial Contact
Lieutenant Barry Lovell Whatcom County Sheriff's Office 2030 Division St. Bellingham, WA 98226 Telephone: 360-778-6526 FAX: 360-778-6451 Email: blovell@co.whatcom.wa.us	Laurie Reid Whatcom County Sheriff's Office 311 Grand Ave Bellingham, WA 98225 Telephone: 360-778-6506 FAX: 360-778-6502 Email: lreid@co.whatcom.wa.us

Principal U.S. Forest Service Contacts:

U.S. Forest Service Program Manager Contact	U.S. Forest Service Administrative Contact
Nikolai Ferrell Natural Resource Specialist - Recreation 810 State Route 20 Sedro-Woolley, WA 98284 360-854-2610 FAX: 360-856-1934 Email: nikolai.ferrell@usda.gov	Amy Verellen Grants Management Specialist Email: amy.verellen@usda.gov

- B. NOTICES. Any communications affecting the operations covered by this agreement given by the U.S. Forest Service or the County are sufficient only if in writing and delivered in person, mailed, or transmitted electronically by e-mail or fax, as follows:

To the U.S. Forest Service Program Manager, at the address specified in the agreement.

To the County, at the address shown in the agreement or such other address designated within the agreement.



Notices are effective when delivered in accordance with this provision, or on the effective date of the notice, whichever is later.

- C. PARTICIPATION IN SIMILAR ACTIVITIES. This agreement in no way restricts the U.S. Forest Service or the County from participating in similar activities with other public or private agencies, organizations, and individuals.
- D. ENDORSEMENT. Any of the County's contributions made under this agreement do not by direct reference or implication convey U.S. Forest Service endorsement of the County's products or activities.
- E. USE OF U.S. FOREST SERVICE INSIGNIA. In order for the County to use the U.S. Forest Service Insignia on any published media, such as a Web page, printed publication, or audiovisual production, permission must be granted from the U.S. Forest Service's Office of Communications (Washington Office). A written request will be submitted by the U.S. Forest Service to the Office of Communications Assistant Director, Visual Information and Publishing Services, prior to use of the insignia. The U.S. Forest Service will notify the the County when permission is granted.
- F. NON-FEDERAL STATUS FOR COOPERATOR PARTICIPANTS. The County agree(s) that any of the County's employees, volunteers, and program participants shall not be deemed to be Federal employees for any purposes including Chapter 171 of Title 28, United States Code (Federal Tort Claims Act) and Chapter 81 of Title 5, United States Code (OWCP), as the County has hereby willingly agreed to assume these responsibilities.

Further, the County shall provide any necessary training to the County's employees, volunteers, and program participants to ensure that such personnel are capable of performing tasks to be completed. The County shall also supervise and direct the work of its employees, volunteers, and participants performing under this agreement.
- G. MEMBERS OF CONGRESS. Pursuant to 41 U.S.C. 22, no member of, or delegate to, Congress shall be admitted to any share or part of this agreement, or benefits that may arise therefrom, either directly or indirectly.
- H. NONDISCRIMINATION. The recipient/cooperator of this award must comply with all applicable Federal anti-discrimination laws and regulations. For more information about USDA Civil Rights requirements, please visit <https://www.usda.gov/about-usda/general-information/staff-offices/office-assistant-secretary-civil-rights>.
- I. ELIGIBLE WORKERS. The County shall ensure that all employees complete the I-9 form to certify that they are eligible for lawful employment under the Immigration and Nationality Act (8 USC 1324a). The County shall comply with regulations regarding certification and retention of the completed forms. These requirements also apply to any contract awarded under this agreement.



- J. PAID SICK LEAVE REQUIREMENTS. Executive Order 13706, Establishing Paid Sick Leave for Federal Contractors, and its implementing regulations, including the federal contractor paid sick leave clause at 29 CFR Part 13, Appendix A, apply to the Cooperator and any subcontractors under this agreement. These regulatory requirements are incorporated by reference into this agreement as if fully set forth in this agreement.
- K. SYSTEM FOR AWARD MANAGEMENT REGISTRATION REQUIREMENT (SAM). The County shall maintain current organizational information and the original Unique Entity Identifier (UEI) provided for this agreement in the System for Award Management (SAM) until receipt of final payment. This requires annual review and updates, when needed, of organizational information after the initial registration. More frequent review and updates may be required for changes in organizational information or agreement term(s). Any change to the original UEI provided in this agreement will result in termination of this agreement and de-obligation of any remaining funds. For purposes of this agreement, System for Award Management (SAM) means the Federal repository into which an entity must provide information required for the conduct of business as a Cooperative. Additional information about registration procedures may be found at the SAM Internet site at www.sam.gov.
- L. STANDARDS FOR FINANCIAL MANAGEMENT.

1. Financial Reporting

The County shall provide complete, accurate, and current financial disclosures of the project or program in accordance with any financial reporting requirements, as set forth in the financial provisions.

2. Accounting Records

The County shall continuously maintain and update records identifying the source and use of funds. The records shall contain information pertaining to the agreement, authorizations, obligations, unobligated balances, assets, outlays, and income.

3. Internal Control

The County shall maintain effective control over and accountability for all U.S. Forest Service funds, real property, and personal property assets. The County shall keep effective internal controls to ensure that all United States Federal funds received are separately and properly allocated to the activities described in the agreement and used solely for authorized purposes.

4. Source Documentation



The County shall support all accounting records with source documentation. These documentations include, but are not limited to, cancelled checks, paid bills, payrolls, contract and contract documents. These documents must be made available to the U.S. Forest Service upon request.

M. INDIRECT COST RATES- PARTNERSHIP. Indirect costs are approved for reimbursement or as a cost-share requirement and have an effective period applicable to the term of this agreement.

1. If the County has never received or does not currently have a negotiated indirect cost rate, they are eligible for a de minimis indirect cost rate up to 15 percent of modified total direct costs (MTDC). MTDC is defined as all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and up to the first \$50,000 of each subaward (regardless of the period of performance of the subawards under the award).
2. For rates greater than 15 percent and less than 25 percent, the County shall maintain documentation to support the rate. Documentation may include, but is not limited to, accounting records, audit results, cost allocation plan, letter of indirect cost rate approval from an independent accounting firm, or other Federal agency approved rate notice applicable to agreements.
3. For a rate greater than 25 percent, the U.S. Forest Service may require that the County request a federally approved rate from the County's cognizant audit agency no later than 3 months after the effective date of the agreement. The County will be reimbursed for indirect costs or allowed to cost-share at the rate reflected in the agreement until the rate is formalized in the negotiated indirect cost rate (NICRA) at which time, reimbursements for prior indirect costs or cost-sharing may be subject to adjustment.
4. Failure to provide adequate documentation supporting the indirect cost rate, if requested, could result in disallowed costs and repayment to the U.S. Forest Service.

N. OVERPAYMENT. Any funds paid to the County in excess of the amount entitled under the terms and conditions of this agreement constitute a debt to the Federal Government. The following must also be considered as a debt or debts owed by the County to the U.S. Forest Service:

- Any interest or other investment income earned on advances of agreement funds; or
- Any royalties or other special classes of program income which, under the provisions of the agreement, are required to be returned;

If this debt is not paid according to the terms of the bill for collection issued for the overpayment, the U.S. Forest Service may reduce the debt by:



1. Making an administrative offset against other requests for reimbursement.
2. Withholding advance payments otherwise due to the County.
3. Taking other action permitted by statute (31 U.S.C. 3716 and 7 CFR, Part 3, Subpart B).

Except as otherwise provided by law, the U.S. Forest Service may charge interest on an overdue debt.

- O. AGREEMENT CLOSE-OUT. Within 120 days after expiration or notice of termination The County shall close out the agreement.

Any unobligated balance of cash advanced to the County must be immediately refunded to the U.S. Forest Service, including any interest earned in accordance with 7CFR3016.21/2CFR 215.22.

Within a maximum of 120 days following the date of expiration or termination of this agreement, all financial performance and related reports required by the terms of the agreement must be submitted to the U.S. Forest Service by the County.

If this agreement is closed out without audit, the U.S. Forest Service reserves the right to disallow and recover an appropriate amount after fully considering any recommended disallowances resulting from an audit which may be conducted later.

- P. PROGRAM MONITORING AND PROGRAM PERFORMANCE REPORTS. The parties to this agreement shall monitor the performance of the agreement activities to ensure that performance goals are being achieved.

Performance reports must contain information on the following:

- A comparison of actual accomplishments to the goals established for the period. Wherever the output of the project can be readily expressed in numbers, a computation of the cost per unit of output, if applicable.
- Reason(s) for delay if established goals were not met.
- Additional pertinent information.

The County shall submit **semi-annual** performance reports to the U.S. Forest Service Program Manager. These reports are **due 30 days** after the reporting period. The final performance report must be submitted either with the County's final payment request, or separately, but not later than 120 days from the expiration date of the agreement.

- Q. RETENTION AND ACCESS REQUIREMENTS FOR RECORDS. The County shall retain all records pertinent to this agreement for a period of no less than 3 years from the expiration or termination date. As used in this provision, records includes



books, documents, accounting procedures and practice, and other data, regardless of the type or format. The County shall provide access and the right to examine all records related to this agreement to the U.S. Forest Service, Inspector General, or Comptroller General or their authorized representative. The rights of access in this section must not be limited to the required retention period but must last as long as the records are kept.

If any litigation, claim, negotiation, audit, or other action involving the records has been started before the end of the 3-year period, the records must be kept until all issues are resolved, or until the end of the regular 3-year period, whichever is later.

Records for nonexpendable property acquired in whole or in part, with Federal funds must be retained for 3 years after its final disposition.

- R. FREEDOM OF INFORMATION ACT (FOIA). Public access to grant or agreement records must not be limited, except when such records must be kept confidential and would have been exempted from disclosure pursuant to Freedom of Information regulations (5 U.S.C. 552). Requests for research data are subject to 2 CFR 215.36.

Public access to culturally sensitive data and information of Federally-recognized Tribes may also be explicitly limited by P.L. 110-234, Title VIII Subtitle B §8106 (2008 Farm Bill).

- S. TEXT MESSAGING WHILE DRIVING. In accordance with Executive Order (EO) 13513, "Federal Leadership on Reducing Text Messaging While Driving," any and all text messaging by Federal employees is banned: a) while driving a Government owned vehicle (GOV) or driving a privately owned vehicle (POV) while on official Government business; or b) using any electronic equipment supplied by the Government when driving any vehicle at any time. All Cooperators, their Employees, Volunteers, and Contractors are encouraged to adopt and enforce policies that ban text messaging when driving company owned, leased or rented vehicles, POVs or GOVs when driving while on official Government business or when performing any work for or on behalf of the Government.

- T. PURCHASE AND MANAGEMENT OF EQUIPMENT. U.S. Forest Service funds may be used by the Cooperator to purchase equipment necessary to accomplish activities described in this agreement. The available funding is displayed in the financial plan. Title to the equipment rests with the U.S. Forest Service, but may be transferred to the County on completion of the project, if appropriate.

The County may seek reimbursement for allowable project costs such as maintenance costs of Forest Service owned equipment. The County may not charge for any replacement costs or management fees paid to a revolving fund for the replacement of asset(s)/capital equipment purchased with Forest Service funds. Purchased equipment assets are excluded from the U.S. Forest Service's WCF capitalization (a fleet/equipment replacement program). Assets shall be used only for the purpose of



this Agreement, unless otherwise provided herein or approved by the U.S. Forest Service in writing.

The County shall be responsible for any loss or damage to assets which results from the negligence of the County, or which results from failure on the part of the County to maintain and administer that asset in accordance with sound management practices.

Assets purchased by the County with U.S. Forest Service funds shall remain in the possession of the County for the duration of the project. When the County discontinues use of the asset(s) for the purpose for which it was funded, the County will return the asset(s) to the U.S. Forest Service.

- U. PROPERTY IMPROVEMENTS. Improvements placed by the County on National Forest System land at the direction or with the approval of the U.S. Forest Service becomes property of the United States. These improvements are subject to the same regulations and administration of the U.S. Forest Service as would other national forest improvements of a similar nature. No part of this agreement entitles the County to any interest in the improvements, other than the right to use them under applicable U.S. Forest Service Regulations.
- V. CONTRACT REQUIREMENTS. Any contract under this agreement must be awarded following the County's established procurement procedures, to ensure free and open competition, and avoid any conflict of interest (or appearance of conflict). The County shall maintain cost and price analysis documentation for potential U.S. Forest Service review. The County is encouraged to utilize small businesses, minority-owned firms, and women's business enterprises.
- W. GOVERNMENT-FURNISHED PROPERTY. The County may only use U.S. Forest Service property furnished under this agreement for performing tasks assigned in this agreement. The County shall not modify, cannibalize, or make alterations to U.S. Forest Service property. A separate document, Form AD-107, must be completed to document the loan of U.S. Forest Service property. The U.S. Forest Service shall retain title to all U.S. Forest Service-furnished property. Title to U.S. Forest Service property must not be affected by its incorporation into or attachment to any property not owned by the U.S. Forest Service, nor must the property become a fixture or lose its identity as personal property by being attached to any real property.

Liability for Government Property.

- 1. Unless otherwise provided for in the agreement, the County shall not be liable for loss, damage, destruction, or theft of the Government property furnished or acquired under this contract, except when any one of the following applies:
 - a. The risk is covered by insurance or the County is otherwise reimbursed (to the extent of such insurance or reimbursement).
 - b. The loss, damage, destruction, or theft is the result of willful misconduct or lack of good faith on the part of the County's managerial personnel. The County's managerial personnel, in this provision, means the County's



directors, officers, managers, superintendents, or equivalent representatives who have supervision or direction of all or substantially all of the County's business; all or substantially all of the County's operation at any one plant or separate location; or a separate and complete major industrial operation.

2. The County shall take all reasonable actions necessary to protect the Government property from further loss, damage, destruction, or theft. The County shall separate the damaged and undamaged Government property, place all the affected Government property in the best possible order, and take such other action as the Property Administrator directs.
 3. The County shall do nothing to prejudice the Government's rights to recover against third parties for any loss, damage, destruction, or theft of Government property.
 4. Upon the request of the Grants Management Specialist, the County shall, at the Government's expense, furnish to the Government all reasonable assistance and cooperation, including the prosecution of suit and the execution of agreements of assignment in favor of the Government in obtaining recovery.
- X. OFFSETS, CLAIMS AND RIGHTS. Any and all activities entered into or approved by this agreement will create and support afforestation/ reforestation efforts within the National Forest System without generating carbon credits. The U.S. Forest Service does not make claims of permanence or any guarantees of carbon sequestration on lands reforested or afforested through partner assistance. The U.S. Forest Service will provide for long-term management of reforested and afforested lands, according to applicable Federal statute, regulations and forest plans.
- Y. TRAINING, EVALUATION, AND CERTIFICATION OF SAWYERS USED BY COOPERATORS. Any employee or volunteer of the cooperator who will use chain saws or crosscut saws on National Forest System lands under this agreement must be trained, evaluated, and certified in accordance with Forest Service Manual 2358. The cooperator is responsible for providing sawyer training, evaluation, and certification for the cooperator's employees and volunteers, unless the U.S. Forest Service and the cooperator determine it is not in the best interest of the partnership for the cooperator to provide sawyer training and evaluation. In these circumstances, the U.S. Forest Service, upon request and upon availability of Agency resources, may assist with conducting sawyer training and evaluation for the cooperator's employees and volunteers. Cooperator employees and volunteers who will use chain saws and/or crosscut saws on National Forest System lands must be certified by the cooperator. Only those cooperator organizations with an approved sawyer training, evaluation, and certification program may conduct sawyer training, evaluation, and certification. Any employee or volunteer of the cooperator who will use other types of saws, such as handsaws to cut small diameter material, brush saws, and pole saws, must be trained in accordance with Forest Service Handbook 6709.12, Chapter 40, section 41.3. The cooperator is responsible for providing that training.
- Z. U.S. FOREST SERVICE ACKNOWLEDGED IN PUBLICATIONS, AUDIOVISUALS AND ELECTRONIC MEDIA. The County shall acknowledge U.S. Forest Service support in any publications, audiovisuals, and electronic media developed as a result of this agreement.



AA. NONDISCRIMINATION STATEMENT -PRINTED, ELECTRONIC, OR AUDIOVISUAL MATERIAL – In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the State or local Agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Mail Stop 9410, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

USDA is an equal opportunity provider, employer, and lender.

BB. REMEDIES FOR COMPLIANCE RELATED ISSUES. If the County materially fail(s) to comply with any term of the agreement, whether stated in a Federal statute or regulation, an assurance, or the agreement, the U.S. Forest Service may take one or more of the following actions:

1. Temporarily withhold cash payments pending correction of the deficiency by the County or more severe enforcement action by the U.S. Forest Service;
2. Disallow (that is, deny both use of funds and matching credit for) all or part of the cost of the activity or action not in compliance;
3. Wholly or partly suspend or terminate the current agreement for the County's program;
4. Withhold further awards for the program, or



5. Take other remedies that may be legally available, including debarment procedures under 2 CFR part 417.

CC. TERMINATION BY MUTUAL AGREEMENT. This agreement may be terminated, in whole or part, as follows:

1. When the U.S. Forest Service and the County agree upon the termination conditions, including the effective date and, in the case of partial termination, the portion to be terminated.
2. By 30 days written notification by the County to the U.S. Forest Service setting forth the reasons for termination, effective date, and in the case of partial termination, the portion to be terminated. If the U.S. Forest Service decides that the remaining portion of the agreement will not accomplish the purposes for which the agreement was made, the U.S. Forest Service may terminate the agreement in its entirety.

Upon termination of an agreement, the County shall not incur any new obligations for the terminated portion of the agreement after the effective date, and shall cancel as many outstanding obligations as possible. The U.S. Forest Service shall allow full credit to the County for the U.S. Forest Service share of obligations that cannot be cancelled and were properly incurred by the County up to the effective date of the termination. Excess funds must be refunded within 60 days after the effective date of termination.

DD. ALTERNATE DISPUTE RESOLUTION – PARTNERSHIP AGREEMENT. In the event of any issue of controversy under this agreement, the parties may pursue Alternate Dispute Resolution procedures to voluntarily resolve those issues. These procedures may include, but are not limited to conciliation, facilitation, mediation, and fact finding.

EE. DEBARMENT AND SUSPENSION. The County shall immediately inform the U.S. Forest Service if they or any of their principals are presently excluded, debarred, or suspended from entering into covered transactions with the Federal Government according to the terms of 2 CFR Part 180. Additionally, should the County or any of their principals receive a transmittal letter or other official Federal notice of debarment or suspension, then they shall notify the U.S. Forest Service without undue delay. This applies whether the exclusion, debarment, or suspension is voluntary or involuntary.

FF. PROHIBITION AGAINST INTERNAL CONFIDENTIAL AGREEMENTS. All non federal government entities working on this agreement will adhere to the below provisions found in the Consolidated Appropriations Act, 2016, Pub. L. 114-113, relating to reporting fraud, waste and abuse to authorities:



- (a) The recipient may not require its employees, contractors, or subrecipients seeking to report fraud, waste, or abuse to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting them from lawfully reporting that waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information.
- (b) The recipient must notify its employees, contractors, or subrecipients that the prohibitions and restrictions of any internal confidentiality agreements inconsistent with paragraph (a) of this award provision are no longer in effect.
- (c) The prohibition in paragraph (a) of this award provision does not contravene requirements applicable to any other form issued by a Federal department or agency governing the nondisclosure of classified information.
- (d) If the Government determines that the recipient is not in compliance with this award provision, it:
 - (1) Will prohibit the recipient's use of funds under this award, in accordance with sections 743, 744 of Division E of the Consolidated Appropriations Act, 2016, (Pub. L. 114-113) or any successor provision of law; and
 - (2) May pursue other remedies available for the recipient's material failure to comply with award terms and conditions.

GG. MODIFICATIONS. Modifications within the scope of this agreement must be made by mutual consent of the parties, by the issuance of a written modification signed and dated by all properly authorized, signatory officials, prior to any changes being performed. Requests for modification should be made, in writing, at least 60 days prior to implementation of the requested change. The U.S. Forest Service is not obligated to fund any changes not properly approved in advance.

HH. COMMENCEMENT/EXPIRATION DATE. This agreement is executed as of the date of the last signature and is effective through **August 1, 2030**, at which time it will expire. The expiration date is the final date for completion of all work activities under this agreement.

II. AUTHORIZED REPRESENTATIVES. By signature below, each party certifies that the individuals listed in this document as representatives of the individual parties are authorized to act in their respective areas for matters related to this agreement. In Witness Whereof, the parties hereto have executed this agreement as of the last date written below.




DONNELL TANKSLEY, Sheriff
Whatcom County Sheriff's Office

8/21/25
Date

SATPAL SINGH SIDHU, Whatcom County Executive
Whatcom County Sheriff's Office

Date

Approved via email 8.20.25 BWR
BRANDON WALDRON, Prosecuting Attorney
Whatcom County Sheriff's Office

Date

ERIN ULOTH, Forest Supervisor
U.S. Forest Service Mt. Baker-Snoqualmie National Forest

Date

The authority and format of this agreement have been reviewed and approved for signature.

AMY
VERELLEN

Digitally signed by AMY
VERELLEN
Date: 2025.08.12
08:14:47 -07'00'

AMY VERELLEN
U.S. Forest Service Grants Management Specialist

Date

Burden Statement

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0596-0217. The time required to complete this information collection is estimated to average 4 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at 202-720-2600 (voice and TDD).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call toll free (866) 632-9992 (voice). TDD users can contact USDA through local relay or the Federal relay at (800) 877-8339 (TDD) or (866) 377-8642 (relay voice). USDA is an equal opportunity provider and employer.

Attachment:

A

USFS Agreement No.:

25-PA-11060500-104

Cooperator Agreement No.:

Mod. No.:

Agreements Financial Plan (Short Form)

Financial Plan Matrix:

Note: All columns may not be used. Use depends on source and type of contribution(s).

COST ELEMENTS	FOREST SERVICE CONTRIBUTIONS		COOPERATOR CONTRIBUTIONS		(e) Total
	(a) Noncash	(b) Cash to Cooperator	(c) Noncash	(d) In-Kind	
Direct Costs					
Salaries/Labor	\$10,628.14	\$40,200.00	\$15,865.04	\$133,960.00	\$200,653.18
Travel	\$2,600.00	\$22,400.00	\$0.00	\$0.00	\$25,000.00
Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Supplies/Materials	\$0.00	\$8,400.00	\$0.00	\$0.00	\$8,400.00
Printing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$8,867.00	\$4,500.00	\$0.00	\$13,367.00
Other					\$0.00
Subtotal	\$13,228.14	\$79,867.00	\$20,365.04	\$133,960.00	\$247,420.18
Coop Indirect Costs	\$1,984.22	\$0.00	\$0.00		\$0.00
FS Overhead Costs	\$15,212.36	\$79,867.00	\$20,365.04	\$133,960.00	\$1,984.22
Total					\$249,404.41
Total Project Value:					

Matching Costs Determination	
Total Forest Service Share = (a+b) ÷ (e) = (f)	(f) 38.12%
Total Cooperator Share (c+d) ÷ (e) = (g)	(g) 61.88%
Total (f+g) = (h)	(h) 100.00%

WORKSHEET FOR

FS Non-Cash Contribution Cost Analysis, Column (a)

Salaries/Labor

Standard Calculation

Job Description	Cost/Day	# of Days	Total
FS Liason between coworkers and Whatcom			
County Crew Supervisor	\$455.73	18.00	\$8,203.14
FS Admin	\$485.00	5.00	\$2,425.00

Total Salaries/Labor			\$10,628.14
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Travel

Standard Calculation

Travel Expense	Employees	Cost/Mile	# of Miles	Total
Standard Truck (Vehicle #3255)		\$0.52	5000.00	\$2,600.00

Total Travel				\$2,600.00
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Subtotal Direct Costs

\$13,228.14

Forest Service Overhead Costs

Current Overhead Rate	Subtotal Direct Costs	Total
15.00%	\$13,228.14	\$1,984.22
Total FS Overhead Costs		\$1,984.22

TOTAL COST

\$15,212.36

WORKSHEET FOR

FS Cash to the Cooperator Cost Analysis, Column (b)

Salaries/Labor

Standard Calculation

Job Description	# of Days	Cost/ day	Total
Work Crew Supervisor (10 hours/day@\$37.50/hr)	80	\$375.00	\$30,000.00

Description	% salary	Salary	Total
Fringe Benefits (30%)	30%	\$30,000.00	\$9,000.00

Crew (insurance) L&I (5 member crew @ \$3/day)	80	\$15.00	\$1,200.00
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Total Salaries/Labor	\$40,200.00		
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Travel

Standard Calculation

Travel Expense	Employees	# of Days	Cost/day	Total
Crew transport truck rental per day		80.00	\$200.00	\$16,000.00

Travel Expense	# Days	Cost/Day	Total
Crew transport truck fuel	80.00	\$80.00	\$6,400.00

Total Travel	\$22,400.00		
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Supplies/Materials

Standard Calculation

Supplies/Materials	# of Days	Cost/day	Total
Forest Service Owned Equipment fuel	80.00	\$45.00	\$3,600.00
Forest Service Owned Equipment maintenance	80.00	\$50.00	\$4,000.00
Replacement tools and supplies (such as hand tools, mower and trimmer blades, trimmer line, gloves, safety gear, etc.)	80.00	\$10.00	\$800.00

Total Supplies/Materials	\$8,400.00		
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Other Expenses

Standard Calculation

Item	# of Days	Cost/day	Total
Equipment rental - Mini excavator, backhoe, brusher, excavator, boom lift, etc. Crew transport vehicle is not included here.	14.00	\$300.00	\$4,200.00
Repair of Forest Service Owned tools and equipment: hydro hoses, tracks, tuneups, bearings, rollers, pulleys, blades, welding spark plugs, etc.	20.00	\$170.00	\$3,400.00
Satellite Phone	80.00	\$7.00	\$560.00
Cell Phone	80.00	\$5.00	\$400.00
Miscellaneous expenses (hand sanitizer, portable outhouse waste disposal, etc.)			\$307.00

Total Other	\$8,867.00		
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Subtotal Direct Costs

\$79,867.00

Cooperator Indirect Costs

Current Overhead Rate	Subtotal Direct Costs	Total
0.00%	\$79,867.00	\$0.00

Total Coop. Indirect Costs	\$0.00
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TOTAL COST

\$79,867.00

WORKSHEET FOR

Cooperator Non-Cash Contribution Cost Analysis, Column (c)

Salaries/Labor

Standard Calculation

Job Description	Cost/Day	# of Days	Total
Admin Lieutenant (8 hours/day@\$56.73/hr)	\$453.84	9.00	\$4,084.56
Fringe Benefits (30%)	\$136.15	9.00	\$1,225.37
Program Sgt. (8 hours/day@\$49.42/hr)	\$395.36	12.00	\$4,744.32
Fringe Benefits (30%)	\$118.61	12.00	\$1,423.30
Work Crew Supervisor Training and administrative days (10 hours/day@\$37.50/hr)	\$375.00	9.00	\$3,375.00
Fringe Benefits (30%)	\$112.50	9.00	\$1,012.50

Total Salaries/Labor	\$15,865.04
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Other Expenses

Standard Calculation

Item	# of Days	Cost/day	Total
County Owned Truck repairs: tires,brakes,radiator, belts,lights,leaf	18.00	\$250.00	\$4,500.00

Total Other	\$4,500.00
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Subtotal Direct Costs

\$20,365.04

Cooperator Indirect Costs

Current Overhead Rate	Subtotal Direct Costs	Total
0.00%	\$20,365.04	\$0.00
Total Coop. Indirect Costs		\$0.00

TOTAL COST

\$20,365.04

WORKSHEET FOR

Cooperator In-Kind Contribution Cost Analysis, Column (d)

Salaries/Labor

Standard Calculation

Job Description	Cost/Day	# of Days	Total
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Work Crew Value - 5 crewmembers @
\$33.49/hr/crewmember - 10 hour work day

\$1,674.50

80

\$133,960.00

Crewmembers receive no compensation
from the County; \$33.49/hour = current
Independent Sector hourly rate for the value
of a volunteer hour

Total Salaries/Labor

\$133,960.00

Subtotal Direct Costs

\$133,960.00

TOTAL COST

\$133,960.00

Attachment: **B (SRS)**

USFS Agreement No.:

25-PA-11060500-104

Cooperator Agreement No.:

Mod. No.:

Agreements Financial Plan (Short Form)

Financial Plan Matrix:

Note: All columns may not be used. Use depends on source and type of contribution(s).

COST ELEMENTS	FOREST SERVICE CONTRIBUTIONS		COOPERATOR CONTRIBUTIONS		(e) Total
	(a) Noncash	(b) Cash to Cooperator	(c) Noncash	(d) In-Kind	
Direct Costs					
Salaries/Labor	\$57,698.00	\$208,035.00	\$71,235.58	\$699,453.00	\$1,036,421.58
Travel	\$6,240.00	\$115,920.00	\$0.00	\$0.00	\$122,160.00
Equipment	\$0.00	\$63,010.00	\$0.00	\$0.00	\$63,010.00
Supplies/Materials	\$0.00	\$43,470.00	\$0.00	\$0.00	\$43,470.00
Printing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$29,760.62	\$0.00	\$0.00	\$54,760.62
Other					\$0.00
Subtotal	\$63,938.00	\$460,195.62	\$96,235.58	\$699,453.00	\$1,319,822.20
Coop Indirect Costs		\$0.00	\$0.00		\$0.00
FS Overhead Costs	\$9,590.70				\$9,590.70
Total	\$73,528.70	\$460,195.62	\$96,235.58	\$699,453.00	\$1,329,412.90
Total Project Value:					

Matching Costs Determination	
Total Forest Service Share = (a+b) ÷ (e) = (f)	(f) 40.15%
Total Cooperator Share (c+d) ÷ (e) = (g)	(g) 59.85%
Total (f+g) = (h)	(h) 100.00%

WORKSHEET FOR

FS Non-Cash Contribution Cost Analysis, Column (a)

Salaries/Labor

Standard Calculation

Job Description	Cost/Day	# of Days	Total
FS Liason between coworkers and Whatcom			
County Crew Supervisor	\$455.73	100.00	\$45,573.00
FS Admin	\$485.00	25.00	\$12,125.00

Total Salaries/Labor	\$57,698.00
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Travel

Standard Calculation

Travel Expense	Employees	Cost/Mile	# of Miles	Total
Standard Truck (Vehicle #3255)		\$0.52	12000.00	\$6,240.00
Total Travel				\$6,240.00

Subtotal Direct Costs

\$63,938.00

Forest Service Overhead Costs

Current Overhead Rate	Subtotal Direct Costs	Total
15.00%	\$63,938.00	\$9,590.70
Total FS Overhead Costs		\$9,590.70

TOTAL COST

\$73,528.70

WORKSHEET FOR

FS Cash to the Cooperator Cost Analysis, Column (b)

Salaries/Labor

Standard Calculation				
Job Description	# of Days	Cost/ day		Total
Work Crew Supervisor (10 hours/day@\$37.50/hr)	414	\$375.00		\$155,250.00
Description	% salary	Salary		Total
Fringe Benefits (30%)	30%	\$155,250.00		\$46,575.00
Crew (insurance) L&I (5 member crew @\$3/day)	414	\$15.00		\$6,210.00
Total Salaries/Labor				\$208,035.00

Travel

Standard Calculation				
Travel Expense	Employees	# of Days	Cost/day	Total
Crew transport truck rental per day		414.00	\$200.00	\$82,800.00
Travel Expense		# Days	Cost/Day	Total
Crew transport truck fuel		414.00	\$80.00	\$33,120.00
Total Travel				\$115,920.00

Equipment

Standard Calculation				
Piece of Equipment	# of Units	Cost/month	# of months	Total
Equipment Purchase - Bobcat MT100 Mini Track Loader				\$38,010.00
Equipment Purchase - Load Trail 16' 14k Tilt Trailer				\$12,500.00
Equipment Purchase - Load Trail 12' 14k Dump Trailer				\$12,500.00
Total Equipment				\$63,010.00

Supplies/Materials

Standard Calculation				
Supplies/Materials	# of Days	Cost/day		Total
Forest Service Owned Equipment fuel	414.00	\$45.00		\$18,630.00
Forest Service Owned Equipment maintenance	414.00	\$50.00		\$20,700.00
Replacement tools and supplies (such as hand tools, mower and trimmer blades, trimmer line, gloves, safety gear, etc.)	414.00	\$10.00		\$4,140.00
Total Supplies/Materials				\$43,470.00

Other Expenses

Standard Calculation				
Item	# of Days	Cost/day		Total
Equipment rental - Mini excavator, backhoe, brusher, excavator, boom lift, etc. Crew transport vehicle is not included here.	35.00	\$300.00		\$10,500.00
Repair of Forest Service Owned tools and equipment: hydro hoses, tracks, tuneups, bearings, rollers, pulleys, blades, welding spark plugs, etc.	80.00	\$170.00		\$13,600.00
Satellite Phone	414.00	\$7.00		\$2,898.00
Cell Phone	414.00	\$5.00		\$2,070.00
Miscellaneous expenses (hand sanitizer, portable outhouse waste disposal, etc.)				\$692.62
Total Other				\$29,760.62

Subtotal Direct Costs

\$460,195.62

Cooperator Indirect Costs

Current Overhead Rate	Subtotal Direct Costs		Total
0.00%	\$460,195.62		\$0.00
Total Coop. Indirect Costs			\$0.00

TOTAL COST

\$460,195.62

WORKSHEET FOR

Cooperator Non-Cash Contribution Cost Analysis, Column (c)

Salaries/Labor

Standard Calculation

Job Description	Cost/Day	# of Days	Total
Admin Lieutenant (8 hours/day@\$56.73/hr)	\$453.84	40.00	\$18,153.60
Fringe Benefits (30%)	\$136.15	40.00	\$5,446.08
Program Sgt. (8 hours/day@\$49.42/hr)	\$395.36	50.00	\$19,768.00
Fringe Benefits (30%)	\$118.61	50.00	\$5,930.40
Work Crew Supervisor Training and administrative days (10 hours/day@\$37.50/hr)	\$375.00	45.00	\$16,875.00
Fringe Benefits (30%)	\$112.50	45.00	\$5,062.50

Total Salaries/Labor	\$71,235.58
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Other Expenses

Standard Calculation

Item	# of Days	Cost/day	Total
County Owned Truck repairs: tires,brakes,radiator, belts,lights,leaf	100.00	\$250.00	\$25,000.00

Total Other	\$25,000.00
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Subtotal Direct Costs

\$96,235.58

Cooperator Indirect Costs

Current Overhead Rate	Subtotal Direct Costs	Total
0.00%	\$96,235.58	\$0.00
Total Coop. Indirect Costs		\$0.00

TOTAL COST

\$96,235.58

WORKSHEET FOR

Cooperator In-Kind Contribution Cost Analysis, Column (d)

Salaries/Labor

Standard Calculation

Job Description	Cost/Day	# of Days	Total
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Work Crew Value - 5 crewmembers @

\$33.79/hr/crewmember - 10 hour work day

\$1,689.50

414

\$699,453.00

Crewmembers receive no compensation
from the County; \$33.49/hour = current
Independent Sector hourly rate for the value
of a volunteer hour

Total Salaries/Labor

\$699,453.00

Subtotal Direct Costs

\$699,453.00

TOTAL COST

\$699,453.00